

State of Vermont  
Vermont Commission on Women  
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## Vermont Commission on Women

### Meeting agenda

Friday, December 15, 2023 | 10:00 a.m. – 1:00 p.m.

This meeting is ONLINE ONLY

Please join via Zoom:

<https://us06web.zoom.us/j/89869657831?pwd=NdBYkElRGBuDnXbSU3M0Qlr39V8yIp.1>

Meeting ID: 898 6965 7831      Passcode: 348324

One tap mobile +16469313860,,89869657831#,,,,\*348324#

Meeting facilitators: Esther Charlestin and Sarah Mell

Time	Item	Who	Outcomes
10:00	1. Meeting called to order	Esther & Sarah	Open meeting
	2. Approve agenda		VOTE
	3. Review Group Agreements (attached)		
	4. Approve <a href="#">minutes of November 17, 2023</a>		VOTE
10:30	5. Legislative Priorities	Cary	Discussion
11:15	6. Committee updates	Esther & Sarah	Planning
11:30	7. Staff, commissioner, advisor updates	Esther & Sarah	Share information
11:45	BREAK		
12:00	8. Public forum	Esther & Sarah	Information sharing
1:00	Closing		

## VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

Re-affirmed October 20, 2023

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In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
  - Share as much of our authentic selves as we are comfortable with
  - Step back to allow others to speak, so that no one is dominating the conversation
  - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements