

State of Vermont
Vermont Commission on Women
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Vermont Commission on Women

Meeting agenda

Wednesday, June 21, 2023 | 8:00 a.m. – 9:00 a.m.
Remote meeting

Join remotely by Zoom:

[Join on your computer or mobile device](https://us02web.zoom.us/j/87617232662)
<https://us02web.zoom.us/j/87617232662>
Meeting ID: 876 1723 2662

Or call in (audio only)
+16465588656,,87617232662# US
Meeting ID: 876 1723 2662

Meeting facilitator: Lisa Senecal

Time	Item	Who	Outcomes
8:00	<ol style="list-style-type: none">1. Meeting called to order2. Approve agenda3. Review Group Agreements (attached)4. Approve minutes of June 9, 20235. Introductions & Announcements	Lisa	Open meeting VOTE VOTE Welcome all
8:15	<ol style="list-style-type: none">6. Transgender policy approval<ul style="list-style-type: none">• Proposed policy attached	Cary	VOTE

VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
 - Share as much of our authentic selves as we are comfortable with
 - Step back to allow others to speak, so that no one is dominating the conversation
 - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements

Transgender Individuals Policy – FINAL DRAFT

Drafted June 2023 by the Health Equity Committee

Presented at the June 9, 2023 VCW Business Meeting

Proposed for approval at the June 21, 2023 VCW Special Meeting

The Vermont Commission on Women believes in and celebrates transgender joy and the right for all transgender individuals to thrive.

VCW supports legislation, policies, programs, and initiatives that facilitate equitable treatment of all transgender individuals of all ages, and that work to eliminate violence towards, discrimination, harassment, bullying and stigma of transgender individuals in all settings.

VCW supports equitable and accessible legal and restorative options for transgender victims of crimes, discrimination, and harassment.

VCW believes everyone should have access to gender-affirming healthcare.