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# VIEW

Vermont Information Exchange for Women

# Newsletter



August 29th, 2018

## News & Resources



The Senate Committee on Committees has appointed **Kellie B. Campbell of Georgia, Vermont**, to serve on the Vermont Commission on Women. Ms. Campbell is an Associate Director in Information Technology (IT) for Saint Michael's College, and directs hybrid and

online programs for the Accelerated Summer College. Addressing the Commission's objective, to advance rights and opportunities for Vermont women, Ms. Campbell said, "We live in an era where our roles of advocacy cannot just be our voices, but our actions through policy and change. Strides have been made, but more work faces us. The chance to carry this work out in my home state, where I was born and raised, is very exciting." [Read more about Kellie.](#)

## Vermont Commission on Women Hosts Listening Project Forums

*Brattleboro,*  
**TALK TO US.  
WE'RE LISTENING.**



**VERMONT**  
VERMONT COMMISSION  
ON WOMEN  
**Listening Project**

WEDNESDAY • SEPTEMBER 26 • 6:00 PM  
BROOKS MEMORIAL LIBRARY

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These events are an extension of the Commission's statewide Listening Project survey. The survey asks what needs aren't being met for Vermont women, what most affects their abilities to provide for themselves or their families, and what can be done to help. **The survey has been distributed at events around the state, by organizations aligned with the Commission's mission to advance rights and opportunities for women, and online at [women.vermont.gov](https://women.vermont.gov).** The feedback we gather during our listening project will be used internally to determine where efforts would be best focused as well as being unveiled directly to Vermont policymakers in January. We want to hear from all Vermonters, not just women.

## **Registration Open for the 22nd Annual Women's Economic Opportunity Conference (WEOC)**

Senator Leahy's 22nd Annual FREE Women's Economic Opportunity Conference (WEOC) will be held Saturday, October 13, at Vermont Technical College in Randolph. Registration is now open, with nearly two dozen workshops (including one presented by VCW Commissioner Lisa Senecal) appealing to a wide range of interests and skills. Registration deadline is October 5. Based on feedback from last year's conference, the Senator will again partner with Change The Story VT, our initiative with Vermont Works for Women and the Vermont Women's Fund to promote economic security and equality for all women in our state. From #MeToo to

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money management, this FREE statewide conference addresses the topics that matter to you.

Corinne Prevot of Skida Headwear and Accessories will be this year's keynote speaker. Corinne's Vermont-grown business got its start while she was still a high school student and Nordic ski racer. After a decade of growing her company, Corinne was recently named to Forbes' 30 Under 30 list, which recognizes "the best young makers and industrial innovators" in the country. And she has used her success to help others, donating hats to cancer patients around the country through her Skida + 1 program. She is an inspiring entrepreneur. Please take a few minutes to [review details of the conference, and then sign up](#) to attend on October 13. The conference and lunch are free with your pre-registration.

## **Vermont Works for Women to Present Women Can Do Expo on October 11th**

Vermont Works for Women hosts its 20th annual [Women Can Do \(WCD\)](#) exposition at Vermont Technical College in Randolph on October 11, 2018. This energizing one-day career immersion experience is designed to introduce high school girls from across the state to a breadth of career possibilities. It features dozens of hands-on workshops and action stations highlighting opportunities in the skilled trades, STEM (science, technology, engineering, and math), and nontraditional fields for women. At WCD girls may operate an excavator, weld, climb a fire ladder, build a robot, design a 3D model, create an online game, wield a chainsaw, extract DNA from cells, or change a tire. Interested in supporting this wonderful event? Contact Alison at [alamagna@vtworksforwomen.org](mailto:alamagna@vtworksforwomen.org) for more information. Urge your school's participation! Registration for schools opens September 1, 2018.

## **Save the Date for Choosing Equity: Advancing Policies that Help All Kids Thrive, Annual Fall Conference of Voices for Vermont's Children's, Thursday, November 15<sup>th</sup>**

Held at Topnotch Resort in Stowe, this event features Keynote Speaker Dr. Mona Hanna-Attisha, the pediatrician and public health activist who exposed the Flint, Michigan water crisis. The conference will offer workshops with leading thinkers and advocates from the region and inspire and prepare participants to demand better for Vermont kids and their families. More details to follow!

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## **Save the Date for Girls on the Run Annual Fall Benefit on Saturday, October 20 at ArtsRiot in Burlington**

Mark your calendar and join Girls on the Run Vermont for their annual fall benefit -- this time a kick-off to their 20th anniversary season! This year's event is an evening with Ophira Eisenberg -- comedian and host of NPR's popular weekly trivia show, *Ask Me Another*. Ophira will bring her fabulously funny and poignant storytelling show for one night only in Burlington, exploring themes of resilience, acceptance, and following your passions -- sometimes with unexpected results! There will be time for mingling before the show, as well as an opportunity to bid on some amazing donated prizes. All proceeds from the evening will benefit GOTRVT's Every Girl Fund. Tickets available soon at [gotrvt.org](http://gotrvt.org).

## **Gender-Free Bathroom Bill Now Law, But So Far Not All Businesses Comply**

"A new state law requires all single-stall bathrooms in Vermont to be labeled as gender neutral, but one state official said many business owners don't seem to have gotten the news. Karen Richards, executive director of the Vermont Human Rights Commission, said she's been paying close attention to bathroom signage in restaurants and other businesses since the law went into effect on July 1." [More from VPR here.](#)

## **Help for VT Business Owners – Understand the Gender Free Bathrooms Law - Vermont Human Rights Commission issues Gender Free Bathrooms FAQ's**

The guidance covers questions including "What is Act 127?", "What is a single-user bathroom?", "What is the definition of a place of public accommodation?", "Can I still have restrooms that are labeled just for men and women?", "Why are these groups singled out for special privileges?" and more. [Read more from HRC.](#)

## **Help VT Early Childhood Advocacy Alliance Set 2019 Legislative Agenda**

The Alliance's annual Legislative Agenda is crafted in partnership with early childhood organizations that are advancing policy solutions through the legislative process. The Alliance's Steering Committee invites proposals by organizations for consideration during the

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Agenda-setting process. Issues that are selected will make up the 2019 Legislative Agenda. The proposing organization will be established as the "lead" on legislative and advocacy strategy. The deadline for [submissions](#) is Tuesday, September 25th at 4:30 pm by email to [matt@vecaa.org](mailto:matt@vecaa.org).

## Women's Suffrage Centennial in 2020

DYK: Vermont could have been the final state to ratify the 19<sup>th</sup> amendment, but the governor, Percival Clement, was against it and Tennessee became the state to do it. Interested in (or already) planning something for the Women's Suffrage Centennial in 2020? Sneak peek of 2020 themes we're hearing about: get out the vote; sharing the history of women's suffrage in our state; progress yet to be made; acknowledging that not all women were able to access voting at that time, even in VT, particularly women of color. VCW is assisting the [League of Women Voters of Vermont](#) in organizing an initial meeting to share themes + ideas. Contact [Lilly Talbert](#) for more information.



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## Employment Opportunities

### Building Bright Futures is Hiring in Franklin County

Northwestern Counseling and Support Services (NCSS) and Building Bright Futures (BBF) are seeking an Early Childhood Systems Specialist to support the work of the Parent Child Center and Franklin & Grand Isle Regional early childhood council. This is a great opportunity to support a

## Funding Opportunities

### Working Lands Enterprise Board Announces \$700k Available for Farm, Food and Forestry

The Working Lands Enterprise Board announces the 2019 Service Provider request for application release dates. This year, approximately \$700,000 is available for investment in farm, food systems, forestry, and forest products

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local organization in its collaborative efforts to improve outcomes for young children and families, and at the same time be part of a public-private partnership with statewide impact on Vermont's early childhood system. This position includes some regional and statewide travel, opportunities for professional development, and support from a committed team at both NCSS and BBF. [Read more and apply.](#)

enterprises. Funds will be disbursed in two investment areas: Business Grants and Service Provider Grants. Types of technical assistance provided for Service Providers may include market development, marketing plans, and sales; business and financial planning; Succession planning; access to capital; manufacturing efficiencies or process flow; research and development; and/or pilot programs. Request for Applications will be released September 4<sup>th</sup>, and Letters of Intent will be due September 27<sup>th</sup>. [Learn more.](#)

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## Upcoming Events

### **Chewing on Leadership: Change and Transition, Beyond Busyness**

*[Thursday, August 30 from 12:00 – 1:00 p.m., Snelling Center for Government, Burlington & Online](#)*

Chewing on Leadership is an initiative to spark meaningful dialogue around leadership among diverse thinkers and change makers. Join Early Childhood Leadership Institute and Vermont Leadership Institute Director Suzanne Trahey for an upcoming conversation on the Third Space model. What is Third Space? It's a model using reflection, rest and reset in a short, useful form to create more helpful habits in intentions, actions, and transitions. Leaders take in and undertake a myriad of information and dozen singular tasks and experiences every day, often carrying their mindset and emotional states from one activity to the next out of sheer habit. Sometimes this choice brings negative, and occasionally disastrous, consequences. Third Space offers a meaningful way to leverage transitions throughout the

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day. Web conference link available.

## **Storytelling Workshop with Steps to End Domestic Violence and Sue Schmidt**

[Thursday, August 30 from 6:00 – 7:30 p.m., North End Studios, Burlington](#)

[Wednesday, September 5 from 5:30 – 7:00 p.m., North End Studios, Burlington](#)

Storytelling expert Sue Schmidt leads this workshop to teach participants how to craft a story from life experiences. Participate in either of the two workshops offered. Those interested can submit a story after the fact for the opportunity to speak at Steps Against Domestic Violence's October 6th Take Steps in Their Shoes event – or just come, listen and learn.

## **Trans Scripts, Part 1: The Women**

[Wednesday, September 5 at 7:00 p.m., First Unitarian Universalist Society, Burlington](#)

Vermont Pride Festival at Chandler presents Paul Lucas' groundbreaking play Trans Scripts, Part I: The Women. The staged reading, in one act, will be followed by a talkback. The play was given its world premiere at the Edinburgh Festival Fringe (Scotland) in August 2015. That production featured the real stories of six transgender women in a ballet of colors and emotions. Each story deftly intertwined with the others, the actors baring their souls to present the experiences of the interviewees, as told in the interviewees' own words.

## **The Pride Center Presents: Moth Story Hour**

[Friday, September 7 from 7:30 – 9:00 p.m., O.N.E. Community Center, Burlington](#)

5-7 minute stories from trans people around the state in a Moth Radio Hour style storytelling session featuring moments of trans validation & joy.

## **Introduction to Guns for Women by Women**

[Saturday, September 8 from 9:00 a.m. – 1:00 p.m., Randolph Fish, and Game](#)

Basic beginner pistol training with the Vermont Women's Shooting Association, taught by women for women. The training costs \$50 and includes equipment. Sign-up in advance.

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## **Vermont Pride Parade & Festival**

*Saturday, September 8 from 12:30 – 5:00 p.m., Battery Park, Burlington*

The mission of Pride Vermont is to celebrate and support Vermont's lesbian, gay, bisexual, transgender and queer community of all ages, to educate and to act as a bridge to create alliances with each other and with the greater community as a whole. By sponsoring a yearly celebration including educational, social and artistic events, Pride Vermont raises awareness of the progress Vermont's community has made toward equality and the challenges still faced.

## **Vermont Education Equity Conference**

*Wednesday, September 12 from 8:00 a.m. – 4:00 p.m., Capitol Plaza Hotel, Montpelier*

Presented by Voices for Vermont's Children and the Public Assets Institute, this conference provides a unique opportunity to explore what equity means, to examine inequity in Vermont's schools, communities, and state, and to begin to build a policy agenda that advances solutions. Paul Gorski, Ph.D., founder, Equity Leadership Institute and EdChange will keynote. Registration costs \$30 - \$50 and is free for students.

## **League of Women Voters “Constitutional Crisis?” Speaker Series: Election Security**

*Wednesday, September 12 at 7:00 p.m., Kellogg-Hubbard Library, Montpelier*

The League of Women Voters, in partnership with Kellogg-Hubbard Library, is pleased to present its 2018-19 Speaker Series on “Constitutional Crisis?” Four free, thought-provoking lectures engaging expert speakers will be held. This September, the topic is Election Security. In this age of technological advances, ensuring free and fair elections has become increasingly complicated. The community will hear from Secretary of State Jim Condos who will discuss protections Vermont has in place to secure the integrity of our elections and what States need from Congress to secure future elections. Condos has served as Vermont's Secretary of State since January 2011 and is President of the National Association of Secretaries of State.

## **Women's Kayak Trip on the Connecticut River**

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[Friday, September 14 – Sunday, September 16, Bradford, VT to Orford, NH](#)

Paddle on flat, gently moving waters, delightful for a relaxing paddle or to stretch your muscles. Kayak rentals are available, with a paddle, personal flotation device, and dry bag. Several accommodation options available. Cost is \$250 and includes food, lodging additional.

## **Umbrella's 2nd Annual Paws for a Cause**

[Saturday, September 15 from 9:00 a.m. – 12:00 p.m., Newport Bandstand](#)

Umbrella presents their 2nd annual fundraising event to raise awareness about the connection between domestic violence and animal abuse. The event will feature a dog walk and pet fair. Registration costs \$10.

## **Hibakusha Stories: Testimonies of Atomic Bomb Survivors and Today's Nuclear Weapons**

[Wednesday, September 19 at 7:00 p.m., UVM's Davis Center, Burlington](#)

The Burlington Branch of the Women's International League for Peace and Freedom (WILPF), Hibakusha Stories, and Youth Arts New York are sponsoring a free program, entitled, Hibakusha Stories: Testimonies of Atomic Bomb Survivors and Today's Nuclear Weapons. The event will feature Yasuaki Yamashita (Nagasaki bombing survivor), Shigeko Sasamori (Hiroshima bombing survivor), Dr. Kathleen Sullivan (Hibakusha Stories), and Robert Croonquist (Youth Arts New York). The program will open with a short performance by Burlington Taiko.

## **17th Annual VBSR Awards Ceremony & Dinner**

[Thursday, September 20 at 5:30 p.m., Vergennes](#)

Vermont Businesses for Social Responsibility (VBSR)'s 17th Annual Award Ceremony and Dinner will recognize Jen Kimmich, Co-Founder of the Alchemist, with the Terry Ehrich Award for Lifetime Achievement (formerly the Terry Ehrich Award for Excellence in Socially Responsible Business). Awards will also be given to Julie Lineberger and Joseph Cincotta, founders of LineSync Architecture (VBSR Innovation and Inspiration Award), and Theresa Snow, the founder of Salvation Farms (VBSR Young Changemaker Award). Guests will have the chance to network and celebrate while enjoying a cocktail hour, dinner, dessert and a

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cash bar. Tickets cost \$70 - \$85.

## **TechTalk**

[Saturday, September 22 from 9:00 – 11:30 a.m., Frederick H. Tuttle Middle School, South Burlington](#)

Technology for Tomorrow is partnering with the AARP of Vermont and The University of Vermont Health Network to present the fall TechTalk, a free, informational seminar on the topics of Digital Citizenship, Common Scams, and Telehealth.

## **Leaders on the Rise**

[Saturday, September 22 – Sunday, September 23, Camp Hochelaga, South Hero](#)

YWCA Vermont's Leaders on the Rise program is a weekend retreat centered on providing leadership development opportunities to middle school and high school aged girls through the scope of social justice empowerment. This two-day, one-night program will welcome girls to Camp Hochelaga to participate in a variety of projects with the intended purpose to demonstrate the significance and power of leaving their mark in our local community. In a rustic atmosphere, participants will have the chance to appreciate the natural beauty of camp while engaging in thoughtful dialogue to explore their identities and practice finding their voice. YWCA looks forward to partnering with a variety of community organizations to support efforts in facilitating these meaningful projects of youth empowerment and leadership development. \$50 - \$100 sliding fee.

## **2018 Walks and Run for Children**

[Saturday, September 22 at 10:00 a.m., First Universalist Society Church, Burlington & Howe Center, Rutland](#)

For the past 42 years, Prevent Child Abuse Vermont (PCAVT) has been working to protect the health and happiness of children in our community. Individuals, families, businesses, and organizations will step out to prevent child abuse in Montpelier, Burlington, and Rutland. PCAVT invites you to join, show your support, and to further the mission of this important organization. Food, snacks, water and tee shirts will be available for all walkers. Youngest participants will enjoy the special guest appearance in Montpelier and Burlington of web walker, Spider-Man. Pledges of \$100 or more get a picture taken with him. There will be team

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prizes for the top three teams at each WALK and a wonderful assortment of raffle prizes at all three WALKS. Registration opens at 8:00 and the WALKS and RUN start at 10:00.

## **Jazz Jam for Mercy Connections**

[Saturday, September 22 from 7:00 – 10:00 p.m., Champlain College, Burlington](#)

The Annual Jazz Jam for Mercy Connections is an opportunity for the community to enjoy smooth jazz tunes performed by acclaimed local artists while supporting the mission of Mercy Connections. In addition to the musical entertainment, there are light hors d'oeuvres, a cash bar, and a silent auction. The date for Jazz Jam 2018 will be on Saturday, September 22, 2018, at Champlain College. Tickets are now available for purchase.

## **5<sup>th</sup> Annual Vermont Youth Climate Summit**

[Monday, September 24 from 8:00 a.m. – 4:00 p.m., Davis Center at UVM, Burlington](#)

The Vermont Youth Climate Summit is a gathering of over 150 Vermont high school students and dozens of teachers from 26 high schools around the state of Vermont. At the Summit, students learn how Vermont's climate is likely to change in coming years and work to create Climate Action Plans for their high schools that are designed to reduce their carbon footprint.

## ***Dream, Girl* Film Screening**

[Tuesday, September 25 at 5:30 p.m., Tuttle Hall, College of St. Joseph, Rutland](#)

The Vermont Women's Fund co-sponsors this screening of the documentary, *Dream, Girl*, an inspiring movie about women's entrepreneurship at Tuttle Hall. A panel of local women entrepreneurs will discuss their pathways to entrepreneurship following the film along with light food and refreshments. This event is free to the public.

## **Main Street Alliance of Vermont Small Business Roundtable Series**

[Wednesday, September 26 from 3:30 - 5:30 p.m., Piecemeal Pies, White River Junction](#)

[Wednesday, October 3 from 5:30 – 7:30 p.m., Phoenix Books, Rutland](#)

[Thursday, October 4 from 5:30 - 7:30 p.m., Catamount Arts, St. Johnsbury](#)

[Tuesday, October 9 from 5:30 - 7:30 p.m., Whetstone Station, Brattleboro](#)

[Wednesday, October 10 from 8:00 - 9:30 a.m., Bennington Museum](#)

[Tuesday, October 16 from 5:30 - 7:30 p.m., 14<sup>th</sup> Star Brewing Co., St. Albans](#)

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How can Vermont state policy support small businesses and a thriving local economy? Join fellow Vermont business owners for the Main Street Alliance of Vermont Small Business Roundtable Series to share your ideas about how Vermont state policy could support locally-owned small businesses, vibrant downtowns, and help foster a thriving local economy. Participation will inform the development of the Main Street Alliance of Vermont's 2019/2020 legislative agenda. Free and open to all Vermont business owners. Light fare provided.

## **Vermont Women's Mentoring Program training at Mercy Connections**

[Wednesdays, September 26 – October 24 from 5:30 -7:30 p.m., Mercy Connections, Burlington](#)

Mercy Connections continues to partner with the Vermont Department of Corrections to mentor women making the transition from Vermont's correctional facilities back into the community. These women face significant barriers and mentors have a profound impact supporting individual women as they work to rebuild their lives. Mentors come from all walks of life and often say the experience is rewarding and life-changing – that they receive more from their mentees than they give. Mercy Connections provides a 5-week training program and ongoing support, and match mentors and mentees carefully to help ensure their experience will be successful. People interested do not need to be familiar with the criminal justice system or have mentoring experience to participate.

## **Economic Challenges in Windham County: Listening Project Forum**

[Wednesday, September 26 from 6:00 - 7:30 p.m., Brooks Memorial Library, Brattleboro](#)

Brattleboro area residents are invited to share their stories and experiences and the challenges they encounter in their everyday lives at the Vermont Commission on Women's Listening Project event hosted by area Commissioners. We're excited to hear about the successes that have moved women forward economically in the Brattleboro community. Preliminary survey results from Windham County indicate some of the top economic concerns for women were health care, including mental health, housing, child care, and retirement.

## **Economic Challenges in Franklin County: Listening Project Forum**

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[Thursday, September 27 from 6:00 - 7:30 p.m., St. Albans City Hall](#)

The Vermont Commission on Women would like to know about the most important issues facing women in Vermont. Come share your thoughts about what needs aren't being met for Vermont women, what most affects their abilities to provide for themselves or their families, and what can be done to help. We will kick off the evening with a brief panel of local experts addressing conditions for women and girls in Franklin County, followed by plenty of time for audience participation. Preliminary results from our statewide Listening Project survey launched this spring indicate top areas of concern to Franklin County women and their families include health care, child care, paid family and medical leave, education, and mental health.

## **Vermont Pumpkin Chuckin' Festival, benefiting Clarina Howard Nichols Center**

[Sunday, September 30 from 11:00 a.m. – 4:00 p.m., Stoweflake Mountain Resort, Stowe](#)

This festival celebrates the sport of "chuckin'" pumpkins, for distance, using a do-it-yourself constructed trebuchet or gravity-powered catapult. Festival founder, Dave Jordan, describes the event as a cross between a Soap Box Derby (amateur building/engineering) and a shot put contest (throwing for distance). The event is a great opportunity for kids and adults of all ages to build something with their hands and engage in some family-friendly competition. Records have been broken almost every year; the current record is 689 feet! Cash, prizes, trophies and bragging rights are awarded to 3 best teams in each of 4 divisions as well as the 3 best chillis and 3 best cornhole teams. This event is sponsored by the Stoweflake Resort and Spa and many other local sponsors. Admission costs \$10; the event benefits the [Clarina Howard Nichols Center](#). Founded in 1981, the Center works to end domestic and sexual violence in Lamoille County.

## **Making it Happen – Vermont Community Leadership Summit**

[Monday, October 1 from 9:00 a.m. – 7:00 p.m., Castleton University](#)

Join local leaders working to improve life in their communities at the Vermont Community Leadership Summit!

- Skills Workshops for Community Initiatives
  - Community Success Story Panels
-

- Leadership Resource Fair
- Group Dialogues on the "Future of Community Leadership in Vermont"

In democracy, all citizens are called upon to lead – where leaders step up, towns achieve great things. Registration costs \$50.

## **Take Steps in Their Shoes**

[Saturday, October 6 from 12:00 – 4:00 p.m., ArtsRiot, Burlington](#)

Back for its second year, Take Steps in Their Shoes will again raise awareness about the issue of domestic violence in the community. Lace up your purple shoes and march with us through Burlington's South End. Then, listen as survivors tell their powerful and personal stories of domestic violence from the ArtsRiot stage. ArtsRiot will come alive with a cocktail reception and silent auction to support our programs and services, utilized by nearly 4,000 adults and children each year.

## **Mercy Connections Women's Small Business Program Getting Serious: Intro to Self-Employment**

[Thursdays, October 11, 18, & 25 from 5:30 – 8:30 p.m., Mercy Connections, Burlington](#)

Do you have a business idea? Explore self-employment in a safe and confidential environment. In this 3-week class, discover whether business ownership is right for you and examine current ideas or create new ones while clarifying entrepreneurial goals. Participants will leave class with an action plan.

## **2018 Center for Women & Enterprise Women Business Leaders Conference**

[Friday, October 19 from 8:00 a.m. – 4:00 p.m., Sheraton Hotel, Framingham, MA](#)

CWE's Annual Women Business Leaders Conference is New England's premier educational and networking event for entrepreneurs, owners and business professionals at all stages, WBENC-certified businesses, and corporate supplier diversity professionals. Learn from expert speakers on a variety of educational and motivating topics related to personal & professional growth; starting, building and advancing your business; and corporate supplier diversity trends. Early registration costs \$175.

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We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW, make sure you [add it](#).**

**Looking for more?** You'll find many more events for women & girls in Vermont on the calendar.

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The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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