

**State of Vermont**  
**Vermont Commission on Women**  
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## Vermont Commission on Women

### Meeting agenda

Friday, June 9, 2023 | 9:30 a.m. – 12:30 p.m.

109 State St, Montpelier, 4<sup>th</sup> floor conference room (*photo ID is required to enter this building*)

Or join remotely by Teams:

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Meeting ID: 234 267 551 184

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[+1 802-552-8456](tel:+18025528456), [131696860#](tel:+131696860)

Phone Conference ID: 131 696 860#

Meeting facilitator: Lisa Senecal

Time	Item	Who	Outcomes
9:30	1. Meeting called to order	Lisa	Open meeting VOTE
	2. Approve agenda		
	3. Review Group Agreements (attached)		
	4. Approve minutes of <a href="#">May 2023</a>		
	5. Introductions & Announcements		
9:45	6. Staff updates	Staff	Share information Discussion
	7. Transgender individuals policy development <ul style="list-style-type: none"> <li>Health Equity Committee</li> </ul>	Karen	Share information Discussion
	8. Equal Pay Compact commissioner tasks <ul style="list-style-type: none"> <li>Workplace Equity &amp; Security Committee</li> </ul>	Ellie	Planning
10:30	9. FreeHer Campaign <ul style="list-style-type: none"> <li>GUEST: Jayna Ahsaf, National Council for Incarcerated and Formerly Incarcerated Women and Girls</li> </ul>	Cary	Share information Possible vote
11:15	<b>BREAK</b>		
11:30	10. Election of VCW Chair <ul style="list-style-type: none"> <li>Nominees: Esther Charlestin and Sarah Mell</li> </ul>	Cary	VOTE
11:40	11. Meeting schedule for FY2024	Cary	VOTE
11:40	12. Operationalizing Diversity, Equity, & Inclusion in VCW's work	Cary	Discussion and planning

## VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

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In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
  - Share as much of our authentic selves as we are comfortable with
  - Step back to allow others to speak, so that no one is dominating the conversation
  - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements