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VIEW

Vermont Information Exchange for Women

Newsletter



JULY 26th, 2016

News & Resources

The Employer's Guide to the Family and Medical Leave Act

The Department of Labor has released a new comprehensive, plain-language and visually rich resource for FMLA administration. The [Employer's Guide to the Family and Medical Leave Act](#) has been designed especially for employers, managers, human resources specialists and professional leave administrators. The guide walks readers step-by-step through the FMLA leave administration process.

New Data Regarding Sexual Harassment and Bullying at School

The U.S. Department of Education's recently released the [Civil Rights Data Collection \(CRDC\)](#) for 2013–14. American Association of University Women (AAUW) analyzed this data, and found that more than two-thirds (67 percent) of Local Education Agencies in the United States reported zero allegations of sexual

harassment or bullying during the 2013–14 school year. AAUW found this troubling, because the AAUW report [Crossing the Line: Sexual Harassment in Schools](#) found that nearly half of students in grades 7–12 (and more than half of girls) reported experiencing some form of sexual harassment in the previous school year. [Read more from AAUW.](#)

Spot On, a New Smartphone App by Planned Parenthood

This new app, [Spot On](#), allows users to track their own unique menstrual cycle, including moods, symptoms, and even what type of birth control they're using.

Research on Women and Education Group Requesting Workshop Proposals for Fall Conference

The Research on Women and Education Special Interest Group of the American Educational Research Association invites scholars, graduate and undergraduate students, K-12 educators and students, and community activists to share their research as it responds to and complements their upcoming conference, *Redefining Collaborative Communities: Addressing Gender, Equity, and Sustainability Issues in Education*, to be held Friday, November 11th - Sunday, November 13th in Burlington. [Learn more about the conference and how to submit a proposal here.](#)

Citizen of the Year Nomination Deadline is Friday, July 29th!

The Vermont Chamber of Commerce will once again honor an outstanding Vermonter with its annual Citizen of the Year award. The award winner will be announced in August 2016, and an award dinner will be held in late fall of this year to honor the recipient. [Learn more and download the nomination form.](#)

Employment Opportunities

The Pride Center of Vermont is hiring an Executive Director.

Find the complete [job description here](#), and apply by sending a cover letter and resume to the [PCVT Search Committee](#) by August 8.

Upcoming Events

LADY BOSS Women Entrepreneurial Club Meeting

TODAY, Tuesday July 26th & ongoing on the last Tuesday of each month from 5:30 p.m. – 7:00 p.m. at Worthy Kitchen in Woodstock

[LADY BOSS Women Entrepreneurial Club](#) is a community to help local women-entrepreneurs with their ideas/businesses development and networking. Standard agenda: 1-min Elevator pitch followed by four 15-min slots for presentation, promotion, support, or brainstorming. Please submit a request if you'd like to claim the slot.

Women Writing Group for Women Veterans

Mondays in August from 4:30 p.m. – 6:00 p.m. at the VA Women's Clinic, WRJ

This [free writing group](#) will be held every Monday in August, and will be led by Joni Cole, founder of the Writer's Center in White River Junction. No writing experience is required. Please register with Carey Russ by phone at 802-295-9363 x5743 or [e-mail](#).

Legal Considerations for New Business Owners

Thursday, August 4th from 1:30 p.m. – 3:00 p.m. at the Center for Women and Enterprise, Burlington

This Center for Women and Enterprise [workshop](#) provides a high-level overview of a range of legal issues that entrepreneurs should be aware of when starting a new company. Attend this workshop to learn how to avoid common mistakes and employ preventative measures that can protect and ensure the success of your new business. Workshop topics will include: Entity formation, Contract basics, IP considerations and Licenses and regulations. After the workshop, participants will have the opportunity to sign up for a one-on-one consultation regarding their specific business legal concerns through the Center for Women and Enterprise's consulting program.

Coffee and Cash Flow Clinic

Tuesday, August 16th from 9:30 a.m. – 11:30 a.m. at the Center for Women and Enterprise, Burlington

Are you perplexed by your financial statements? Are you looking to understand your cash flow, balance sheet, and income statement and how they interact? Bring your financial statements from your bookkeeper or those you're building for this monthly [working session](#). Leave with a stronger understanding of the 3 primary financial statements and your own finances. Appropriate for developing and existing business owners.

"All of Me," Film Screening

Wednesday, August 24th at 5:00 p.m. at Main Street Landing Film House

The Vermont Women's Fund in partnership with Kingdom County Productions will feature a [benefit sneak preview](#) of Vermont film maker Bess O'Brien's newest film, All of Me. All of Me focuses on the lives of women, girls and boys caught in the downward spiral of eating disorders and their struggle to regain a sense of self-compassion and healing. The film will focus on body image, a lack of connection

with one's physical and emotional being and the need to delve deep within one's self to find the systemic reasons that triggered this disease. Tickets for this event are \$25 per person. Following the screening, Bess O'Brien and some of the cast members will be on hand for a Q&A.

Start Up: Comprehensive Business Planning

Class runs September 1 – December 9, Thursdays 5:30-9:00 pm, and every other Sunday 12:00-6:00 pm at Mercy Connections, Burlington

Learn the language of business. This [action-oriented class](#) is tailored to your individual business, using the business plan as a framework. The class is taught by a seasoned entrepreneur instructor team and a host of guest experts in three content areas: financials, marketing, and business management. This rigorous course is ideal for those who have a solid business idea and are able to make a significant time investment in bringing their idea to reality.

Annual Update on Women's Health Conference

Wednesday, September 7th – Friday, September 9th at the Double Tree, South Burlington

The breadth and complexity of issues surrounding women's healthcare makes it increasingly difficult for healthcare professionals to remain current. Guidelines and recommendations for routine care in pregnancy, adulthood, menopause and beyond are constantly being updated. The goal of this conference is to incorporate several important healthcare issues from various specialties and illustrate how they uniquely impact women. This [conference](#) is designed to bring together experts from a variety of disciplines to discuss advances in women's healthcare in one concise meeting. Workshops have been added to facilitate greater participation and interaction among attendees. This conference is intended for physicians, advance practice providers, midwives, nurses, students and other allied healthcare professionals who provide care for women. Registration cost: \$150-\$450.

Women Veterans Book Group

Every other Friday, September 9th - January 27th, 2017 at the Burlington Lakeside Veterans Clinic

A [free program for women Veterans](#) led by Humanities Council book discussion leader Marilyn Burrington and Burlington Lakeside Veterans Clinic social worker Ellen Duval. Participants receive free copies of all readings, and lunch will be provided. All women who have served in the U.S. military may participate. Registration required.

Gubernatorial Candidate Forum on Women's Issues

Wednesday, September 14th from 12:00 p.m. – 1:30 p.m. at the State House, Montpelier

The Vermont Commission on Women, the League of Women Voters of Vermont, and Vermont Business and Professional Women will present a [gubernatorial candidate forum](#) on women's issues on Wednesday, September 14th at noon in the State House. Moderator will be Anne Galloway of VTDigger.org.

Save the Date: Vermont Network Against Domestic and Sexual Violence [Celebrates 30 Years!](#)

September 23rd from 4:30 p.m. – 8:00 p.m. at the ECHO Leahy Center for Lake Champlain

THANK YOU TO BUSINESSES THAT HAVE SIGNED ONTO THE VERMONT EQUAL PAY COMPACT SO FAR:

[Action Circles](#)

[Alchemist](#)

[AllEarth Renewables](#)

[New Frameworks Natural Design/Build](#)

[Northshire Bookstore](#)

[Norwich University](#)

[Art in the Neighborhood](#)
[Black Bear Biodiesel](#)
[Boxcar & Caboose](#)
[Buffalo Mountain Food Coop](#)
[Burlington, City of](#)
[Bristol Police Department](#)
[Capital Kitchen](#)
[Capitol Grounds](#)
[Champlain Community Services, Inc.](#)
[Champlain Valley Office of Economic Opportunity](#)
[Community College of Vermont](#)
[Espresso Bueno](#)
[Full Moon Farm](#)
[Gardener's Supply Company](#)
[Getup Vintage](#)
[Girls on the Run Vermont](#)
[Governor's Institutes of Vermont](#)
[Green Mountain Club](#)
[Green Mountain Self-Advocates](#)
[Groennfell Meadery](#)
[Hildene, The Lincoln Family Home](#)
[Hunger Free Vermont](#)
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[J.A. Morrissey, Inc.](#)
[Jan Ruta Electric](#)
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[Lake Champlain Regional Chamber of Commerce](#)
[LineSync Architecture](#)
[Local Buzz Cafe](#)
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[Main Street Landing](#)
[Marketing Partners](#)
[Mercy Connections](#)
[Mule Bar](#)
[Nelson Ace Hardware](#)
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[Onion River Sports](#)
[Outright Vermont](#)
[Planned Parenthood of Northern New England](#)
[Power Play Sports](#)
[Red Hen Baking Company](#)
[Renewable NRG Systems](#)
[Rework](#)
[Savoy Theater](#)
[Shoe Horn](#)
[Skinny Pancake](#)
[Small Dog Electronics](#)
[Splash Naturals](#)
[St. Michael's College](#)
[SunCommon](#)
[Steps to End Domestic Violence](#)
[State of Vermont, Human Resources Department](#)
[Three Penny Taproom](#)
[Vermont Agency of Transportation](#)
[Vermont Businesses for Social Responsibility](#)
[Vermont Center for Independent Living](#)
[Vermont Coalition of Runaway and Homeless Youth](#)
[Vermont Creamery](#)
[Vermont Energy Investment Corporation](#)
[Vermont Network Against Domestic and Sexual Violence](#)
[Vermont Technical College](#)
[Vermont Works for Women](#)
[Vermontivate!](#)
[White + Burke Real Estate Investment Advisors, Inc.](#)
[Winooski, City of](#)
[Woodbury Mountain Toys](#)
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The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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