



Vermont Commission on Women
Workplace Equity & Security Committee Meeting
Wednesday, November 9th, 2022
9:00 a.m. – 10:00 a.m. via teleconference

MEETING MINUTES

Commissioners present: Kellie Campbell, Kim Nolan, Heidi Tringe

Advisors present:

Staff present: Ellie Lane

Recording: Ellie Lane

Called to order at 9:07 am.

a) Determine committee leadership and vote

The group unanimously decided that Kim & Heidi will serve as committee co-chairs.

b) Schedule next meeting/determine standing meeting time.

The committee will meet on Tuesdays, 12:00 – 1:00 pm on the week after VCW meeting during fiscal year 2023, except in January, when we will meet at the same time on 1/24.

c) Discuss committee priorities for the year

The group discussed their priorities for the year, and Ellie briefly outlined related legislation that staff anticipates will be contemplated during the legislative session beginning in January.

Kim expressed her interest in comparable work legislation.

Kellie expressed interest in working on the Equal Pay Compact, including the LEEP toolkit, and committee members agreed this was an area of interest. The committee asked VCW staff to share a suggested task list related to the Equal Pay Compact and the toolkit that the committee might work from.

The group discussed how we might ensure we're considering perspectives that may not be represented in our group in our ongoing work and the importance of creating structure for this that all VCW committees can apply similarly.

Meeting adjourned at 9:52 am.

The next Workplace Equity & Security Committee meeting will take place on Tuesday, December 13th at 12:00 pm.