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VIEW

Vermont Information Exchange for Women

Newsletter



November 9th, 2017

News & Resources

Girls on the Run Vermont Coach Registration is Open

Without the work and dedication from incredible volunteer coach mentors, GOTRVT would not be able to support the thousands of girls currently participating in their elementary and middle school programs. They rely on volunteer help and offer a variety of opportunities ranging in the commitment of time and talent. [Register to become a coach here.](#)

Umbrella is Moving

Beginning January 1st, 2018, Umbrella's St. Johnsbury office will be located at 1216 Railroad Street. Umbrella is the Vermont Network Against Domestic and Sexual Violence member program serving Caledonia, Orleans, and Essex Counties.

“Inspiring Girls to Pursue their Passions” by Savannah Guthrie via National Girls Collaborative Project

“When it comes to inspiring the next the generation of women to pursue excellence, let us first take the time to acknowledge their passions, call out their gifts, and recognize what truly makes each person special.” [Read more.](#)

Leap Into Science Call for Applications

Leap into Science is a nationwide program that integrates open-ended science activities with children’s books, designed for children ages 3-10 and their families. They empower educators to offer programs in community settings like libraries, museums, and out-of-school time programs to engage underserved audiences in accessible and familiar settings. They are looking for teams of 2-3 institutions to apply as partners to collaboratively disseminate the program in rural and urban areas of our state. Informal educators can include librarians, museum educators, afterschool educators, scout leaders, camp counselors, and more. Join an informational webinar November 15th at 2 p.m. Application deadline is December 11th. [Learn more.](#)

How the U.S. Can Become a ‘Paradise of Gender Equality’ from Women’s eNews

“Sweden and the rest of Scandinavia, crowned “a paradise of gender equality” by media for years, have routinely garnered a wishful longing from many American feminists. The aura of mystery surrounding gender equality in Sweden and Scandinavia is, however, not a mystery at all. The tools necessary to create this, as Lise Bergh noted in her speech to the United Nations Committee on the Elimination of Discrimination against Women [in 2001](#), is to make gender equality central to policy-making...” [Read more.](#)

Congratulations to Liz Genge on Receiving the John Nutting Community Catalyst Award

At their 30th Anniversary Celebration, the Vermont Housing and Conservation Board (VHCB) honored Montpelier resident and Downstreet Housing & Community Development's Director of Property and Asset Management, Liz Genge, for her dedicated work toward social justice in Vermont over the past 18 years with the presentation of the John Nutting Community Catalyst Award. [Learn more.](#)

Special thanks to Recent [Vermont Equal Pay Compact](#) Signers!

The Compact is a **voluntary online pledge** that enables Vermont employers to learn about and indicate their commitment to closing the wage gap.

We offer a [list of strategies](#) to consider and resources to inform employers.



Employment Opportunities

Building Bright Futures is Hiring a Regional Coordinator!

Building Bright Futures (BBF) is seeking a collaborative, servant leader to be the Regional Coordinator supporting early childhood councils in Addison and Rutland. This is a great opportunity to join a vibrant, public-private partnership with statewide impact on Vermont's early childhood system, and deeply engage with two rich and unique Vermont regions in their collective efforts improve outcomes for young children and families. The Regional Coordinator is responsible for supporting regional council operations, coordinating the implementation of each region's action plan, and serving as a liaison between the regions and BBF's statewide network. The ideal candidate will have a proven ability to foster coordination and cooperation among diverse partners, excellent facilitation skills, and be organized and results-oriented. Regional coordinators are based from home with the ability to travel regularly to support work in both regions. Applications are due by November 10th. [Learn more.](#)

Mercy Connections is hiring two instructors for Women's Small Business Program!

The Women's Small Business Program Start Up: Comprehensive Business Planning Class is seeking two dynamic instructors for its semester-long comprehensive, entrepreneurial business planning course. Be part of a highly-engaged teacher team charged with instructing and coaching aspiring entrepreneurs engaged in creating micro businesses; instruct and coach students in the development of their business plan teaching from your area of expertise: marketing or business management and professional development. Teaching positions are approximately six hours per week. The class is offered twice per year, with 15-week semester-based cycles. [Learn more.](#)

Funding Opportunities

Justice for Families Grant

This Office on Violence Against Women grant supports court-based and court-related programs; supervised visitation and safe exchange by and between parents; training and technical assistance for people who work with families in the court system; civil legal services; provision of resources in juvenile court matters; and development or promotion of legislation, model codes, policies, and best practices. Letter of registration due November 29, application due December 2. [Learn more.](#)

Upcoming Events

Women in Conservation

[TONIGHT, Thursday, November 9 from 6:30 – 8:30 p.m., Montshire Museum of Science](#)

Listen and learn as two influential women in conservation share their inspiring stories. Former Gov. Madeleine Kunin founded the Institute for Sustainable Communities (ISC) and served as its first Board Chair. Liz Putnam of Shaftsbury, VT, is widely considered the “Mother of the American Youth Conservation Movement.” She founded the Student Conservation Association (SCA) in 1957. This free event is co-sponsored by the Sierra Club, the Student Conservation Association, the Institute for Sustainable Communities, and the Montshire Museum of Science.

Issue and Advocacy Discussion at a Building Bright Futures Regional Council Meeting

Friday, November 10, 9:00 - 11:00 a.m., Central VT Home, Health and Hospice, Barre

Monday, November 13, 9:00 - 11:00 a.m., The Church of the Rock, St Albans

Tuesday, November 14, 3:30 - 5:30 p.m., Lamoille Family Center, Morrisville

Thursday, December 7, 5:00 - 7:00 p.m., Howard Center, Burlington

Vermont Early Childhood Alliance staff will be discussing early childhood issues likely to be the focus of discussion during the 2018 Legislative Session at a number of Building Bright Futures Regional Councils around the state. Attend to share your perspective. [Learn more.](#)

Mill Girls

Friday November 10 & Saturday November 11 at 7:00 p.m., St. Michael's College

In the early 19th century, as industrialization slowly took hold in America, manufacturers found there were not enough workers to fill their mills and factories. Francis Cabot Lowell of Massachusetts wanted to erase the horror stories associated with mills in England, and establish wholesome settings where farmers would allow their daughters to work. Lowell died prematurely, but a town named for him was built in 1826, giving thousands of young women a new option for advancement in life. **"Mill Girls," through a play with music, tells their stories, in their own words.** Although they were used to working long hours – sometimes 13 or more per day – the mill girls operating one machine were asked to take on two or three, and later as many as five. This made the work conditions much more challenging and even dangerous. Industrialists later decreased wages and increased the rents in the required, company-owned housing. Using the knowledge they had acquired through classes and lectures, and the community bond created in their boarding houses, the young women began to push back, forming some of the earliest labor organizations in the United States.

Vermont Crossroads Conference

[Saturday, November 11 from 8:00 a.m. – 5:30 p.m., Champlain College](#)

Hundreds of Vermonters, thoughtful business leaders, and leading non-profits will come together for the 2017 Vermont Crossroads Conference. Learn about the major campaigns that will lead Vermont forward, investigate the shared values between organizations and initiatives, and discover how to succeed together. Co-hosted by: ACLU, Main Street Alliance, Planned Parenthood of Northern New England, Rights & Democracy, Toxic Action Center, VNRC, VPIRG, the Vermont-

NEA, Justice for All and Let's Grow Kids.

Energize Democracy: How to Run For Office

[Saturday, November 11 from 9:30 a.m. - 3:00 p.m., Vermont Law, South Royalton](#)

This free, non-partisan event is open to the public and will outline the basics of running for elected office: Motivation, Message, Money, and Mechanics. The event features Kathleen Falk, former Gov. Madeleine Kunin, Randy Brock, Sue Minter, Sen. Joe Benning, Ruth Hardy, Robert Sand, Sarah Buxton, Jim Condos, and Melissa Mulliken. Advance registration required. Livestream available.

LAVA Presents A Goddessy

[Saturday, November 11 at 7:30 p.m., NECCA, Brattleboro](#)

LAVA presents A Goddessy, a feminist survival story that journeys through landscapes emotional and geologic carrying a transmuted traveler from a bleak and blurry patriarchal present into a rainbow colored feminist future with the help of ancestors geologic and otherwise. A Goddessy is the synthesis, culmination, and explosion of 15 years of earth-moving performance by LAVA. LAVA's unique movement language integrates handstands, human pyramids, hoop-diving, aerials, wrestling, and post-modern dance in the re-telling of the traditional "hero's journey" subverting the lone hero's quest of fights, feats, and loss and instead offering the tale of a string of connected women seeking pre-patriarchal knowledge, unearthing a shared legacy of lost lessons, and enjoying a return home to a vision of future feminist balance and equality. Tickets cost \$10 - \$25.

Interviewing Strategies & Skills

[Monday, November 13 from 11:00 a.m. – 1:00 p.m., Center for Women & Enterprise, Burlington](#)

The journey of finding the ideal job can be exciting and rewarding, but requires preparation. A resume may get you in the door, but the interview lands you the

job. An interview is an employer's chance to evaluate potential employees for the company, and for candidates to interview the company. Workshop participants will learn to prepare for an interview, different types of interviews and interview questions, develop a follow-up plan for after the interview, and practice how to successfully answer questions in an interview situation. \$10 registration fee.

Congressional Staff Call with the Vermont Early Childhood Alliance

[Tuesday, November 14 at 1:30 p.m.](#)

The federal government is operating under a Continuing Resolution through December 8, 2017. Join a call with the following Congressional staffers to review the federal budget process and current tax reform discussions:

- Kate Ash from Senator Patrick Leahy's Office
- Sheila Reed from Senator Bernie Sanders' Office
- Kevin Veller from Representative Peter Welch's Office

Poets Resist: Voices of Dissent

[Tuesday, November 14 from 7:00 – 9:00 p.m., Bear Pond Books, Montpelier](#)

Bear Pond Books presents a night of political poetry with Reuben Jackson, Tina Escaja with her translator Kristin Dykstra, Sarah Browning, Simone John, and Burlington's Muslim Girls Making Change. Poets will read/perform poetry about the current political climate, racism, and/or injustices in our society: poems that speak to resistance! With an introduction by Vermont Poet Laureate Chard DeNiord. Tickets cost \$5.

Hidden Disabilities | Greater Burlington Women's Forum Lunch

[Thursday, November 16 from 12:00 – 1:15 p.m., Contois Auditorium, Burlington](#)

Autism, dyslexia, Deaf, hard of hearing, neurological issues, chronic pain,

fibromyalgia, chronic fatigue syndrome, psychiatric disability, intellectual disabilities, multiple sclerosis. This is a short list of specific disabilities people live with that can be invisible to others. In your daily life, it's likely you interact with family members, friends or community members with hidden disabilities, or maybe you have a hidden disability yourself. Disabilities that aren't readily apparent are important to understand. No matter your field—from human resources, social services and education, to customer service or even website development—understanding hidden disabilities will help you navigate the world better. Free, bring you lunch, and register to save a seat.

Ladies Get Coffee

[Thursday, November 16 from 8:30 a.m. – 9:30 a.m., Magliano, Burlington](#)

Jumpstart your day with Magliano's supercharged coffee AND the buzz that comes from meeting other awesome Burlington ladies. Bonus points for bringing topic ideas for future townhall meetings! Organized by Ladies Get Paid.

Code & Coffee with Girl Develop It Burlington

[Thursday, November 16 from 6:00 – 8:00 p.m., New Moon Café, Burlington](#)

Code & Coffee is an opportunity to practice skills, meet new friends, and get help if you need it. Bring your laptop, recent projects, and programming problems! Code & Coffee events are relaxed and informal, and are intended as a way for the community to work and play together while providing each other ongoing support and feedback. All are welcome regardless of gender identity or expression, skill level, or whether or not you've attended past Girl Develop It events.

Women's Festival of Crafts

[Saturday November 25 from 10:00 a.m. – 5:00 p.m. and Sunday, November 26 from 10:00 a.m. – 4:00 p.m., Burlington City Hall](#)

Women's Festival of Crafts brings new and more seasoned artists together every

year on the weekend after Thanksgiving. This year, they're moving back to City Hall for a fabulous show.



We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW, make sure you [add it](#).**

Looking for more? You'll find many more events for women & girls in Vermont on the calendar.



The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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