

**State of Vermont**  
**Vermont Commission on Women**  
 126 State Street  
 Montpelier, Vermont 05633-6801  
[women.vermont.gov](http://women.vermont.gov)

[phone] 802-828-2851  
 [toll free] 800-881-1561

## Vermont Commission on Women

### Meeting agenda

Friday, April 19, 2024 | 10:00 a.m. – 1:00 p.m.

Vermont Department of Health, Community Room

324 Main Street, Bennington VT

Or join virtually on Zoom:

<https://us06web.zoom.us/j/85677220346?pwd=RPsNAA18yGOEtLBcncCE7NUNIQbKxk.1>

Meeting ID: 856 7722 0346

Passcode: 889597

Or by phone: 646-876-9923

Meeting facilitator: Sarah Mell

Time	Item	Who	Outcomes
9:45	<i>Arrival and greetings – no coffee or tea at this one, but please feel free to bring your own, and if you can get one from a local Bennington business, all the better</i>		
10:00	1. <b>Meeting called to order</b> 2. <b>Approve agenda and review Group Agreements</b> (see below) 3. <b>Approve minutes of <a href="#">March 15, 2024</a></b> 4. <b>Welcome and introductions</b>	Sarah    Sarah	Open meeting VOTE  VOTE
10:30	5. <b>Committee updates</b> <ul style="list-style-type: none"> <li>• Health Equity</li> <li>• Housing &amp; Caregiving</li> <li>• Workplace Equity &amp; Security</li> </ul>	Sarah	Discussion
10:45	6. <b>Values-setting</b>	Cary	Planning
11:00	7. <b>Staff/commissioner/advisor updates</b>	Staff	Share information
11:45	<b>BREAK</b>		
12:00	9. <b>Public forum</b>	Sarah	Information sharing
1:00	<b>Closing</b>		

## VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022 – affirmed October 20, 2023

---

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
  - Share as much of our authentic selves as we are comfortable with
  - Step back to allow others to speak, so that no one is dominating the conversation
  - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements