

State of Vermont
Vermont Commission on Women
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Vermont Commission on Women

Meeting agenda

Friday, June 9, 2023 | 9:30 a.m. – 12:30 p.m.

109 State St, Montpelier, 4th floor conference room (*photo ID is required to enter this building*)

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Meeting ID: 234 267 551 184

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[+1 802-552-8456](tel:+18025528456), [131696860#](tel:+131696860)

Phone Conference ID: 131 696 860#

Meeting facilitator: Lisa Senecal

Time	Item	Who	Outcomes
9:30	1. Meeting called to order	Lisa	Open meeting VOTE
	2. Approve agenda		
	3. Review Group Agreements (attached)		
	4. Approve minutes of May 2023		
	5. Introductions & Announcements		
9:45	6. Staff updates	Staff	Share information Discussion
	7. Transgender individuals policy development <ul style="list-style-type: none"> Health Equity Committee 	Karen	Share information Discussion
	8. Equal Pay Compact commissioner tasks <ul style="list-style-type: none"> Workplace Equity & Security Committee 	Ellie	Planning
10:30	9. FreeHer Campaign <ul style="list-style-type: none"> GUEST: Jayna Ahsaf, National Council for Incarcerated and Formerly Incarcerated Women and Girls 	Cary	Share information
11:15	BREAK		
11:30	10. Election of VCW Chair <ul style="list-style-type: none"> Nominees: Esther Charlestin and Sarah Mell 	Cary	VOTE
11:40	11. Meeting schedule for FY2024	Cary	VOTE
11:40	12. Operationalizing Diversity, Equity, & Inclusion in VCW's work	Cary	Discussion and planning

VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
 - Share as much of our authentic selves as we are comfortable with
 - Step back to allow others to speak, so that no one is dominating the conversation
 - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements