

## Vermont Commission on Women

### Meeting agenda

Friday, January 13, 2023 | 9:30 a.m. – 12:30 p.m.

109 State St, 4<sup>th</sup> floor conference room **\*\*Please note that photo ID is required to enter this building\*\***

Meeting facilitator: Lisa Senecal

| Time  | Item  | Who  | Outcomes                                    |
|-------|---|------|---|
| 9:15  | <i>Arrival, coffee, tea, and snacks, greetings</i>  |      |   |
| 9:30  | <ol style="list-style-type: none"> <li>1. Meeting called to order</li> <li>2. Approve agenda</li> <li>3. Review Group Agreements (attached)</li> <li>4. Approve minutes of December 2022</li> <li>5. Introductions</li> </ol>   | Lisa | Open meeting<br>VOTE<br>VOTE<br>Welcome all |
| 9:50  | 6. Updates and announcements  | Lisa | Share information                           |
| 10:00 | 7. Legislative updates from partners <ul style="list-style-type: none"> <li>• Michelle Fay, Voices for Vermont's Children</li> <li>• Bor Yang, Human Rights Commission</li> <li>• Jessica Barquist, VT Network Against Domestic &amp; Sexual Violence</li> <li>• Amy Rose, Voices for Vermont's Children</li> </ul> | Cary | Share information                           |
| 11:00 | 8. Staff Updates  | Cary | Share information                           |
| 11:15 | BREAK   |      |   |
| 11:30 | 9. Racial Equity work <ul style="list-style-type: none"> <li>• Shalini Surayanarayana, Office of Racial Equity</li> </ul>   | Cary | Education                                   |

## VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

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In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
  - Share as much of our authentic selves as we are comfortable with
  - Step back to allow others to speak, so that no one is dominating the conversation
  - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements