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VIEW

Vermont Information Exchange for Women

Newsletter



June 5, 2019

News & Resources

A Call for Public Input: State Of Vermont Sexual Harassment And Workplace Discrimination Prevention Project

Are you a trainer or advisor on workplace equity and inclusivity issues in our state, or have you worked with one? What trainings would be most helpful in your workplace?

The Vermont Commission on Women is currently compiling online educational resources and a directory about work-related discrimination and sexual harassment prevention. The Commission is inviting interested members of the public - employers, workers, non-profit organizations, advocates, and businesses - to provide input and guidance, and to help "crowdsource" experts, resources and information.

Input is being collected through two online forms, both of which can be found on the [Commission's website](#):

Anyone interested in sharing educational resources, or being included in a directory of trainers, providers, experts and organizations about workplace equity and discrimination prevention should complete the Commission's [online Contact Form](#).

The Commission is also conducting a [Workplace Training Survey](#) for anyone who is a Vermont employee or an employer. This survey will help the Commission gauge what types of information and training Vermonters feel are most needed in their workplaces.

The information gathered will be used in a statewide public education and outreach campaign later this year, which includes a new workplace discrimination prevention website. The project is a result of the passage of recent legislation which allocated funds to the Vermont Commission on Women, in consultation with the Vermont Attorney General's office and the Vermont Human Rights Commission, to inform and assist Vermont employees, employers, businesses, and members of the public about these issues. "We aim to make it easier for Vermonters to access the information, training, and education they need to create better workplaces for everyone in Vermont," Commission Director Cary Brown said.

VT Middle School Students Launch Change.Org Petition to Support Tax-Free Feminine Hygiene Products in VT

We love hearing about young Vermonters who are civically engaged! Middle-school students in VT started this petition to urge the Vermont Legislature to support tax-free feminine hygiene products. [Find the petition here](#).

Vermont Works for Women Seeks:

- [Workshop and action expo proposals for 21st annual Women Can Do!](#)
Seeking enthusiastic individuals to lead these activities and help us introduce students to non-traditional careers for women, or life skills, through fun, engaging, youth-centered activities. To be considered for this year's conference you must submit a workshop or action expo proposal. Proposals will be evaluated based on their relevance to the conference's
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goals and resource needs. We will begin to review proposals starting June 1 and accept proposals on a rolling basis until full.

- [Feedback About Vermont's Employment Services](#)

Vermont Works for Women is expanding its employment support services for women and they want you to be a part of it! If you are gender non-conforming or identify as a woman and live in Vermont, please let them know how they can better meet your needs by completing this short multiple-choice survey.

Vermont Wins Grant to Prevent Domestic Violence Deaths by Firearms

Attorney General T.J. Donovan announced that Vermont has been selected for the Firearms Technical Assistance Project (FTAP), a program to help communities prevent deaths and injuries caused by domestic abusers' access to firearms. Vermont is one of seven grant sites nationwide to be selected through a competitive grant process. FTAP provides assistance and training to improve implementation of existing domestic violence and firearm laws. Vermont is the only statewide site that was selected. [Learn more.](#)

Legislative Updates:

- [Vermont Early Childhood Advocacy Alliance](#)
- [NYTimes | Vermont Moves to Protect Abortion Rights as Other States Impose Bans](#)

Kiah Morris | TEDxStowe: 3 Tools for Anyone Serious about Radical Diversity

"The vision for diversity needs to be radical or it will fail. It will require white allies and champions to stand up and make bold steps of their own. In this powerful talk Kiah Morris urges white allies to make changes in the way they work to create genuine racial diversity, equity and inclusion." [Watch Kiah's TEDx here.](#)

Peace & Justice Center Launches *Stand For Racial Justice With Kiah Morris* Reading Pledge & Facilitated Book Discussions

Books include: People's History of the United States by Howard Zinn; The Hate U Give by Angie Thomas; Microaggressions in Everyday Life: Race, Gender, and Sexual Orientation by Derald Wing Sue ; The Fire This Time by Jesmyn Ward; and Black is the Body by Emily Bernard. [Learn more.](#)

VPR | 'Did it Work?': Hiring More DCF Social Workers to Reduce Caseloads

"In 2015, then-Gov. Peter Shumlin announced a plan to invest millions of dollars in Vermont's child-protection system. One of the main goals was to reduce caseloads for social workers in the Department for Children and Families. Now, nearly three years later, are caseloads any lower?" [Listen here.](#)

A Better Balance | Long Overdue – It Is Time for the Federal Pregnant Workers Fairness Act

More than forty years after the passage of the Pregnancy Discrimination Act (PDA), pregnant workers are still being forced to choose between their job and a healthy pregnancy. [Read the report.](#)

Walter Frame: Child Care Package Will Benefit Kids, Families, Employers

"Of all the competing funding priorities debated this legislative session in Montpelier, increased investments in childcare rose to the top for good reason." [Read more.](#)

Women's eNews | Transphobia and the Anti-Gender Movement

“As such, there is nothing more feminist than standing for transgender rights. In turn, excluding trans women from the women’s rights movement is anti-feminist.” [Read more.](#)

VPR | When Hospitals Struggle, Childbirth Centers are Often First To Be Cut

“More than half the rural counties in the United States no longer have hospitals where women can give birth, according to a 2017 study by the University of Minnesota Rural Health Research Center.” [Read more.](#)

VTDigger | Then Again: Mrs. Royall Tyler’s 1811 book — a mother’s advice on mothering

“First published in 1811, “The Maternal Physician; A Treatise on the Nurture and Management of Infants Until Two Years Old,” was one of the earliest child care books written by an American woman.” [Read more.](#)

The Lily | The Pay Gap Persists For Reasons Legislation Can’t Fix. Here’s Why, Plus What You Can Do About It

“After a century of legislation and activism addressing the issue, why does this workplace inequality persist?.” [Read more.](#)

Employment Opportunities

[ACLU VT seeks Policy Director | Montpelier, VT](#)

[Prevent Child Abuse VT seeks Family Support Programs Coordinator | Rutland](#)

Upcoming Events

Inaugural Meeting | Upper Valley Women in Tech

TONIGHT, Wednesday, June 5 from 5:30 – 7:30 p.m., Salt Hill Pub, Lebanon, NH

Future of Women in Food Entrepreneurship: Slow Living Summit | Strolling of the Heifers

Thursday, June 6 at 7:30 a.m. – Friday, June 7 at 8:30 p.m., Brattleboro

Helping the Helpers Workshop | Orange County Parent Child Center

Thursday, June 6 from 12:00 – 2:30 p.m., Tunbridge

Youth Art Fair of VT | Paine Mountain School District & SafeArt

Saturday, June 8 from 10:00 a.m. – 3:00 p.m., Northfield

Live on the Lawn Loving Day Edition feat. Myra Flynn | University of Vermont

*Wednesday, June 12 from 12:00 – 1:00 p.m., UVM Davis Center Outdoor Stage,
Burlington*

Loving Day 2019 | Loving Day Vermont

*Wednesday, June 12 from 5:00 – 8:00 p.m., Zero Gravity Craft Brewery,
Burlington*

**Community Forums for a Hate-Free Vermont | Vermont Attorney
General's Office**

Thursday, June 13 at 5:30 p.m., Hartford High School, White River Junction

**Climb Out of the Darkness (of maternal mental illness) | Good
Beginnings of Central Vermont**

*Saturday, June 15 from 10:00 a.m. – 12:00 p.m., Vermont State House,
Montpelier*

100th Birthday Celebration | YWCA Vermont

Saturday, June 15 from 10:00 a.m. – 4:00 p.m., Camp Hochelaga, South Hero

Youth Activist Summit | Peace & Justice Center

Sunday, June 16 from 10:00 a.m. – 4:30 p.m., Barre Civic Center

Seeing and Disrupting Racism | Peace & Justice Center

Sunday, June 16 from 3:00 – 5:00 p.m., Montpelier Recreation Field

**Creating a 10 Year Vision for the Mental Health System of Care |
VT Department of Mental Health**

*Tuesday, June 18 from 1:30 – 4:30 p.m., Rutland Mental Health Services
Education & Wellness Center*

*Tuesday, June 18 from 5:00 – 8:00 p.m., Rutland Mental Health Services
Education & Wellness Center*

**Art & Science of Project Management - a Hands-on Workshop |
WBON Burlington**

[Wednesday, June 19 from 11:30 – 1:00 p.m., Shaw's, Burlington](#)

Annual Summer Celebration & Advocacy Awards | Voices for Vermont's Children

[Thursday, June 20 from 5:00 – 9:00 p.m., St. John's Club, Burlington](#)

The Art of Loving: Celebrating 52 Years Since Loving v. Virginia | Loving Day Vermont

[Saturday, June 22 at 6:30 p.m., Fletcher Free Library, Burlington](#)

Cheryl Strayed | Brattleboro Hospice

[Tuesday, June 25 at 7:30 p.m., Latchis Arts, Brattleboro](#)

Night at the Vermont Lake Monsters | Building Bright Futures

[Wednesday, June 26 at 7:00 p.m., Centennial Field, Burlington](#)

Meet-up at Switchback | BYP: Burlington Young Professionals

[Wednesday, June 26 from 5:30 – 7:30 p.m., Switchback Brewing Company, Burlington](#)

Part-Two in a Free Series of the Business Peer Exchange of Franklin/Grand Isle Counties | Change The Story VT

[Thursday, June 27 from 8:00 – 9:30 a.m., Swanton](#)

Paws 4 a Cause Dog Walk & Activities | Safeline, Inc.

[Sunday, July 21 from 9:00 a.m. – 3:00 p.m., Tunbridge World's Fairgrounds](#)



We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW, make sure you [add it](#).**

Looking for more? You'll find many more events for women & girls in Vermont on the calendar.



The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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