

**State of Vermont**  
**Vermont Commission on Women**  
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## **Vermont Commission on Women Meeting Minutes**

**Friday, May 13, 2022 | 8:30 a.m. – 10:30 a.m.**

**Hybrid meeting at 4<sup>th</sup> Floor Conference Room, 109 State Street, Montpelier, VT 05633 and via video conference**

### **Commissioners present:**

Kellie Campbell (Co-chair), Lisa Senecal (Co-chair),  
Hazel Brewster, Delaney Courcelle, Nancy Kaplan,  
Wendy Knight, Sarah Mell, Ashley Messier, Kim  
Nolan, Lisa Ryan

### **Commissioners absent:**

Kiah Morris (Co-chair), Kerin Durfee, Heidi Tringe

### **Advisors present:**

Jessica Barquist, Vermont Network Against Domestic &  
Sexual Violence  
Betsy Hassan, Vermont Nurses Association  
Katie Salina, Let's Grow Kids

### **Guests:**

**Staff:** Cary Brown, Ellie Lane, Lilly Talbert  
**Presiding:** Kellie Campbell, Kiah Morris, Lisa Senecal  
**Recording:** Ellie Lane & Lilly Talbert

### **1. Meeting Called to Order**

Meeting called to order at 8:36 a.m.

### **2. Approval of Meeting Agenda**

No changes were proposed.

### **3. Approval of meeting minutes of February 11 & April 8 2022**

#### **Approval of February and April 2022 Meeting Minutes**

**MOTION** made by Wendy, seconded by Delaney:

To approve the February and April 2022 minutes as submitted.

**MOTION APPROVED. Adopted as presented.**

### **4. Introductions**

Lisa asked folks to put a piece of advice they would give to their younger self in the chat.

### **5. VCW Group Agreements for meetings**

Kellie explained that the goal for today is to develop internally focused group agreements that can be shared and voted on at our next meeting in June. Kellie presented some thoughts Commissioners have shared previously. The group split into smaller discussion groups and then came back together to share their discussions.

### **6. Diversity, Equity, Inclusion plans**

Cary updated the Commission about where we are with planning DEI training for the Commission. Shalini Suryanarayana at the Office of Racial Equity is planning a year-long program for us. She will hopefully come briefly in June to introduce herself, answer questions, and give some summer homework for the group.

Beginning in September, she will spend 90 minutes with us doing training work, and then will come back every other month through the fiscal year, and on alternate months, we'll do some of this work together. In May next year, she could do some strategic planning with us from a DEI lens.

#### **7. Proposed changes to VCW Operating Guidelines**

A proposal of amendment was made to change "Australian ballot" to "paper ballot."

#### **Approval of Operating Guidelines**

**MOTION** made by Nancy, seconded by Kellie

To approve the Operating Guidelines, changing "Australian ballot" to "paper ballot".

**MOTION APPROVED. Adopted as amended.**

#### **8. Approve proposed meeting schedule for FY2023**

Ellie presented the proposed meeting schedule for FY23.

#### **Approval of FY23 Meeting Schedule**

**MOTION** made by Sarah, seconded by Hazel:

To approve the FY23 meeting schedule as submitted.

**MOTION APPROVED. Adopted as presented.**

#### **9. Updates and announcements**

Lilly shared that VCW will be a sponsor of a virtual congressional candidate forum presented by the League of Women Voters of Vermont at the end of June. She requested Commissioners and Advisors help promote the event and will issue a share kit to do so. Details are still being ironed out.

**Meeting Adjourned at 10:23 a.m.**



## Meeting Schedule August 2022—June 2023

Date	Time	Location
Friday, September 9 <sup>th</sup> , 2022	9:30am-12:30pm	4 <sup>th</sup> Floor Conference Room, Pavilion Building 109 State Street, Montpelier, VT
Friday, October 14 <sup>th</sup> , 2022	9:30am-12:30pm	4 <sup>th</sup> Floor Conference Room, Pavilion Building 109 State Street, Montpelier, VT
Friday, November 4 <sup>th</sup> , 2022 <b>*Rescheduled to avoid conflict with Veteran's Day</b>	9:30am-12:30pm	4 <sup>th</sup> Floor Conference Room, Pavilion Building 109 State Street, Montpelier, VT
Friday, December 9 <sup>th</sup> , 2022	9:30am-12:30pm	4 <sup>th</sup> Floor Conference Room, Pavilion Building 109 State Street, Montpelier, VT
Friday, January 13 <sup>th</sup> , 2023	9:30am-12:30am	4 <sup>th</sup> Floor Conference Room, Pavilion Building 109 State Street, Montpelier, VT
Friday, February 10 <sup>th</sup> , 2023	9:30am-12:30pm	4 <sup>th</sup> Floor Conference Room, Pavilion Building 109 State Street, Montpelier, VT
Friday, March 10 <sup>th</sup> , 2023	9:30am-12:30pm	4 <sup>th</sup> Floor Conference Room, Pavilion Building 109 State Street, Montpelier, VT
Friday, April 14 <sup>th</sup> , 2023	9:30am-12:30pm	4 <sup>th</sup> Floor Conference Room, Pavilion Building 109 State Street, Montpelier, VT
Friday, May 12 <sup>th</sup> , 2023	9:30am-12:30pm	4 <sup>th</sup> Floor Conference Room, Pavilion Building 109 State Street, Montpelier, VT
Friday, June 9 <sup>th</sup> , 2023	9:30am-12:30pm	4 <sup>th</sup> Floor Conference Room, Pavilion Building 109 State Street, Montpelier, VT