



Vermont Commission on Women
Workplace Equity & Security Committee Meeting
Tuesday, May 16, 2023
12:30 pm – 1:00 pm via teleconference

MEETING MINUTES

Commissioners present: Kellie Campbell, Wendy Knight, Heidi Tringe

Advisors present:

Staff present: Ellie Lane

Recording: Ellie Lane

Called to order at 12:30 pm.

The group discussed the Equal Pay Compact outreach and its current status. The group will continue to work on individual outreach and will make another request at the next VCW meeting for additional Commissioners to help.

Ideas for next year included regional workshops with partners, focused on the LEEP toolkit, and maybe bringing in experts. Wendy will reach out to Hazel to see if she's interested in collaborating with the group, especially in her Chamber of Commerce role.

The group talked about the new workplace harassment and equal pay legislation, S.103, which passed, and the possibility of doing some educational work for businesses. Ellie shared that staff is working on plan to update our Workplaces for All website and materials, and she will work on a one-pager focused on the changes to the equal pay law in the short term.

Kellie asked about the Change The Story data and reports and what staff is thinking about how to take that over.

The group also discussed the Black Women's Equal Pay Day Podcast. Ellie put a request out to all Commissioners about interest in moderating the episode and will do some personal outreach to Commissioners before the next meeting.

Meeting adjourned at 12:43 pm.

Upcoming meetings:

- Tuesday, June 13, 12:00 pm – 1:00 pm

