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VIEW

Vermont Information Exchange for Women

Newsletter



October 31, 2019

News & Resources

VCW Celebrates Our 55th Anniversary in November!



Many thanks to all who have contributed and supported us in our work to advance rights and opportunities for women and girls in Vermont.

VCW Welcomes Anna Brouillette to Staff



VCW welcomes Anna Brouillette as our new Data Management Coordinator, working to collect, analyze, interpret and communicate data relating to women’s well-being in Vermont. Anna is currently engaged in pursuit of a master’s degree at Harvard’s Graduate School of Education. Her previous stints include Policy and Research Analyst for Let’s Grow Kids, as well as work supporting civil rights research at St. Lawrence University, and the lobbying efforts of a non-governmental D.C.-based organization concerning funding for federally impacted schools. We’re so pleased to welcome Anna!

VCW Commissioner Lisa Ryan Talks

Restorative Justice on “the Mend”

This month, VCW Commissioner Lisa Ryan discussed Restorative Justice and her work at the Rutland County Community Justice Center at BROCC-Community Action in Southwestern Vermont on the Center for Crime Victim Services' ["the Mend"](#) with host, Anna Nasset.

#EqualPay: Burlington High School Girls Soccer Team on Good Morning America



Change The Story VT Launches New Website

In the midst of making [national, and then international news with #equalpay](#) BHS girls soccer shirts and presenting at VBSR's Fall Conference, Change The Story VT, our partnership initiative with Vermont Women's Fund, Vermont Works for Women launched a new website. Check it out at changethestoryvt.org.

This Sunday: Moments of Reckoning in the Campaign for Women's Rights | Vermont Suffrage Centennial Alliance (VSCA) & Main Street Landing

Moments of Reckoning in the Campaign for Women's Rights

TALK
▪
DISCUSSION



Sunday November 3 | 4:30 PM
The Classroom, 2nd floor
Main Street Landing Performing Arts Center
60 Lake Street, Burlington

Middlebury College Professor of History, Amy Morsman explores the complex perspectives and attitudes within the woman suffrage movement and showcases points of convergence as well as moments of discord, when identity shaped suffragists' decisions about priorities, privilege, and the way to win the vote. Discussion to follow the presentation.

DR. MORSMAN is focused on the historical evolution of gender roles, race relations, and regional differences. Fresh from curating the "Votes . . . for Women?" exhibit with Middlebury College Museum of Art she's now engaged in a digital history project building from the true story told in *Twelve Years a Slave*, examining race relations in the southern and northern communities at the center of that narrative.

RSVP | info@vtsuffrage2020.org

SPONSORS: League of Women Voters VT, VT Commission on Women, Burlington Branch of Women's International League for Peace and Freedom

Co-Hosted By:



**VERMONT SUFFRAGE
CENTENNIAL ALLIANCE**



**MAIN STREET
LANDING**

Northeast Kingdom Collaborative Introduces Women Lead Network

The [women-centric initiative](#) seeks to build relationships between women in business and nonprofit work in the Kingdom. The idea is to talk over a meal. 48 people applied for

25 spots in the women's series.

Women's Leadership Circle of Vermont goes to Rutland

[Women's Leadership Circles of Vermont](#) support accomplished women in leadership positions across sectors. Participants push themselves toward greater personal and professional achievement growing their roles as influential change-makers. Each Circle is comprised of 10–12 women in a specific geographical location who meet formally over six months, during which time they establish the foundation for an ongoing network of support. To explore the fit, [email Lisa to start the process](#).

ACLU Releases Blueprint for Smart Justice

Recently, the ACLU released the [Vermont Blueprint for Smart Justice](#), which offers a list of policy options for continued reform efforts, including drug decriminalization, expanding alternatives to incarceration, investing in treatment for mental health and substance-use conditions, and reforms in Vermont's bail, sentencing, and parole systems. It also highlights the lack of readily accessible criminal justice data in Vermont, and that this serves as a major barrier to addressing racial and geographic disparities.

Prize-winning reporters recount how they broke the Harvey Weinstein story

New York Times reporters Jodi Kantor and Megan Twohey detailed the obstacles they overcame in their reporting of the Harvey Weinstein sexual abuse story during an appearance at the University of Vermont as part of the Vermont Women's Fund's annual fundraiser. Jane Lindholm, the host of VPR's "Vermont Edition," moderated the discussion. [Read about the evening from VT Digger](#).

October is National Bullying Prevention Month

Every October schools and organizations across the country join together to observe and participate in [National Bullying Prevention Month](#). [STOMP Out Bullying™](#), a leading national nonprofit that works to reduce and prevent bullying, cyberbullying and other digital abuse, educates against homophobia, LGBTQ discrimination, racism and hatred, and deters violence in schools, online and in communities, defines bullying as behavior that hurts or scares another person repeatedly.

Vermont Health Connect Open Enrollment Starts November 1st!

[2020 Open Enrollment](#) starts November 1 and ends December 15! This is the time when any Vermonter can sign up for 2020 health coverage, or make changes to an existing plan. If you lose health coverage or have another qualifying event after Open Enrollment ends, you can still sign up within 60 days.

LGBTQIA+ Community Health Needs Assessment

Calling all LGBTQIA+ Vermonters! The Pride Center of Vermont is collaborating with the You First & Tobacco Cessation programs at the Vermont Department of Health to conduct a Community Health Needs Assessment to get a better understanding of the LGBTQIA+ community's collective physical, mental, and social health. If you have time, [please take this short survey.](#)

Vermont Women in Higher Education Seeks Workshop Proposals for Spring 2020 Conference

The VWHE Annual Spring Leadership Conference will be held on Thursday, March 26th and Friday, March 27th, 2020 at Stoweflake Mountain Resort & Spa. Workshops will take place during concurrent sessions on Friday, March 27th. Proposals are due by November 27, 2019. Workshop proposals should address the theme of the conference, Raise Your Voice, and should be designed to engage women in active learning and dialogue about the topics that fall under the theme. [Submit a proposal.](#)

WBON+ Peer Support Group Applications Due TODAY, October 31

Women Business Owners Network (WBON) is now taking applications for the second cycle of [WBON+](#), a peer support/small group program that combines the value of collective knowledge & experience with the support of community and the power of accountability. Led by trained facilitators, WBON+ groups provide a sounding board to discuss your challenges and decisions, and gain insight to help your business move forward.

WBON Seeks Nominations for 2020 Board Members

Women Business Owners Network (WBON) board helps deliver the mission to their members and raise the profile of women business owners to our external stakeholders. Board service is a great way to build leadership skills and develop

stronger relationships with a statewide network of business owners and supporting organizations. To present a nomination for consideration, email info@wbon.org

Meri Carpenter-Saladino of My Second Home in Bradford is Let's Grow Kids' 2019 Early Educator of the Year Award winner!

[Watch this 4-minute video about this leader in early education here.](#)

What does equity look like? | Su White on Building Bright Futures' Blog

Su White is the Director of Quarry Hill School in Middlebury, VT. She is the Co-Leader of the Addison County Directors Network and a 2018 graduate of the Snelling Center for Government-Early Childhood Leadership Institute. An equitable education system helps all students develop the knowledge and skills they need to be engaged learners. More importantly, giving all children an equitable start can lead to better long-term outcomes for children, families and our communities. Early educators play a critical role in connecting families and staff to information and resources that are important to them. [In this blog](#), Su White shares her thoughts on equity and its role in early education.

STARS Evaluation Work Groups Call for Representatives

This Fall, the [STARS Evolution](#) committee will be wrapping up its work on drafting the structure and criteria for the evolved STARS system. Then, they are forming five work groups to help develop the supporting information for the next phase of STARS evolution. These work groups are an opportunity for more people working with children and families to engage in the development process. The Department of Children and Families is seeking representatives of different groups (such as someone to represent afterschool programs) for each one. If you are interested in participating on one of the groups, please sign up on this form: <https://www.surveymonkey.com/r/Phase2-Workgroup-Signup>.

VT Worker Survey | Rights and Democracy VT

Are you currently earning \$15 per hour or less in Vermont? Please consider [taking this survey](#), presented by Rights & Democracy VT in partnership with Vermont's Raise the Wage Coalition. Your experience will help inform Coalition efforts.

Rae Carter: Supporting people with cancer | VTDigger

“Cancer is frightening and many people are not able to address feelings connected to deep fear and mortality, which often means avoiding the topic — or people with cancer. Well-intentioned words and actions can, unfortunately, have negative and hurtful impacts, part of why communication is one of the more challenging components of a cancer diagnosis. From my personal experience facing breast cancer, I offer the following suggestions for how to communicate with a friend, neighbor, colleague, or family member with cancer.” [Read more.](#)

Elisabeth Kahn of Main Street Middle School in Montpelier, named 2020 Vermont Teacher of the Year

Elisabeth Kahn, a French and Spanish teacher at Main Street Middle School in Montpelier, is Agency of Education’s 2020 Vermont Teacher of the Year. Also recognized were the 2020 Vermont Teacher of the Year Distinguished Finalists, Bethany Morrissey, an Elementary teacher at Salisbury Community School and Emily Therrien, a Grade 10 English and Social Studies teacher at Randolph Union High School. [Read more.](#)

Special thanks to Recent Vermont Equal Pay Compact Signers:

- [Lewis Creek Company](#)
- [NRG Systems, Inc.](#)
- [Vermont Sustainable Jobs Fund](#)

Has your business signed on to the [VT Equal Pay Compact?](#)

The [Compact](#) is a **voluntary online pledge** that enables Vermont employers to learn about and indicate their commitment to closing the wage gap.

We offer a [list of strategies](#) to consider and resources to inform employers.

Thank You
NEW SIGNERS!



Employment Opportunities

Vermont Early Childhood Advocacy Alliance Hiring for Communications and Events Coordinator

The Alliance is seeking a [Communications and Events Coordinator](#) to support coalition-building, outreach, and membership management strategies that advance our mission. The responsibilities for this newly created position are to develop, maintain, and coordinate content and delivery for the Alliance's advocacy communications and online community; coordinate Early Childhood Day at the Legislature and the Annual Membership Meeting; and diversify and strengthen membership. Applications are due on October 29.

Vermont Businesses for Social Responsibility Seeks Education & Events Manager

VBSR is a business association with over 700 members, advocating for policies which support workers, communities and the environment. The [Education and Events Manager](#) will provide leadership and execution for VBSR's educational and events programming, including managing the Vermont Intern Program, coordinating external events and

internal meetings, developing educational programming, and facilitating professional trainings. This position reports to the Executive Director.

Building Bright Futures Seeks Project Manager

BBF seeks a [Project Manager](#) to work on specific deliverables for our data platform, Vermont Insights. This work will execute a needs assessment project with our early childhood partners outlined in the Pre-School Development Grant Birth-Five (PDGB5) awarded to the State of Vermont in 2018 and executed from November 15, 2019-December 30, 2020.

Hunger Free VT Hiring for Early Childhood Outreach

Hunger Free Vermont is hiring for a [Child Nutrition Initiatives Specialist](#). This position is part of their Child Nutrition Team, and will work to strengthen meal programs in early childhood settings and assist schools in building upon their vision to realize the full benefits of equitable and sustainable school meals programs. The position will work directly with both statewide partners in the early childhood field and with childcare providers.

Upper Valley Services Seeks Executive Director

Upper Valley Services, Inc. (UVS) invites inquiries and applications for the position of [Executive Director](#). Since 1986, UVS has been committed to providing opportunities and assistance to individuals with developmental disabilities enabling them to live, work and maintain relationships safely within their communities.



October Change The Story Commentary Series in VTDigger
provided by the Vermont Women's Fund

Missy Krauss: Finding my path north: From Wall Street to Shelburne Road

"I am tremendously proud that the Vermont Women's Fund is hosting Jodi Kantor and Megan Twohey as our guest speakers for our 25th anniversary event this year on Oct. 16 in Burlington. These journalists broke the Harvey Weinstein story in 2017, winning a Pulitzer Prize for their reporting. More importantly, their work triggered a worldwide reckoning about sexual harassment and abuse in the workplace, something I was all too familiar with in my early career."

[Read the entirety of Missy's commentary at VTDigger.](#)

Upcoming Events

Vermont Afterschool Conference | Vermont Afterschool

[Friday, November 1 from 7:00 a.m. – 4:00 p.m., Stoweflake Mountain Resort, Stowe](#)

**LEAD-VT Electoral Training [non-partisan] | RAD, VT-NEA, PPVAF,
VCA, ACLU-VT, VT Women's March**

Saturday, November 2 from 9:00 a.m. – 4:30 p.m., Saint Albans City Hall

Mister Chris & Friends in Concert | Let's Grow Kids, VT PBS

Saturday, November 2 at 12:00 p.m., Higher Ground, Burlington

Suffrage Transcribe-a-Thon | Bennington AAUW

Saturday, November 2 from 1:00 – 4:00 p.m., Bennington Free Library

Athena Award Gala | Central Vermont Chamber of Commerce

Saturday, November 2 from 5:30 p.m. – 10:00 p.m., Capitol Plaza Hotel and Conference Center, Montpelier

**Moments of Reckoning in the Campaign for Women's Rights |
Vermont Suffrage Centennial Alliance (VSCA) & Main Street Landing**

*Sunday, November 3 at 4:30 p.m., Main Street Landing Performing Arts Center,
Burlington*

Fall Awards Dinner | Vermont Women in Higher Education

Tuesday, November 5 from 5:00 – 8:00 p.m., UVM Alumni House, Burlington

***Just Systems and Thriving Communities, for Every Child and Youth*
Policy and Advocacy Conference | Voices for Vermont's Children**

*Wednesday, November 6 from 8:30 a.m. – 4:30 p.m., Capitol Plaza Hotel and
Conference Center, Montpelier*

**Seeing White – A Discussion Group with John Turner | City of
Montpelier**

*Wednesdays, November 6 – 20 from 10:00 – 11:30 a.m., Montpelier Senior Activity
Center*

Youth Poetry Q&A with Kevin McLellan | Outright Vermont

[Wednesday, November 6 from 6:00 – 8:00 p.m., Outright Vermont, Burlington](#)

**Caregiver Summit (open to the public) | White River Junction
Veteran’s Administration**

[Thursday, November 7 from 8:00 a.m. – 4:00 p.m., White River Junction VA](#)

Child Protection Policy Workday | Voices for Vermont’s Children

[Thursday, November 7 from 9:00 a.m. – 2:00 p.m., Capitol Plaza Hotel & Conference Center, Montpelier](#)

Universal Pre-K Forums | Building Bright Futures & Partners

[Various dates, times, and locations statewide November 7 - 20](#)

**Biennial Conferral: Promising Practices in the Field |U.S. Office on
Violence Against Women**

[Thursday, November 7 from 3:00 – 4:00 p.m., online](#)

**“How Will Your Museum Commemorate the Woman’s Suffrage
Centennial?” Panel at the New England Museum Association’s 2019
Conference | VSCA**

[Friday, November 8 from 8:45 – 9:45 a.m., Doubletree Hotel, South Burlington](#)

Annual Charity Auction | VLS Women's Law Society

[Friday, November 8 from 6:00 - 10:00 p.m., Vermont Law School](#)

**Making the Justice System Work With Data | Racial Justice Alliance
and Justice For All**

[Tuesday, November 12 from 5:30 – 8:30 p.m. First Congregational Church UCC of Burlington](#)

Fall Showcase: The Power of Two | Vermont Womenpreneurs

[Wednesday, November 13 from 6:30 p.m. – 9:00 p.m., Foam Brewers, Burlington](#)

Criminal Justice Speaker Series: Prison Health Care | League of Women Voters of Vermont

Wednesday, November 13 from 7:00 – 8:30 p.m., Kellogg-Hubbard Library, Montpelier

NEK Leads 2019 Gathering | NEK Collaborative

Thursday, November 14 from 8:00 a.m. – 5:30 p.m., Burke Mountain Hotel & Conference Center

From Equity Awareness to Equity Action: Girls, Women, and the Persistence of Gender Oppression in Schools | VTHEC

Tuesday, November 19 from 8:30 a.m. – 3:00 p.m., Doubletree Hotel, South Burlington

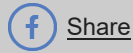
2019 Youth Sex Ed Summit | Planned Parenthood of Northern New England

Wednesday, December 11 from 8:30 a.m. – 3:00 p.m., Main Street Landing, Burlington



*We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW, make sure you [add it](#).***

Looking for more? *You'll find many more events for women & girls in Vermont on the calendar.*



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Forward

The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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