

State of Vermont
Vermont Commission on Women
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Vermont Commission on Women

Meeting agenda

Friday, May 12, 2023 | 9:30 a.m. – 12:30 p.m.

109 State St, Montpelier, 4th floor conference room (*photo ID is required to enter this building*)

Or join remotely by Teams:

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Meeting ID: 234 267 551 184

Passcode: nAWcwW

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[+1 802-552-8456](tel:+18025528456), [131696860#](tel:+131696860)

Phone Conference ID: 131 696 860#

Meeting facilitator: Lisa Senecal

Time	Item	Who	Outcomes
9:30	<ol style="list-style-type: none">1. Meeting called to order2. Approve agenda3. Review Group Agreements (attached)4. Approve minutes of April 20235. Introductions & Announcements	Lisa	Open meeting VOTE VOTE Welcome all
9:45	<ol style="list-style-type: none">6. Long term care and women<ul style="list-style-type: none">• Meg Polyte, Policy Director, Alzheimer's Association VT Chapter• Jordan Cotto, Program Manager, Alzheimer's Association VT Chapter	Cary	Share information Discussion
10:05	<ol style="list-style-type: none">7. Staff updates<ul style="list-style-type: none">• Legislative updates• Transgender policy development• Election of chair at June meeting• Meeting times for FY2024• Other business	Cary	Share information Possible vote
10:45	BREAK		
11:00	<ol style="list-style-type: none">8. Racial Equity discussion<ul style="list-style-type: none">• Shalini Surayanarayana, VT Office of Racial Equity	Cary	Education Planning

VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
 - Share as much of our authentic selves as we are comfortable with
 - Step back to allow others to speak, so that no one is dominating the conversation
 - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements