

State of Vermont
Vermont Commission on Women
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Vermont Commission on Women

Meeting agenda

Tuesday, January 14, 2025 | 6:00 – 8:00 p.m.

ONLINE ONLY

Zoom meeting: <u>https://us06web.zoom.us/j/83083672778?pwd=epxAAjwqxxbdPKpvBsU5UEbtiNseoa.1</u>

Meeting ID: 830 8367 2778 Passcode: 184061

By telephone: 646-876-9923

Meeting facilitator: Esther Charlestin

6:00 1. Meeting called to order Esther Open meeting 2. Approve agenda Esther VOTE 3. Approve minutes of Esther VOTE 3. Approve minutes of Esther VOTE 3. Approve minutes of Esther VOTE 3. Approve and introductions Esther VOTE 6:20 5. Committee reports Comm- Information & 6:20 5. Committee reports Comm- Information & 0 Equal Pay Compact & education update chairs discussion 0 Equal Pay Compact & education update chairs discussion 0 Reproductive Justice & Women's Health Neview draft of new policy women in the Criminal Justice System NVisit to CRCF update and planning for focus groups Cary VOTE 7:00 8. VCW Advisory Council Cary VOTE Adjust Advisory Council Majust Advisory 0 VT Attorney General's Office Civil Rights Unit Membership Adjust Advisory 0 VT Attorney General's Office Civil Rights Unit Esther	Time		Item	Who	Outcomes
 3. Approve minutes of Sept 20, 2024 and Oct 18, 2024 and Nov 15, 2024 4. Welcome and introductions Team-building activity 6:20 5. Committee reports Workplace Equity Equal Pay Compact & education update Reproductive Justice & Women's Health Review draft of new policy Women in the Criminal Justice System Visit to CRCF update and planning for focus groups 7:00 8. VCW Advisory Council Consideration of potential new members VT Human Rights Commission VT Attorney General's Office Civil Rights Unit ACT Bennington 7:15 9. Service projects Potential service opportunities for commissioners Potential service opportunities for commissioners 	6:00	1.	Meeting called to order	Esther	Open meeting
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7:30 10. Updates Esther Share			•		
	7:30	10.	Updates	Esther	Share
Staff updates information			Staff updates		information
Legislative overview			Legislative overview		
 April 8 Equal Pay Visibility Day in state house 			 April 8 Equal Pay Visibility Day in state house 		
Meeting times			Meeting times		
Cities for CEDAW			Cities for CEDAW		
Commissioner recruitment			Commissioner recruitment		

Commissioner and advisor updates

VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022 – affirmed October 20, 2023

In meetings of the Vermont Commission on Women, we agree that we will:

- Treat all who are in the meeting with respect and dignity
- Listen openly to each other with curiosity and interest
- Take space, make space, hold space this means:
 - o Share as much of our authentic selves as we are comfortable with
 - Step back to allow others to speak, so that no one is dominating the conversation
 - \circ $\;$ Create opportunities for the voices that have minority opinions
- When we disagree, we do so with respect for each other's perspectives
- Be aware of our own body language and use it to communicate respect
- Acknowledge and take into consideration those perspectives that are not represented by people in the room
- Take responsibility for the impact of our words and actions on each other
- Bring self-awareness of our own state of mind, emotions, and influences
- Remember that we come to the space with differing understandings of how we communicate
- Understand we all make mistakes
- Be patient with ourselves and others
- Share the job of holding each other accountable to these agreements