

**State of Vermont**  
**Vermont Commission on Women**  
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## Vermont Commission on Women

### Meeting agenda

Friday, January 19, 2024 | 9:30 a.m. – 12:30 p.m.

This meeting is ONLINE ONLY

Please join via Zoom:

<https://us06web.zoom.us/j/83330627167?pwd=ef8MajbqRI6ofp8w79rsVbipKfVqzN.1>

Meeting ID: 833 3062 7167

Passcode: 176202

By telephone: +1-646-931-3860

Meeting facilitator: Nancy Kaplan

Time	Item	Who	Outcomes
9:30	1. Meeting called to order	Nancy	Open meeting VOTE
	2. Approve agenda		
	3. Welcome and introductions		
	4. Review group agreements (attached)		
	5. Approve <a href="#">minutes of December 15, 2023</a>		
10:00	6. Committee updates	Committee chairs	Planning
10:15	7. Women Can Do/youth engagement	Karen	Share information, planning
10:35	8. Staff updates	Cary and Karen	Share information
11:00	BREAK		
11:15	9. Child tax credit update <ul style="list-style-type: none"> <li>GUEST: Julie Lowell, Public Assets Institute</li> </ul>	Nancy	Share information
11:45	10. Freestanding birthing centers bill discussion <ul style="list-style-type: none"> <li>GUEST: Laurie Foster</li> </ul>	Nancy	Share information, discussion

## VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

Re-affirmed October 20, 2023

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In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
  - Share as much of our authentic selves as we are comfortable with
  - Step back to allow others to speak, so that no one is dominating the conversation
  - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements