

From: [Talbert, Lilly](#)
To: [Talbert, Lilly](#)
Subject: VCW VIEW Message: September 15th
Date: Tuesday, September 15, 2015 3:56:32 PM

[18th Annual Women's Health & Breast Cancer Conference](#)

UVM Cancer Center hosts at Sheraton, Burlington

This free event is now the largest public conference addressing breast cancer and women's health in the northeast. Dozens of educational and inspirational sessions! Read more and register [here](#).

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[Join Our Team: Vermont Commission on Women is Hiring](#)

The Vermont Commission on Women is seeking applicants for the job of Executive Staff Assistant. Applications must be made online through the [VT Department of Human Resources website](#). Deadline: September 28th. More [here](#).

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["How Are Vermont's Young Children and Families?"](#)

DID YOU KNOW: that the rate of **opiate-exposed infants** born in Vermont more than doubled between 2008 and 2012, and is rising at a rate that outpaces national numbers?; that there's been a 9.27 % increase in numbers of **homeless** Vermonters during the past 2 years?; that while the vast majority of parents are in the workforce in Vermont, only 36% of infants and toddlers, and only 22% of school age children are enrolled in **regulated child care**. We just took another look at [Building Bright Futures](#) spring report, ["How Are Vermont's Young Children and Families?"](#) - viewers can also explore the on-line data portal [Vermont Insights](#) for more info. More on the new Blue Ribbon Commission looking at early care and education in Vermont [in this VT Digger article](#) by Tiffany Danitz Pache.

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Paid Sick Days

Learn more from CLASP (the Center for Law and Social Policy) about the [recent presidential executive order](#) requiring **federal contractors** to provide their employees with one hour of paid sick time for every 30 hours worked, up to seven paid sick days per year. Also read more about the proposed [Healthy Families Act](#) providing all workers at businesses with at least 15 employees the right to earn up to seven days of paid sick time per year, while those at smaller businesses would earn up to seven days of unpaid (but still job-protected) sick time annually. An estimated 43 million American workers don't have earned sick time.

Vermont Commission on Women in partnership with Main Street Alliance are exploring the

possibility of a state-run Temporary Disability and Caregiver Insurance (TDCI) Program as a funding mechanism for paid family and medical leave. Consider attending a **morning forum at a location near you**. More info [here](#).

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The U.S. Department of Labor's Women's Bureau developed this [Hispanic Women in the Labor Force Infographic](#) for Hispanic Heritage Month, which begins September 15th. Data points include: Hispanic women's share of the labor force has nearly doubled over the last 20 years; that there are over 4 million working Hispanic mothers with children under the age of 18; and that Hispanic women are more likely to work in occupations that pay less, with one in three employed in service occupations. [Click here](#) to see the other infographics from the series.

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[New: Statewide Events Calendar](#)

VCW just launched [this new calendar tool](#), an exciting way to increase public participation and awareness of special events/meetings/conferences around our state that are of interest to women and girls.

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Vermont Women's Economic Security Summit

Presented by: [Vermont Commission on Women \(VCW\)](#) and the Women's Legislative Caucus
Thursday, October 8th at the Vermont State House

Women make up half of our state's workforce and are critical to Vermont's economic future. The aim of this summit will be to generate a range of policy recommendations that better support women as essential contributors to their families' economic security and to Vermont's economy as a whole. From wages and benefits to work-family balance and caring for children, come hear state legislators, community leaders, and advocates discuss policies that will not only improve the economic wellbeing of women and their families, but all Vermonters. Stay tuned to VIEW for more details.

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Starting in October: [First Wednesdays Programs](#), Vermont Humanities Council's free lecture series hosted by nine libraries around Vermont.

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[Webinar: Using Narrative to Engage Young Women in STEM](#)

National Girls Collaborative

September 30, 2015; 12:00-1:00 PM Pacific

This webinar will highlight educational books and related resources for encouraging young women in STEM. Author Penny Noyce will discuss *Magnificent Minds* and *Remarkable Minds* that chronicle the contributions of 33 women over four centuries to science fields and will inspire girls and young women who are curious about the world and want to make a difference. Beth McGinnis-Cavanaugh, Isabel Huff, and Sonia Ellis will discuss *Through My Window*, a multimedia educational website that brings engineering alive through stories, mysteries, explorations, and adventures, including *Talk to Me*, a STEM-focused novel for teens. [Learn more and register here.](#)

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[An Evening with Madeleine Albright](#)

Norwich University Todd Lecture Series

Tuesday, November 3, 2015, at 7 p.m. in Plumley Armory

Albright sketches a vivid portrait of her years as Secretary of State and offers candid descriptions of the leaders she encountered in Washington and overseas. She also discusses America's global role and the many challenges facing President Obama and other world leaders today. While in office, Albright was renowned for her courage in "telling it like it is." Now, as a best-selling author and successful businessperson, she offers a unique and always lively account of service at the highest levels of the U.S. government. Albright served as the 64th Secretary of State. President Bill Clinton named her to the post in 1997, making her at the time both the first female Secretary of State and the highest ranking woman ever to serve in U.S. government. This lecture is free and open to the public. More info [here](#) or by calling (802) 485-2633.

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Help us reduce the wage gap in Vermont. Urge your business contacts to explore our [Vermont Equal Pay Compact page](#) and [sign on!](#)

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[Podcast: Attracting and Retaining Millennial Women in the Vermont Workplace](#)

Lindsey Lathrop-Ryan, Community Engagement Advisor for Change the Story Vermont and Jessica Sabick, Training Manager at Vermont Energy Investment Corp (VEIC) facilitated a workshop about this topic and shared their insights about building a job shadow program for young women at VEIC at the recent Society for Human Resource Management Vermont state conference. They were interviewed on [this XPollination podcast](#) live at the conference.

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[Vermont Commission on Women \(VCW\)](#)

VIEW Message – Vermont Information Exchange for Women

126 State Street, Montpelier, Vermont 05633-6801
800-881-1561

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