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VIEW

Vermont Information Exchange for Women

Newsletter



September 26th, 2018

News & Resources

Vermont Commission on Women's Listening Project Events in Brattleboro and St. Albans Sept 26 & 27

What do health care, child care, paid family and medical leave, mental health and retirement have in common? According to preliminary results from Vermont Commission on Women's statewide Listening Project survey, these are top areas of concern for women in our state. The Commission will focus on these and other topics at two upcoming events in St. Albans and in Brattleboro.

Brattleboro area residents will share their story at the Commission's event, "**The Hidden Side of Women's Lives in Our Community**," hosted by area Commissioners Emilie Kornheiser, Kerry Secret and Carol Buchdahl at **Brooks Memorial Library, TONIGHT, Wednesday, September 26th from 6:00 - 7:30 pm**. This guided community conversation will offer participants an opportunity for reflection and for sharing.

Brattleboro,
**TALK TO US.
WE'RE LISTENING.**



WEDNESDAY • SEPTEMBER 26 • 6:00 PM
BROOKS MEMORIAL LIBRARY

On **Thursday evening, September 27th** from **6:00 – 7:30 p.m.** at **St. Albans City Hall**, the Commission hosts **“Economic Challenges in Franklin County: Listening Project Forum.”** Kicking off the conversation, local experts from Let’s Grow Kids, Main Street Alliance Vermont, Community College of Vermont, Northwestern Counseling & Support Services, and RiseVT address conditions for women and girls in Franklin County. The focus then switches to audience participation and discussion, where area residents share their experience, learn from others, and help shape the work of the Commission.



THURSDAY • SEPTEMBER 27 • 6:00 PM
ST. ALBANS CITY HALL

These events are part of the Commission's Listening Project, a statewide survey asking what needs aren't being met for Vermont women, what most affects their ability to provide for themselves or their families, and how the Commission can support efforts to improve the economic well-being of women in our state. Both events are free, and refreshments will be served. **Find event information and take the survey at women.vermont.gov.**

Registration Open for the 22nd Annual Women's Economic Opportunity Conference (WEOC) on Saturday, October 13th

Senator Leahy's free 22nd Annual Women's Economic Opportunity Conference (WEOC) will be held Saturday, October 13, at Vermont Technical College in Randolph. Registration is now open, with nearly two dozen workshops (including one presented by VCW Commissioner Lisa Senecal) appealing to a wide range of interests and skills. **The registration deadline is October 5.** Based on feedback from last year's conference, the Senator will again partner with Change The Story VT, our initiative with Vermont Works for Women and the Vermont Women's Fund to promote economic security and equality for all women in our state. From #MeToo to money management, this statewide conference addresses the topics that matter to you.

Corinne Prevot of Skida Headwear and Accessories will be this year's keynote speaker. Corinne's Vermont-grown business got its start while she was still a high school student and Nordic ski racer. After a decade of growing her company, Corinne was recently named to Forbes' 30 Under 30 list, which recognizes "the best young makers and industrial innovators" in the country. And she has used her success to help others, donating hats to cancer patients around the country through her Skida + 1 program. She is an inspiring entrepreneur. Please take a few minutes to review [details of the conference](#), and then [sign up to attend](#) on October 13. The conference and lunch are free with your pre-registration.

Registration Opening Soon for the New England Women's Policy Conference on Friday, November 16th in Boston

On Friday, November 16, 2018, the Center for Women in Politics and Public Policy (CWPPP) at UMass Boston and its regional partners, including the Vermont Commission on Women, will convene the 3rd Biennial New England Women's Policy Conference at the John F. Kennedy Presidential Library and Museum at Columbia Point in Boston. This year's conference will feature a special track for young women leaders, powered by [IGNITE!](#) along with an energizing keynote speaker and breakout sessions on important policy issues that impact women and their families. Join over 400 women from across New England as we come together to discuss our successes and strategize for future policy wins. Following the conference, there will be a reception to honor "Women Who Dared to Run" at the Edward M. Kennedy Institute, celebrating all the women who ran for office in 2018. [Stay tuned for registration information, opening soon.](#)

NewStory launches "Turning the Page" program

The NewStory Center in Rutland received a grant this April for almost \$30,000 from the Vermont Women's Fund and Vermont Community Foundation to pilot a program called "Turning the Page." The program will help female survivors, ages 18-24, find work, skills training and internship opportunities with local companies to keep them moving on the road to a healthy and independent life. Participants will job shadow for 10-20 hours a week for three to six months and receive a small monthly stipend and have access to resources that will help them professionally. [Read more.](#)

Presenter Applications Accepted for the Vermont Womenpreneurs Fall Showcase

The Vermont Womenpreneurs Showcase is a curated exhibition and networking event; featuring 15 Vermont-based, women-owned businesses from a mix of industries, professional services, and products. Presenters will have up to 5 minutes to talk about their businesses- how they built it, highs and lows, and their services. Think TED Talk meets Moth Story Hour. Applications to be in the showcase accepted until Friday, September 28th. [Learn more.](#)

iFundWomen Vermont Crowdfunding Competition Launched

Governor Phil Scott and iFundWomen, a crowdfunding platform for women-led startups and small businesses, announced the launch of [iFundWomen Vermont](#), a statewide initiative to drive funding to early-stage entrepreneurs. Women-owned businesses have the potential to play a much bigger role in Vermont's economic development. All women-led businesses in Vermont can [apply here](#) for the inaugural cohort, sponsored in part by Milk Money, Vermont Works, and The Vermont Women's Fund.

Tech Jam Award Nominations Close Friday, September 28th

The Vermont Technology Alliance is inviting nominations for the 2018 Vermont Tech Jam Awards. These annual awards recognize outstanding businesses, organizations, and individuals who are making an impact on Vermont's tech landscape. What are the state's innovative tech companies, products or services? Who is a leading connector and promoter of our growing tech ecosystem? What's the most innovative tech startup you've seen this year? Submit a nomination [here](#) or earn more.

"I AM" Exhibition to be showcased from October 25 – November 25 in Burlington

The *I AM* exhibition, assembled by the non-profit organization CARAVAN, will be showcased at The Cathedral Church of St. Paul in Burlington, VT from October 25- November 25, 2018 as part of its 16-month US tour. *I AM* is an East-West peace-building art exhibition that highlights the insights and experiences of Middle Eastern women as they confront issues of culture, religion, and social reality in a rapidly-changing world. Designed to address stereotypes and challenge misconceptions of the "other," the *I AM* exhibition is a visual celebration of the crucial role that Middle Eastern women play as guardians of peace by showcasing their rich and diverse contributions to humanity's enduring quest for a more harmonious and peaceful future. [Learn more.](#)

Two New Business Peer Exchanges Starting Up in 2019

The Business Peer Exchange of Central VT and the Business Peer Exchange of Franklin County are both actively enrolling members for their 2019 cohorts. A project of our joint Change The Story VT initiative with the Vermont Women's Fund and Vermont Works for Women, the Business Peer Exchange (BPE) is a collective of Vermont employers working

together to ensure women thrive in their workplaces.

We know employers can play a critical role in moving the needle for women: by recruiting and hiring them; by promoting them; by paying them equitably; by consistently considering whether organizational practices, policies and culture support the needs of diverse workers. Facilitators are seeking organizations of all sizes, structures and in all fields who want to discuss ways in which gender plays out at their worksites, explore best practices for cultivating equity, understand how their organization can benefit from a diverse talent pool and develop immediate and long-term strategies to advance their own equity goals. Interested? Click through to be in touch or contact info@changethestoryvt.org.

The [Business Peer Exchange of Central VT](#), facilitated by Liz Sortino and Alex McLean, is for professionals working in the Montpelier, Waterbury, Stowe, Barre, and Randolph areas.

The [Business Peer Exchange of Franklin County](#) will be part of a host of new offerings by Vermont Works for Women rolling out in early 2019.

Change The Story on the Road

Change The Story will be busy in October, participating in events and making presentations around the state:

- October 1: VT Council on Rural Development Leadership Conference "[Making it Happen: Local Leadership for the Future of Vermont Communities](#)" Castleton University.
 - October 7: [Autumn on the Green](#) in Danville.
 - October 11: Vermont Works for Women's 20th Annual [Women Can Do! Stem & Trades Conference](#) for 9th-12th grade girls. Randolph.
 - October 13: Senator Leahy's 22nd Annual [Women's Economic Opportunity Conference](#). Registration is open until October 5th but filling fast for this FREE day of workshops, presentations and conversation. Vermont Technical College, Randolph Center.
 - October 16: Keynote: "[Addressing Unconscious Bias in the Workplace and Investing](#)", Vermont Women's Investor Network and WBON. Burlington.
-

- October 18: [Northern Vermont University - Johnson Fall Career and Internship Fair](#). Johnson.
- October 19: [Vermont Tech Jam](#) Special Workshop for Career Changers + Workforce Returners. Essex Junction.
- October 30: [Vermont Women's Fund Annual Benefit Celebration with Reshma Saujani](#), founder of Girls Who Code. UVM Davis Center, Burlington.

Madeline Kunin on VPR's Vermont Edition

Tune in on Wednesday 9/26 to VPR's Vermont Edition when host Jane Lindholm will interview Vermont's first and so far only female governor, Madeleine Kunin, about her new book about the process of aging. In addition to serving as the 77th Governor of Vermont, Kunin was also deputy secretary of education and ambassador to Switzerland. Her new book, [Coming of Age: My Journey to the Eighties](#), explores what it's like to grow old through the lens of her own life experiences. If you are in the Colchester area, you can [join the live studio audience in](#) VPR's Stetson Studio One for an expansive *Vermont Edition* interview. Governor Kunin will sign books (which will also be available for sale) after the live broadcast.

U.S. Department of Labor Women's Bureau Releases New Tool to Illustrate Earnings by Occupation and Gender

This interactive visualization shows the number of women and men full-time workers and their annual earnings in over 300 occupations. Selecting an occupation will generate a profile with employment and earnings statistics for the selected occupation. [Find the tool here.](#)

Sarah Kaeck: Reliable Child Care Key to Strong Workforce

The Founder and Owner of Bee's Wrap, a small business in Bristol, is exploring what childcare supports she can offer her own employees and she writes, "I hope to see state solutions that recognize child care as a fundamental support to our current and future workforce." [Read more here.](#)

Chloe Learey: Strategies to Increase Child Care Slots

The Executive Director of the Winston Prouty Center for Child Development shares challenges and strategies, and writes, "There are concrete steps we can take together to solve the child care puzzle" to benefit our current and future workforce, our local economy, and our communities. [Read more here.](#)

Let's Grow Kids offers Candidate Dashboard to Learn Where Candidates stand on Early Care and Learning

Elections are coming up quickly. To learn where your candidates stand on funding a high-quality, affordable early care and learning system in Vermont, visit the Let's Grow Kids [Candidate Dashboard](#). The Dashboard will allow you to check if candidates have provided a statement in support or opposition to efforts to develop a high-quality, affordable early care and learning system, detailed what they would do to ensure there is sufficient capacity to meet the needs of Vermont families with young children, and recommended how to fund a high-quality, affordable system in our state. You can also [share your story](#).

Report released by the National Partnership for Women & Families gives Vermont a grade of "B" for providing basic workplace protections

The new report analyzes state laws and regulations governing paid and unpaid leave in the United States and assigns grades to 50 states and the District of Columbia. Half the states got a "D" or "F." The study determined that those states are doing little or nothing beyond what federal law requires to ensure that workers don't have to risk their pay or their jobs when they need time off to care for a new child or a sick family member, recover from illness, or seek health care services. [Read more.](#)

Sage Howard: The ERA: The Key to Unlocking Women's Shackles in Women's eNews

"Perhaps the issue can best be summed up by Ash Williams, North Carolina organizer for [SisterSong](#), a southern based, national membership organization whose mission is to

improve institutional policies and systems that impact the reproductive lives of marginalized communities. 'We don't want an alternative to shackling,' Williams say. 'We want an alternative to prison, which makes the shackling possible.' And that is exactly what the ERA can help accomplish." Read Ms. Howard's entire piece [here](#).

Vermont assigned "D" Grade & ranked 34th by Represent Women's Gender Parity Index

Vermont is the only state to have never sent a woman to Congress, has only had one woman governor, and currently, Vermont's only elected female statewide executive officer is Treasurer Beth Pearce. 39% of seats in Vermont's state legislature are held by women, and only one Vermont's five largest cities has an elected female executive. Read the report [here](#).

YWP: Women Stand Up by Jillian Sherwin of Rochester

"Women stand up.

All of the intelligent engineers,

Painters, and singers.

The brilliant architects, chemists,

Mechanics and dancers.

Stand up,

Not just because you are a women,

But because you've accomplished something amazing,

You have been you..."

Read the rest of Jillian's piece [here](#).

Two New Exhibitions at the Fleming Museum of Art – *The Impossible Ideal: Victorian Fashion and Femininity* and *House to Home*

[*The Impossible Ideal: Victorian Fashion and Femininity*](#) includes a rich and sumptuous display of the elaborate women's fashions from the period that were both stunning to view and uncompromising to wear. In addition, the exhibition will showcase accessories and period magazines, further exploring the conceptions of femininity of the time.

[House to Home](#) showcases cultural, ethnographic, and decorative art objects from Africa, Asia, Europe, the Americas, and Oceania, ranging from antiquity to the present. Through a diverse selection of objects from the Fleming Museum's collection, the exhibition examines the meaning of home, including our feelings of belonging that may extend beyond the physical domestic space into a more abstract sense of home.

Employment Opportunities

Pride Center of Vermont is Hiring!

Communications and Development

Director: Pride Center of Vermont is currently seeking a part-time Communications and Development Director to oversee the Outreach, Events, and Fundraising Program. This position will work closely with the Executive Director and Board of Directors. [Learn more.](#)

SafeSpace Anti-Violence

Coordinator: Pride Center of Vermont (PCVT) is seeking a dynamic and passionate SafeSpace Coordinator to join their Anti-Violence Team! Successful candidates will be strategic, compassionate, and motivated to work for survivor-centric and intersectional social change. [Learn more.](#)

Funding Opportunities

Center for Women & Enterprise's Connect to Success Scholarship

Do you want to launch or grow your business but find it difficult to afford class fees and/or Women Business Enterprise National Council certification? The Connect to Success Scholarship Fund has been established to help women launch and grow their businesses. Each year one woman business owner will be awarded up to \$1,500 to be used toward CWE course(s), CWE networking events and/or [WBENC certification](#). [Learn more and apply](#) by October 15th.

Second Round of Make Way for Kids Child Care Grants Now Open!

In 2019, Vermont Birth to Five (VB5) will be investing \$400,000 in new financial and coaching support to

Bennington Rescue Seeks Paid Apprentices!

The Bennington Rescue EMT apprenticeship is a registered apprenticeship with the Vermont Department of Labor. Apprentices are hired employees and paid for all hours at work for required training, clinical experiences, and the field training process. Once an apprentice graduates the program, they make equivalent wages of an entry-level EMT and receive equivalent benefits for a new, full-time Bennington Rescue employee. Applications are due October 24th. Apprentices will start training December 9th. [Learn more and apply.](#)

address the critical shortage of high-quality child care in Vermont through a second round of [Make Way for Kids \(MWFK\) Grants](#). These funds will be used for construction, capital improvements and program changes that result in increased capacity; workforce development efforts; and equipment and materials needed to enrich early learning environments and the well-being of children served in newly created child care slots. Family child care (home-based) programs can apply for up to \$10,000. Applicants from child care centers, schools, businesses, municipalities and other agencies may apply for funds up to \$30,000. Those interested in applying for a Make Way for Kids grant must first attend a MWFK informational call for grant applicants (1-802-448-4854) on October 2 at 6 PM. Those interested can [contact Sherry Carlson](#) to schedule a grant consultation meeting with a VB5 team member for more information on grant eligibility and the grant process timeline.

Upcoming Events

Working with LGTBQ Youth

[Friday, September 28 from 9:00 a.m. – noon, The Opera House, Rutland](#)

Presented by the National Association of Social Workers – Vermont, this event is free

thanks to the Vermont Community Foundation. Amanda Rohdenburg, Director of Advocacy at Outright Vermont, will provide fun, interactive, and engaging training to social workers and interested caregivers so that regardless of a youth's sexual orientation, gender identity, or gender expression, all children and youth in the child welfare system will feel respected, included, visible, and supported by all individuals they encounter during their time in care. This program is designed to help raise consciousness of LGBTQ youth experiences, risks, and resilience, work on embedding new learning within the context of their own work and identifying resources and community-based supports for youth.

Economic Challenges in Windham County: Listening Project Forum

Wednesday, September 26 from 6:00 - 7:30 p.m., Brooks Memorial Library, Brattleboro

Brattleboro area residents are invited to share their stories and experiences and the challenges they encounter in their everyday lives at the Vermont Commission on Women's Listening Project event hosted by area Commissioners. We're excited to hear about the successes that have moved women forward economically in the Brattleboro community. Preliminary survey results from Windham County indicate some of the top economic concerns for women were health care, including mental health, housing, child care, and retirement.

A Special Evening with Jodi Picoult to Benefit Planned Parenthood of Northern New England (PPNNE)

Wednesday, September 26 at 6:00 p.m., Maple Street School, Manchester Center

Friday, September 28 at 6:00 p.m., Norwich Congregational Church, United Church of Christ, Norwich

Be among the first to get Jodi's new book, *A Spark of Light*, which will not be on sale until October 2nd! Tickets are \$50, and \$35 on a sliding fee scale based on ability to pay, just like PPNNE's health care services, and include seeing Jodi on stage in an interview format discussing her writing and *A Spark of Light*, an autographed copy of *A Spark of Light*, and a photo opportunity with Jodi (using your phone or camera) following the program.

Domestic Violence in Washington County: Building Supportive Communities, a Community Forum

Wednesday, September 26 at 6:00 p.m., Old Labor Hall, Barre

A cohort of providers working to address domestic violence and sexual assault in our community creates this opportunity for community members to get together in response to the murder-suicide in July 2018. They want to keep talking and give others the opportunity to keep talking about how to keep responding thoughtfully, supporting deeply and make plans together to go forward strongly. Light refreshments provided.

Economic Challenges in Franklin County: Listening Project Forum

Thursday, September 27 from 6:00 - 7:30 p.m., St. Albans City Hall

The Vermont Commission on Women would like to know about the most important issues facing women in Vermont. Come share your thoughts about what needs aren't being met for Vermont women, what most affects their abilities to provide for themselves or their families, and what can be done to help. We will kick off the evening with a brief panel of local experts addressing conditions for women and girls in Franklin County, followed by plenty of time for audience participation. Preliminary results from our statewide Listening Project survey launched this spring indicate top areas of concern to Franklin County women and their families include health care, child care, paid family and medical leave, education, and mental health.

Making It Happen – Vermont Community Leadership Summit

Monday, October 1 from 9:00 a.m. – 7:00 p.m., Castleton University

Join local leaders working to improve life in their communities at the Vermont Community Leadership Summit! Skills Workshops for Community Initiatives , Community Success Story Panels, Leadership Resource Fair, and Group Dialogues on the "Future of Community Leadership in Vermont." In democracy, all citizens are called upon to lead – where leaders step up, towns achieve great things. Don't miss VCW Executive Director Cary Brown's presentation. Registration costs \$50.

Coffee & Conversation: Domestic Violence in Rutland County

[Wednesday, October 3 from 8:00 – 9:30 a.m., PEGTV, Rutland](#)

“Coffee and Conversation” is being presented by the NewStory Center as part of Domestic Violence Awareness Month. A panel discussion, featuring representatives from local agencies, will give a general overview of domestic violence in Rutland County, what prevention efforts are currently happening, and discuss what more can be done. Coffee and refreshments will be served.

Trainblazing: Women in Police, Fire, & Corrections – Greater Burlington Women’s Forum Lunch

[Wednesday, October 3 from 12:00 – 1:30 p.m., Contois Auditorium, Burlington](#)

Women in law enforcement, fire-fighting, and corrections spend their days doing their best to keep our community safe. In this forum, women in these challenging careers will share their stories. Hear about what drew them to choose their path, what it took to get there, and the effort and the rewards found in working in these strongly male-dominated fields. Learn about the compensation for doing this critical and often dangerous work, and the training and experience required. Panelists will include Major Ingrid Jonas, Vermont State Police and Raysa E Ortega, former shift supervisor for the VT Department of Corrections. Bring a lunch, listen, learn, share, and network.

Take Steps in Their Shoes

[Saturday, October 6 from 12:00 – 4:00 p.m., ArtsRiot, Burlington](#)

Back for its second year, Take Steps in Their Shoes will again raise awareness about the issue of domestic violence in the community. Lace up your purple shoes and march with them through Burlington’s South End. Then, listen as survivors tell their powerful and personal stories of domestic violence from the ArtsRiot stage. ArtsRiot will come alive with a cocktail reception and silent auction to support these programs and services, utilized by nearly 4,000 adults and children each year.

COMING HOME film Premiere

[Saturday, October 6 at 7:00 p.m., Main Street Landing, Burlington](#)

Bess O'Brien's latest film, *COMING HOME* is a documentary film focused on five people returning back to their Vermont communities from prison. The film focuses on the innovative COSA program (Circle of Support and Accountability) that helps reintegrate folks back into their daily lives. The COSA program is run through Vermont's Community Justice Centers and is part of the restorative justice model. COSA's are made up of community volunteers who meet once a week with offenders returning back to their towns and cities. *COMING HOME* takes an intimate and powerful look at this COSA process, the struggles and challenges of folks coming out of prison and the successes of the restorative justice model. Admission is free but reservations are required. The film will be shown throughout the state this fall.

Patterns for American Womanhood: Magazines, Race, and Gender in 19th-century America

[Wednesday, October 10 from 12:00 – 1:00 p.m., Fleming Museum, Burlington](#)

This talk examines the role of women—as readers, authors, and editors—in making the magazine one of the most important sources that defined how to be a woman and an American. In the years before the Civil War, the magazine had helped white women redefine notions of femininity and to claim a right to help fashion American values. In the aftermath of the war and Reconstruction, black women turned to the magazine to further their project of Racial Uplift by providing models for black American womanhood.

Mercy Connections Women's Small Business Program - Getting Serious: Intro to Self-Employment

[Thursdays, October 11, 18, & 25 from 5:30 – 8:30 p.m., Mercy Connections, Burlington](#)

Do you have a business idea? Explore self-employment in a safe and confidential environment. In this 3-week class, discover whether business ownership is right for you and examine current ideas or create new ones while clarifying entrepreneurial goals. Participants will leave class with an action plan.

Myra Flynn & FLYNN

[Saturday, October 13 at 7:30 p.m., Chandler Center for the Arts, Randolph](#)

Central Vermont native Myra Flynn has drawn nationwide acclaim for her fiery,

emotionally charged sound combining indie soul and R&B. Myra returns to the Chandler stage of her Randolph youth with her stellar band FLYNN, consisting of several of Vermont's most prestigious musicians, including such jazz-and-soul luminaries as Andric Severance on keys and Caleb Bronz on drums. Tickets cost \$15 - \$27.

Intro to JavaScript with Girl Develop It Burlington

[Mondays and Thursdays October 15 - 25 from 6:00 - 8:30 p.m., Champlain College, Burlington](#)

JavaScript is the programming language used to add interactivity to websites. Ever used Google maps or Facebook? Clicked on a link or button that triggered a dialog box to appear? Seen a slideshow of images? JavaScript is the language that makes this type of interactive behavior possible! Start from the beginning, and by the end of the course, participants will have a knowledge of Javascript's syntax and fundamental concepts. Understand how Javascript is used to add interactivity to websites, Variables, Functions, Arrays, Loops, and Objects. Look at how Javascript can be used to modify the content, presentation and behavior of a website using event handlers and the DOM, or Document Object Model. Discuss what Javascript libraries are, for example the popular jQuery library, and how they can be leveraged to achieve complex functionality without writing lots of code from scratch. Course fee is \$100.

Addressing Unconscious Bias in the Workplace and Investing

[Tuesday, October 16 from 12:00 - 4:00 p.m., Hotel Vermont, Burlington](#)

At this half-day educational workshop on addressing unconscious bias in the workplace and in investing presented by the Vermont Women's Investors Network, hear from [Jessica Nordhaus](#) and [Lindsay Lathrop-Ryan](#) about their groundbreaking work with [Change the Story's Business Peer Exchange](#), a collective of companies working together to ensure women thrive in their workplaces. Discuss unconscious bias in business and how that might translate into the work done by investors and mentors. Then, hear from a panel of women entrepreneurs who will tell their story and the group will have a chance to practice asking questions with less bias. At the end of the workshop, have time to network with women investors in Northern New England who are looking to engage more proactively in supporting women entrepreneurs. Registration costs \$50 and includes lunch.

Business Networking & Headshot Session with the Savvy Professional Women of Vermont

Thursday, October 16 from 6:00 – 8:00 p.m., Hotel Vermont, Burlington

The Savvy Professional Women Networking Group will host a Networking & Headshot Session. Mini Spa VT will offer makeup services and Katie Paquette from Moments by Kate will be onsite taking headshots on a first come, first served basis. Headshots will include two poses and three digital images for photos. The event costs \$75 for networking, food, and headshots, or \$30 for networking and food. The event will feature a cash bar.

Vermont Women in Higher Education Women Annual Fall Dinner

Wednesday, October 17 from 5:00 – 8:00 p.m., Norwich University, Northfield

Celebrate the achievements of women working in higher education at the 2018 Fall Dinner hosted by the Vermont Women in Higher Education! Congratulate the three 2018 award winners, Debra Leonard, Patricia Prelock, and Emily Meyer and catch up with colleagues from across the state. The keynote speaker is Sandra Affenito, Provost and Dean of Faculty at Norwich University. Registration costs \$40.

YWCA Trick or Trot

Saturday, October 20 at 9:00 a.m., Morse Farm Maple Sugarworks, Montpelier

Run or walk through Morse Farms beautiful trails to support YWCA Vermont Camp Hochelaga. Since 1919, YWCA Vermont is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all. All proceeds from the race registration will go to support Camp Hochelaga. 5k and 10k trail runs are available, prizes will be awarded for best costumes and race winners. Registration costs \$20 - \$60.

An Evening with Ophira Eisenberg: a Benefit for Girls on the Run Vermont

Saturday, October 20 at 6:30 p.m., ArtsRiot, Burlington

An evening with the phenomenal Ophira Eisenberg, comedian, author and host of NPR and WNYC's wildly popular trivia comedy show, *Ask Me Another*. She has also been featured numerous times on the award-winning radio show and #1 podcast, *The Moth Radio Hour*. Presented by Dealer.com, the benefit will include time for mingling before the show, as well as an opportunity to win some amazing donated prizes. All proceeds from the evening will benefit GOTRVT's Every Girl Fund. Tickets cost \$35.

Women Business Owners Network (WBON) 2018 Fall Conference: Riding the Wave of Change

[Tuesday, October 23 from 12:30 – 6:00 p.m., Hotel Vermont, Burlington](#)

Change is inescapable. And as a business owner, you don't want to be swamped by the change wave. It is more fun to ride it and let it propel you forward. Learn from captivating keynote and endnote speakers Monica Greene of Vermont Precision Tools, Inc and Lindsay DesLauriers of Bolton Valley Resort who have not only experienced significant change, but also enabled transformation and success in the process. Be inspired by award-winning women business owners and get your questions answered in vibrant Q&A sessions. Participate in thought-provoking, deep-dive roundtable conversations with subject matter experts and entrepreneurs who have found solutions to the technological, political, social/cultural, environmental, economic, and legal issues that constant change is bringing your way. And of course, network with other women entrepreneurs at the forefront of innovation.

Vermont Women's Fund Benefit Celebration

[Tuesday, October 30 from 5:30 – 7:30 p.m., UVM Davis Center, Burlington](#)

The Vermont Women's Fund Annual Benefit Celebration will feature keynote speaker [Reshma Saujani](#), founder of [Girls Who Code](#). Saujani founded the national nonprofit in 2012 to close the gender gap in technology by creating a network of afterschool coding clubs and summer immersion camps for girls. Girls Who Code is now a movement across the U.S., having reached over 90,000 girls in all 50 states. Girls Who Code alumni are choosing to major in CS, or related fields, at a rate 15 times the national average; Black and Latina alumni are choosing to major in CS or related fields at a rate 16 times the national average. Tickets are on sale now for \$50 or \$10 for students. Proceeds

support the work of the Vermont Women's Fund.

PUSH/PUSHBACK – 9 Steps to Make a Difference with Art and Activism with the Guerrilla Girls

[Tuesday, October 30 from 6:00 – 8:30 p.m., The Galleries at the Hive, Burlington](#)

Donna Kaz was an aspiring actress until she pulled a gorilla mask over her head and became Aphra Behn of the Guerrilla Girls. Guerrilla Girls on Tour are feminist activist artists dedicated to generating a conversation about the current state of women in the arts. In this humorous and enlightening interactive talk, Aphra Behn details how the actions of one person can push against the status quo. The talk culminates in a motivational step-by-step conclusion to inspire audience members to think of themselves as citizen artists who have the power to change the world! Free admission. Co-sponsored with the UVM Women's Center.

Choosing Equity: Advancing Policies that Help All Kids Thrive

[Thursday, November 15 from 8:30 a.m. – 4:00 p.m., Topnotch Resort, Stowe](#)

Voices for Vermont's Children is presenting a one-day conference packed with information and resources to lay the groundwork for powerful policy advocacy on behalf of children. Learn about current research about policies that improve children's lives, and why it's critical to keep the whole child in mind while pushing for comprehensive solutions. After lunch, hone your skills with workshops on communications, building political power, and other legislative advocacy tools. The keynote speaker will be [Dr. Mona Hanna-Attisha](#), pediatrician, medical educator, activist and author of *What the Eyes Don't See*. She was named one of Time Magazine's Most Influential People in 2016 for her role in exposing the Flint, Michigan water crisis and her public health advocacy in response to the crisis. Registration is open now and costs \$75 and included lunch.



We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW**, make sure you [add it](#).

Looking for more? You'll find many more events for women & girls in Vermont on the [calendar](#).



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The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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