

Vermont Commission on Women

Meeting agenda

Friday, November 4, 2022 | 9:30 a.m. – 12:30 p.m.

109 State St, 4th floor conference room **Please note that photo ID is required to enter this building**

Meeting facilitator: Lisa Senecal

Time	Item	Who	Outcomes
9:15	<i>Arrival, coffee, tea, and snacks, greetings</i>		
9:30	<ol style="list-style-type: none">1. Meeting called to order2. Approve agenda3. Review Group Agreements (attached)4. Approve minutes of October 14, 20225. Introductions	Lisa	Open meeting VOTE VOTE Welcome all
9:45	6. Updates and announcements	Lisa	Share information
9:50	7. Racial equity work	Sarah	Education about racial equity and diversity
10:20	8. Staff updates <ul style="list-style-type: none">• Legislative updates• Policy updating• Budget• Forum on future of incarceration, November 10• NEWPI conference Friday, December 2	Staff	Share information, provide feedback
11:00	9. Committees <ul style="list-style-type: none">• Time to meet in committees	Cary	Committees meet
11:30	CELEBRATE LILLY!		

VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
 - Share as much of our authentic selves as we are comfortable with
 - Step back to allow others to speak, so that no one is dominating the conversation
 - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements