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VIEW

Vermont Information Exchange for Women

Newsletter



September 5, 2019

News & Resources

September is Suicide Awareness Month

Take 5 to Save Lives is a public awareness campaign run by the National Council for Suicide Prevention in support of World Suicide Prevention Day. The goal of the campaign is to encourage everyone to take 5 simple actions steps that focus on preventing the tragedy of suicide. Check out take5tosavelives.org to learn more about the campaign and the 5 action steps you can take and in just 5 minutes!

The Voices of Women in America Initiative | National Association of Commissions on Women

The National Association of Commissions on Women has opened an [on-line questionnaire](#), asking the women of the U.S. to tell us their top five issues and concerns. The survey is open until December 31, and only takes a few moments to complete. We appreciate your help in making sure the voices of Vermonters are

represented in this initiative.

Public Comment Period Open Until September 23 on Proposed SNAP/3SquaresVT Rule Change

The 60-day federal public comment period is open until September 23rd; [submit a comment about the proposed SNAP/3SquaresVT rule change](#). This program serves 70K Vermonters, including funding food for working families with high housing or child care costs and universal school meals. National data from 2017 shows the majority of SNAP participants are female. [Learn more about the proposed changes from VTDigger](#).

Vermont Works for Women

- [Celebrated 20 Years of Rosie's Girls](#)
- [Launched New Network for Vermont Tradeswomen](#), Vermont's first-ever networking platform for women and gender non-conforming individuals in the trades.
- Hosts Women Can Do on October 17th

Women Can Do is Vermont's largest one-day career immersion experience for high school girls and gender non-conforming youth. It features dozens of hands-on workshops and action stations highlighting careers in the skilled trades and STEM (science, technology, engineering, and math) fields. At Women Can Do, students may operate an excavator, weld, climb a fire ladder, build a robot, design a 3D model, create an online game, wield a chainsaw, extract DNA from cells, or change a tire. [Registration is now open](#). Opportunities also remain to [sponsor WCD](#) or [volunteer](#).

Women's eNews | Dear White Women: Are You Behind What's Suppressing Black Breastfeeding Rates?

"What better time than Black Breastfeeding Week, which runs from August 25th to 31st every year, to have an uncomfortable and overdue public conversation about the ways power and white privilege, including the governmental and philanthropic

systems that fund breastfeeding interventions, [continue to thwart the black woman-led and community-centered work that actually holds the greatest potential to dismantle racial \[breastfeeding\] disparities](#) that have existed for over 40 years."

Seven Days | UVM Diversity Guru Wanda Heading-Grant Makes Hard Conversations Look Easy

"Heading-Grant has one of the toughest jobs on campus. At a time in American history when any discussion of race, religion, ethnicity or gender orientation can quickly ignite white-hot emotions, she's charged with helping UVM's 12,000-plus students and some 2,000 faculty and staff navigate those difficult conversations. And she must do so in a way that doesn't anger or alienate her audience. The challenge may be enormous, but [Heading-Grant is consistently described as someone who gets things done while leaving people feeling valued, respected and heard.](#)"

Meagan Gallagher: Planned Parenthood's Doors are Open

"PPNNE's health care providers are not going to conceal any information from our patients in exchange for federal funding, and we particularly refuse to let the Trump administration bully us into withholding information about safe, legal abortion. We're incredibly [grateful to the Vermont Legislature and Gov. Scott for reserving state funds to ensure services like affordable birth control, STD testing and treatment, and cancer screenings can continue](#) for the 11,000 Vermonters who need this care."

Change The Story's Jessica Nordhaus Talks Successful Startup on VCET Start Here Podcast

Jessica Nordhaus, Change The Story Vermont staffer and founder of Horny Toad Activewear, now Toad & Co, and the Greater Burlington Women's Forum, was featured on the Vermont Center for Emerging Technologies podcast, [Start Here.](#)

VTDigger | K9 officer Who Alleged Age, Gender Discrimination Settles for \$175,000

"A K9 officer who filed a lawsuit against the Department of Public Safety and several of her supervisors earlier this year for [age and gender discrimination has settled the case with the state for \\$175,000](#). Michelle LeBlanc, 49, of Williston, claimed she was repeatedly denied promotions and equal participation in the K9 unit while at the state police because of her age and gender. She also alleged that she was retaliated against for complaining about the discrimination."

Rickey Gard Diamond for Ms. Magazine | Sister, Can you Spare \$400?

"But some capital is in Vermont *women's* hands. [Their numbers are smaller, but they are venturing into new territory with a wider purpose](#) than fat cat profits. Women are new players in the realm of capital and money."

VTDigger | Vermont Agency of Education Awards Equity Literacy Grants

"The [Vermont Agency of Education has awarded seven Equity Literacy grants to thirteen Vermont school districts](#) and supervisory unions across the state. The grants, totaling nearly \$200,000, will support individual and collaborative projects in addressing equity gaps in their school communities."

VPR | Fair And Impartial Policing: Is It Happening In Vermont?

"Migrant farmworkers and their advocates say correspondence between the state and federal government is [raising new questions about whether Vermont's largest police force is complying](#) with a policy that's supposed to limit the state's role in federal immigration enforcement."

Out in the Open Fundraiser

Chelsea Wiehl has created a fabulous quilt to help raise money for Out in the Open programs, which is being raffled off. Support the fundraiser by [purchasing tickets](#)

[today.](#)

New App, VictimsVoice, Helps Domestic Violence Victims Collect Necessary Evidence

"Sheri Kurdakul is a domestic violence survivor, so she knows how hard it can be to prove the systematic nature of abuse: often [by the time someone gathers the courage to report their abuser, they're trying to remember details of events that are months or years old](#). This can make it challenging to build a case against abusers and, unfortunately, many domestic violence cases are dismissed as a result. To help make it easier for victims to document abuse, Kurdakul has created an app called [VictimsVoice](#), which records incidences of abuse in a way that's safe, secure, and legally admissible."

Advocacy Week Blog Posts from the Vermont Network Against Domestic and Sexual Violence

As part of their Advocacy Week Celebration in August, the Vermont Network Against Domestic and Sexual Violence released a [series of blog posts](#) on a different theme of advocacy each day.

NCAA Releases Second Edition of Sexual Violence Prevention Toolkit

This month, the NCAA Sport Science Institute, in partnership with the NCAA Office of Inclusion, released the second edition of [Sexual Violence Prevention: An Athletics Tool Kit for a Healthy and Safe Culture](#) (PDF). The original toolkit was published in October 2016 after the NCAA Sexual Assault Task Force issued a call to action to all NCAA members, including colleges and universities, athletics conferences and affiliated organizations to address the issue of sexual violence "appropriately and effectively to make campuses safe for all students." The toolkit serves as a companion piece to the 2014 NCAA publication, [Addressing Sexual Assault and Interpersonal Violence: Athletics' Role in Support of Healthy and Safe](#)

[Campuses](#) (PDF).

Nominations for VT Women in Higher Education Recognition Awards Due Sept. 6

Recognition awards to be presented include the Sister Elizabeth Candon Award for Distinguished Service; the Jackie Gribbons Award for Leadership; and the Peggy R. Williams Emerging Professional Award. Information about these awards, including criteria for nomination and past award recipients, is available at vwhe.org/awards

Submissions Accepted for 2020 Women's Film Festival in Brattleboro

The annual Women's Film Festival in Brattleboro is the longest-running women's film festival in New England. Now in its 29th year, it is a celebration of movies from around the world and a platform for women to tell their own stories. It is also a major fundraiser for the work of the Women's Freedom Center, a non-profit domestic and sexual violence organization in Southeastern Vermont. To be considered, films must be directed by and be about women, and completed after June 2018. [Submission deadline is October 31.](#)

Special thanks to Recent [Vermont Equal Pay Compact](#) Signers:

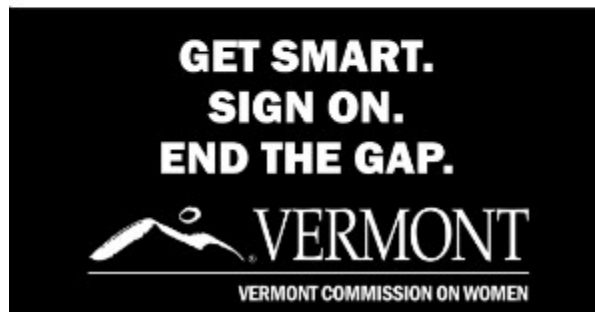
- [Beth Gilpin Consulting](#)
- [The Sharon Academy](#)
- [Transcend Engineering and Technology](#)

Has your business signed on to the [Vermont Equal Pay Compact](#)?

The Compact is a **voluntary online pledge** that enables Vermont employers to learn about and indicate their commitment to closing the wage gap.

We offer a [list of strategies](#) to consider and resources to inform employers.

VERMONT EQUAL PAY COMPACT



Employment Opportunities

Direct Services Coordinator | Circle of Washington County

[Full-time, located in Barre.](#)

Data Analyst | Steps to End Domestic Violence

[Part-time, located in Burlington.](#)

Victim Liaison | South Burlington Community Justice Center

[Part-time, located in South Burlington.](#)

Funding Opportunities

Windham Grows Farm Business Accelerator

Windham Grows Farm Business Accelerator is seeking farmer-entrepreneurs who are interested in individualized farm-business value-added scale-up plans that will include mentoring, in-kind resources, physical space, educational experience and technical expertise. Applications for the November cohort are due midnight September 30th, 2019. Space is limited, and early application is encouraged. [Learn more and apply for](#)

Restorative Justice Panel Coordinator | South Burlington Community Justice Center

Part-time, located in South Burlington.

Digital Engagement Coordinator | Rights & Democracy

Full-time, applicants can live in either Vermont or New Hampshire. Apply by 9/16.

admission to Windham Grows.

Spark Connecting Community Grants Program

Funding is now available from the Spark Connecting Community grants program at the Vermont Community Foundation. One of a number of competitive grant rounds at the Foundation, this program awards grants up to \$3,000 aimed at reducing the opportunity gap by creating stronger social connections.

Applications are due September 27.

Volunteer Opportunities

VT Commission on Women

The Vermont Commission on Women (VCW) is looking for an experienced volunteer for a few set hours each week to provide assistance to the staff in carrying out the general operations of our busy Montpelier office. You determine your schedule.

Circle of Washington County

Circle is hosting their next volunteer training in November. Interested? Contact info@circlevt.org or 1-877-543-9498 for more information.



August Change The Story Commentary Series in VTDigger
provided by Vermont Works for Women

JEN OLDHAM: If you give a girl a power tool...

"If you give a girl a power tool... initially, there may be amazement at being invited to use a table saw, or a power drill, or a welder. Then comes the thrill (and perhaps a touch of fear?) at the first encounter with the noise and power of the tool in their hands. Then, whether after the first try, or after a week of using the tools to build and create, comes the realization, "Oh, I can SO do this!" And the game is on."

[Read Jen's entire commentary here.](#)

Upcoming Events

2019 Annual Fall Conference | ANA-Vermont

[Friday, September 6, 7:30 a.m. – 3:30 p.m., Commodores Inn, Stowe](#)

Stride for Pride 5k | Pride Center of Vermont

Friday, September 6 at 6:00 p.m., Pride Center of Vermont, Burlington

LEAD-Vermont Electoral Training [non-partisan] | RAD, VT-NEA, PPVAF, VCA, ACLU-VT, VT Women's March

Saturday, September 7, 9:00 a.m. – 4:30 p.m., Saint Peters Episcopal Church, Bennington

Saturday, October 5, 9:00 a.m. – 4:30 p.m., Northern Vermont University-Lyndon

Saturday, October 19, 9:00 a.m. – 4:30 p.m., Rutland Regional Medical Center

Saturday, November 2, 9:00 a.m. – 4:30 p.m., Saint Albans City Hall

Women's Afternoon Tea Dance | Pride Center of Vermont

Saturday, September 7, 2:00 – 6:00 p.m., Red Square, Burlington

Butterfly Story Hour | Storytelling Session with Trans and Gender Non-conforming Vermonters with Pride Center of Vermont

Saturday, September 7, 6:40 p.m., Burlington City Arts

Daisy Turner's Kin | Vermont Humanities Council

Saturday, September 7, 7:00 p.m., North Hero Community Building

Pride Parade & Festival | Pride Center of Vermont

Sunday, September 8, 12:30 – 4:00 p.m., Battery Park, Burlington

2019 Legislative Wrap-Up Sessions | Building Bright Futures, Vermont Early Childhood Advocacy Alliance

Tuesday, September 10, 3:30 pm-5:30 pm, Lamoille Family Center

Friday, September 13, 9:00 am-11:00 am, Central Vermont Home Health and

Hospice

Friday, September 13, 10:30 am-12:00 pm, Counseling Services of Addison County

Tuesday, September 17, 6:00 pm-8:00 pm, Rutland County Head Start

Friday, October 4, 2:00 pm, Champlain Valley Head Start

**The Way Home: Women Talk About Race in America – Film
Screening | Peace & Justice Center**

Wednesday, September 11, 4:00 – 6:00 p.m., Marquis Theatre, Middlebury

Wednesday, September 11, 7:00 – 9:00 p.m., Marquis Theatre, Middlebury

**Business Planning Course – Rutland | Center for Women &
Enterprise VT**

Wednesdays, September 11 – November 13 from 5:30 – 8:30 p.m., REDC, Rutland

Presentation | Vermont Suffrage Centennial Alliance

Friday, September 13 at 12:30 p.m., Feminist Resource Center at Chellis House,
Middlebury College

**“Votes...for Women?” Art Exhibit Opening Reception &
Presentation with Prof. Amy Morsman | Middlebury College &
Vermont Suffrage Centennial Alliance (VSCA)**

Friday, September 13 at 4:30 p.m., Mahaney Arts Center, Middlebury College

Exhibit runs Friday, September 13 – Sunday, December 8, Christian A. Johnson
Memorial Gallery, Middlebury

Fall Camp | Vermont Outdoors Woman

Friday, September 13 – Sunday, September 15, Jackson’s Lodge, Canaan

Women's Mountain Biking Weekend East | Transition Bikes & Radical Roots Instruction

Saturday, September 14 – Sunday, September 15, Kingdom Trails, East Burke

Leaders on the Rise | YWCA Vermont

Saturday, September 14 – Sunday, September 15, Camp Hochelaga, North Hero

Human Trafficking is Modern Day Slavery | Rep. Linda Joy Sullivan

Sunday, September 15, 2:00 p.m. – 5:00 p.m., Manchester Community Library

Engaging Across Difference | Rockeby Museum

Sunday, September 15 at 3:00 p.m., Rokeby Museum, Ferrisburgh

Focus on Vermont's Indigenous Populations | Vermont Department of Libraries

Tuesday, September 17, 12:00 – 1:00 p.m., Pavilion Auditorium, Montpelier

Power Forward! Strategic Growth Planning Course | Center for Women & Enterprise VT

Tuesdays, September 17 – December 10 from 4:30 – 7:30 p.m., Center for Women & Enterprise, Burlington

Margaret Atwood: Live in Cinemas HD Film Presentation | Spruce Peak Performing Arts, VCW, CTS, VWW, VWF, & more

Tuesday, September 17 at 7:00 p.m., Spruce Speak Performing Arts Center

Wednesday, September 18 at 1:00 p.m., Spruce Peak Performing Arts Center

#AskMeAnything: Budgeting & Building Wealth | Center for Women & Enterprise VT

Wednesday, September 18, 8:30 – 10:00 a.m., Center for Women & Enterprise, Burlington

2019 Summit | Vermont Story Lab

Thursday, September 19, 9:00 a.m. – 6:00 p.m., Breadloaf Campus of Middlebury College, Ripton

3rd Annual Race Against Racism | Montpelier High School Club Action & Racial Justice Alliance

Sunday, September 22, 11:00 a.m. – 1:30 p.m., Montpelier High School

Black is the Body: Stories from My Grandmother's Time, My Mother's Time and Mine with Dr. Emily Bernard | Vermont Humanities Council

Sunday, September 22 at 3:00 p.m., Rokeby Museum, Ferrisburgh

Hiring: Don't Lose Them at "Hello" - Third Session of a Four-Part Series of Business Peer Exchange of Franklin & Grand Isle Counties | Change The Story & Vermont Works for Women

Thursday, September 26, 8:00 – 9:30 a.m., Saint Albans City Hall

Biennial Conferral: Unmet Needs | USDOJ Office on Violence Against Women

Thursday, September 26, 3:00 – 4:00 p.m., webinar

SHINE Party with a Purpose | Vermont Network Against Domestic and Sexual Violence

Thursday, September 26, 6:00 – 9:00 p.m., ECHO, Leahy Center for Lake Champlain, Burlington

RESIST! INSIST! PERSIST! Art Exhibition | University of Vermont & Fleming Museum of Art

September 27 – December 13, Fleming Museum of Art, Burlington

20th Annual Walk for Children | Prevent Child Abuse Vermont

Saturday, September 28 at 8:00 a.m., Main Street Park, Rutland

Around the World in Fifty Years, Travel Tales of a Not So Innocent Abroad | Former VCW Commissioner Elayne Clift

Saturday, Sept. 28th, at 6:00 p.m., Northshire Books, Manchester

Monday, Oct. 4th at 6.30 p.m., Kellogg Hubbard Library, Montpelier

Sneaker Soiree 20th Anniversary Benefit | Girls on the Run VT

Saturday, September 28, 6:30 – 9:30 p.m., Essex Resort and Spa

Business Planning Course NEK | Center for Women & Enterprise VT, Center for an Agricultural Economy, Wonder Arts

Tuesdays, October 1 – December 3 from 5:30 – 8:30 p.m., Center for an Agricultural Economy, Hardwick

Women Making Change: 30 Years of the Women's Small Business Program | Mercy Connections

Tuesday, October 1 from 6:00 – 8:00 p.m., ECHO, Leahy Center for Lake Champlain

Annual Women Business Leaders Conference | Center for Women & Enterprise

Friday, October 4 from 8:00 a.m. – 5:00 p.m., Sheraton Hotel, Framingham, MA

Take Steps in Their Shoes | Steps to End Domestic Violence

Saturday, October 5, 12:00 p.m. – 4:00 p.m., ArtsRiot, Burlington

The Woman's Hour: Sex, Race, and Money in the Fight for the Vote | Middlebury College

Friday, October 4, 12:30 - 1:30 p.m., Middlebury College

RESILIENCE - Annual Fall Conference | Women Business Owners Network (WBON)

Tuesday, October 8, 1:00 – 5:00 p.m., Hotel Vermont, Burlington

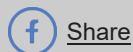
Senator Leahy's 23rd Annual Women's Economic Opportunity Conference | Office of Senator Leahy

Saturday, October 19, 8:00 am - 3:00 pm, Vermont Technical College



We choose events for VIEW from our [statewide events calendar](#) for women and girls.
If you'd like your event featured in the VIEW, make sure you [add it](#).

Looking for more? More events for women & girls in Vermont on the calendar.



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Forward

The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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