

Vermont Commission on Women

Meeting agenda

Tuesday, January 14, 2025 | 6:00 – 8:00 p.m.

ONLINE ONLY

Zoom meeting: <https://us06web.zoom.us/j/83083672778?pwd=epxAAjwqxxbdPKpvBsU5UEbtiNseoa.1>

Meeting ID: 830 8367 2778 Passcode: 184061

By telephone: 646-876-9923

Meeting facilitator: Esther Charlestin

Time	Item	Who	Outcomes
6:00	1. Meeting called to order	Esther	Open meeting
	2. Approve agenda	Esther	VOTE
	3. Approve minutes of Sept 20, 2024 and Oct 18, 2024 and Nov 15, 2024	Esther	VOTE
	4. Welcome and introductions <ul style="list-style-type: none"> Team-building activity 	Esther	Welcome all
6:20	5. Committee reports <ul style="list-style-type: none"> Workplace Equity <ul style="list-style-type: none"> Equal Pay Compact & education update Reproductive Justice & Women’s Health <ul style="list-style-type: none"> Review draft of new policy Women in the Criminal Justice System <ul style="list-style-type: none"> Visit to CRCF update and planning for focus groups 	Committee chairs	Information & discussion
	8. VCW Advisory Council <ul style="list-style-type: none"> Consideration of potential new members <ul style="list-style-type: none"> VT Human Rights Commission VT Attorney General’s Office Civil Rights Unit ACT Bennington 	Cary	VOTE Adjust Advisory Council membership
	9. Service projects <ul style="list-style-type: none"> Potential service opportunities for commissioners 	Esther	Planning
	10. Updates Staff updates <ul style="list-style-type: none"> Legislative overview April 8 Equal Pay Visibility Day in state house Meeting times Cities for CEDAW Commissioner recruitment Commissioner and advisor updates	Esther	Share information

VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022 – affirmed October 20, 2023

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
 - Share as much of our authentic selves as we are comfortable with
 - Step back to allow others to speak, so that no one is dominating the conversation
 - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements