



State of Vermont
Vermont Commission on Women
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Vermont Commission on Women

Meeting agenda

Friday, March 10, 2023 | 9:30 a.m. – 12:30 p.m.

ONLINE ONLY

This meeting will be conducted entirely electronically. You can access the meeting with the following link (please note that you WILL need to enter the passcode to join the meeting)

<https://us02web.zoom.us/j/88589339453?pwd=TzF6YW1CTGk1NkVtWlFJeVcwYnV1Zz09>

Meeting ID: 885 8933 9453

Passcode: 486114

Dial by your location

+1 305 224 1968 US

Meeting facilitator: Lisa Senecal

Time	Item	Who	Outcomes
9:30	1. Meeting called to order	Lisa	Open meeting VOTE
	2. Approve agenda		
	3. Review Group Agreements (attached)		
	4. Approve minutes of February 2023		
	5. Introductions		
9:45	6. Updates on replacement of the Vermont women’s correctional facility <ul style="list-style-type: none"> Kathy Astemborski, Director of Women’s Services, VT Dept of Corrections 	Cary	Share information Discussion
	7. Staff updates		
10:45		Cary	Share information
11:00	BREAK		
11:15	8. Racial Equity work <ul style="list-style-type: none"> Shalini Surayanarayana, Office of Racial Equity 	Cary	Education

VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
 - Share as much of our authentic selves as we are comfortable with
 - Step back to allow others to speak, so that no one is dominating the conversation
 - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements