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VIEW

Vermont Information Exchange for Women

Newsletter



August 2nd, 2019

News & Resources

Erica Hare of Berlin Vermont Commission on Women Welcomes New Commissioner Erica Hare of Berlin

The Senate Committee on Committees has appointed Erica Hare of Berlin to serve a four-year term on the Vermont Commission on Women.

Ms. Hare is a graduate of Mount Holyoke College and the Stern School of Business at New York University. A dedicated nonprofit leader, Ms. Hare spent her early career managing financial and administrative operations at several Academic Medical Centers in her native New York City.

Upon moving to Vermont, she worked at Vermont College of Fine Arts in Montpelier for 10 years as the Executive Vice President and Chief Financial Officer. In 2019 Ms. Hare joined the Institute of Professional Practice, a \$75M multistate human services agency headquartered in Berlin, as the Chief Financial Officer.

Ms. Hare co-founded the central Vermont professional women's network, ElevateHer in 2018. When she is not working, Ms. Hare enjoys spending her time exploring the many outdoor wonders of Vermont with her family and the myriad animals who share their land and home.




VERMONT
COMMISSION ON WOMEN
Welcomes
ERICA HARE

Cary Brown on WCAX | US Women's Soccer Win Shines Spotlight On Gender Disparity

Now, Vermont officials say the victory is a catalyst for change. "People can really clearly see this as an example where it seems like, they're doing kind of the same. Why aren't they being paid the same?" [said Cary Brown with the Vermont Commission on Women.](#)

The commission found that women make 86 percent of what men make. That's compared to an average of 79 percent nationwide. Brown says that disparity is in large part a product of women's unpaid work, like taking care of family members. "They're more often the ones who are taking care of the children, or taking people to the doctor, or taking care of elderly parents, and so the workplace doesn't often

really recognize that additional burden that women have," she said.

Video Guidance on Workplace Sexual Harassment Laws Released by Vermont Attorney General's Office

Produced with assistance from WCAX TV, the video contains a roundtable discussion moderated by Tabitha Pohl-Moore, President of the Rutland Area Branch of the NAACP, and features Cary Brown, Executive Director of the Vermont Commission on Women, as well as Shirley Jefferson, Associate Dean for Student Affairs and Diversity at Vermont Law School. The video defines workplace sexual harassment, explains Vermont employers' obligations to appropriately respond, and provides links to resources such as the Vermont Department of Labor's model sexual harassment policy. Watch the video at <https://youtu.be/smi28L751Es>

Statewide Alliance Plans For 2020: 100th Anniversary Of Women's Right To Vote

Women got the vote in 1920: that's within our grandparents' or great-grandparents' lifetimes - not so long ago. Next year, 2020, marks the 100th anniversary. The Vermont Suffrage Centennial Alliance (VSCA), an energetic and expanding statewide group of volunteers led by the League of Women Voters of Vermont, is dedicated to informing Vermonters of the history and outcomes of women's suffrage and engaging them in the ongoing quest for equal rights and citizenship.

"Along with telling the Vermont suffrage story," reflects Sue Racanelli, League President and director of the Alliance, "we recognize the complex racial and economic schisms within the suffrage movement. In addition to the history we explore how the fight for voting rights, particularly for women of color and others, continues to this day. The Alliance has developed a pledge to support all the ways Vermont makes voting easy and accessible. We want to inspire voters to appreciate and exercise their right to vote." VSCA encourages Vermonters to discover and contribute their own family stories, and to remind their local historical societies,

libraries, museums and schools to incorporate this important centennial in events, exhibits and programs. VSCA will host a major event in August 2020 in Montpelier, featuring a parade and gathering with speakers, music and performances on the State House lawn. Leading up to that, they will host Fun Runs, lectures, and arts events around the state. They'll also feature centennial-themed events of other organizations on events calendar. Find them at vtsuffrage2020.org and on Facebook @VTSuffrage2020.

Public Comment Period Open on Proposed SNAP/3SquaresVT Rule Change

The 60-day federal public comment period now is open; [submit a comment about the proposed SNAP/3SquaresVT rule change](#). This program serves 70K Vermonters, including funding food for working families with high housing or child care costs and universal school meals. National data from 2017 shows the majority of SNAP participants are female. [Learn more about the proposed changes from VPR.](#)

Planned Parenthood funding cut as Title X rules takes effect

A rule restricting funding to organizations offering abortions went into effect recently, [stripping Planned Parenthood of Vermont of a stream of federal funding](#) that supports access to reproductive health care. This funding restriction affects Title X, a federal program that funds birth control and reproductive health services for low-income Americans. Title X has never paid for abortions, but it does help consumers access screenings, contraception, and STD treatment. The rule stipulates that Title X funding can no longer go to organizations that provide or refer patients for abortions. It also contains physical distance regulations, requiring organizations to be both physically and financially separate from those who offer certain kinds of care.

The Big Comment Catalog Project: What Did the Public Say About DeVos's Proposed Changes to Title IX?

[The Big Comment Catalog Project](#) is a "crowd-researched" project to catalog each of the 124,000 comments filed in response to the Notice of Proposed Rulemaking issued by Secretary of Education Betsy DeVos in November 2018 regarding Title IX and sexual harassment. [The Big Comment Catalog Project](#), is designed to create a database about the comments that will make it easier for all members of the public to read, report on, and otherwise use the comments filed.

Congratulations, Wanda-Heading Grant, named one of 166 Women to Watch by Leading Diversity Journal

Wanda Heading-Grant, vice president for human resources, diversity and multicultural affairs at the University of Vermont, has been [named one of 166 winners of the 18th annual Women Worth Watching Award by Profiles in Diversity Journal](#). Heading-Grant is the only recipient to work in higher education in the United States. One other winner works for a Canadian university. "I am delighted to be a part of such a prestigious group of women influencers being honored, and I am particularly grateful to be acknowledged for the excellent work being done in to create more diverse and inclusive spaces within higher education," said Heading-Grant.

NAACP Vermont director talks upbringing, race relations in her home state | Brattleboro Reformer

"Tabitha Moore loves Vermont for the same reasons pretty much anyone does: The beauty of the Green Mountains, the small, close communities, the connection to the earth and one another. And yet, the 41-year-old Vermont director of the National Association for the Advancement of Colored People wonders how much longer she can stay in a state where 95 percent of the population identifies as white, and where her biracial identity has set her apart since childhood. 'I'm exhausted,' Tabitha Moore said. 'When you're hypervisible and invisible at the same time, there's a lot of energy that goes to just surviving and navigating that territory.'" [Read more.](#)

Save the Children Names Let's Grow Kids' CEO Aly Richards as a Changemaker for Children

Save the Children, the first global movement for children, has named [Let's Grow Kids CEO Aly Richards as a Changemaker for Children](#). As part of celebrating its 100th year of changing children's lives, the global nonprofit is bestowing the honor to individuals who have raised their voices and used their influence to drive change for children in the United States and around the world.

VT Center for Crime Victim Services Launches Podcast: The Mend

[The Mend](#) is a new podcast for survivors and victims of crime sponsored through the Center For Crime Victim Services here in Vermont. Anna Nasset, an emerging international speaker and survivor/victim of crime, host. This show was created to take a deeper look at services, organizations and notions for victims and survivors of crime.

VT Digger | New Bills in Effect July 1st

[Twenty-one bills and 22 new provisions in state statute took effect on July 1.](#)

Vermont Biz Magazine | State Finally to Increase Childcare Assistance

On July 21st [the state will boost childcare subsidies](#), providing more financial assistance for low-income families. While the increase is a move in the right direction, childcare assistance is still inadequate. Federal guidelines recommend that subsidies give low-income families access to 75 percent of the childcare market. This would require a maximum subsidy of \$250 a week per child, based on

Vermont's 2017 Market Rate Survey. The state's new rates still fall short, paying a maximum of \$215 for a 4-STAR preschool program and \$230 for a 5-STAR.

WCAX | New Housing Protections for Abuse Survivors In Effect

On July 1, [changes to the Landlord-Tenant Act and Vermont's Fair Housing Act](#) took effect. They make it illegal to discriminate against someone because they are a victim of abuse. They also give people in an abusive situation a process to terminate their lease early or change locks.

Robin Scheu: Medical leave essential to paid leave program

Many workers – especially low-income workers – currently do not have access to adequate paid leave to deal with their own serious illness. According to the Bureau of Labor Statistics, nationwide, about 3 in 5 private-sector workers do not have access to TDI through their employers, leaving them vulnerable when they need to take time off to take care of their own serious health needs. [Read more.](#)

Voices for Vermont's Children 2019 Legislative Report

We're now at the halfway point of the 2019-20 legislative biennium, after a session marked by both exciting advances for kids and deep frustration around a lack of progress on key family support bills. You can download the [full report](#) about the status of Voices' legislative agenda.

Vermont Victim Assistance Academy 2019-2020 Applications Open

[The Vermont Victim Assistance Academy \(VVAA\)](#) is an introductory educational opportunity designed to improve the quality and consistency of victim services in Vermont. The VVAA integrates core concepts and best practices that encourage a

victim-centered, multidisciplinary, collaborative approach to supporting those whose lives have been impacted by crime. By cultivating participants' knowledge, skills and attitudes, we build the capacity of our community to recognize, respect and respond to the needs and experiences of crime victims, affected parties and communities in our state.

Women's Bureau: 99 Years of Creating Opportunity

June 5, 2019, marked the 99th anniversary of the creation of the Women's Bureau at the U.S. Department of Labor. Established just two months before the ratification of the 19th Amendment, the Women's Bureau is the only federal agency tasked with focusing exclusively on working women by safeguarding their interests, advocating for their equality and economic security, and promoting quality work environments. Among their other offerings, data and statistics at https://www.dol.gov/wb/stats/stats_data.htm

The Outright VT Fire Truck Pull is Saturday, September 28th

Gather a team, support a friend, be a sponsor, volunteer. You can carry the weight, even if just for one day, for a young person who feels alone or out-of-place because of who they are. Show youth that you (literally) pull for them by creating a team, fundraising for a team, or becoming a sponsor (or all three!) TODAY. [Learn more.](#)

Registration is Open to March or Have a Float in the Vermont Pride Parade

Each sponsorship level includes the opportunity to march in the Pride Parade. <http://pridevt.org/parade/>

Translating Identity Conference | Call for Proposals Extended

Save the date of October 12th for the 17th annual [Translating Identity Conference](#) in Burlington. Want to share your work on a national stage? [TIC](#) is a community-driven endeavor that relies on the wisdom and knowledge of trans folks and our allies to make it happen. [Proposals are now due August 15th!](#)

Rising Star Nominations Open | VT Business Magazine

The list of [Rising Stars](#) is comprised of 40 winners under the age of 40. Award recipients were selected by a panel of judges for their commitment to business growth, professional excellence, and involvement in their communities.



Lisa Senecal
of Stowe



What Matters This Week: Lisa Senecal

Local 22 & 44's Mike Hoey, filling in for Lauren Maloney, [spoke with the new chair of the Vermont Commission on Women](#), a nonpartisan agency that works to advance rights and opportunities for women and girls.

Sexual Harassment: Why You Should Care About It, Even If You Don't by Lisa Senecal | Ignite BTV

[Lisa Senecal spoke at Ignite Talks](#)

Burlington in Burlington, Vermont on June 12, 2019. To learn more about Ignite Talks Burlington, visit [ignitetalksbtv.com](#).

Lisa Senecal and Cary Brown on the Dave Gram Show on WDEV

Listen to the show here:

<https://wdevradio.com/womens-comission-leaders-pfoa/>

Employment Opportunities

[Vermont Works for Women Seeks Executive Director – Winooski](#)

[Steps to End Domestic Violence Seeks Director of Finance and Administration, Part-Time Legal Advocate – Burlington](#)

[Planned Parenthood of Northern New England Seeks Regional Public Affairs Associate – Central VT](#)

[Outright Vermont Seeks Youth Organizer – Burlington](#)

Funding Opportunities

New Funding to Support Women Affected by the Opioid Crisis – RESTORE Grant Program

The Women’s Bureau announced a new grant program to help women affected by the opioid crisis re-enter the workforce. The [Re-Employment, Support, and Training for the Opioid-Related Epidemic \(RESTORE\) grant](#) will award \$2.5 million to organizations that assist in providing coordinated, employment-focused services to women. Senator Leahy’s office is happy to coordinate a delegation letter of support for any VT organization/agency that might apply.



July Changing The Story Commentary Series in VT Digger
provided by the Vermont Commission on Women

Lisa Senecal: Facing Obstacles is Universal for Women

"Mount Washington, also known by its Abenaki name Agiocochook, is the highest peak in the Northeastern United States. Reaching the summit is easy. It's also impossible. Then again, it's moderately challenging, but very doable, while being extremely difficult and treacherous. You can make it from base to summit in 30 minutes, or five hours, or two days. Some, despite having the right skills, will never make it. Because the difficulty of the climb depends upon where you start, the route you take, the conditions you face, and the power that gets you there, all these seemingly conflicting statements are true..."

[Read Lisa's entire commentary here.](#)

Upcoming Events

Vermont Pride Theater | Chandler Center for the Arts

A Late Snow | Friday, August 2 at 7:30 p.m., Chandler Center for the Arts, Randolph

Standing in This Place: Growing Up LGBTQ in Vermont | Saturday, August 3 at 7:30 p.m., Chandler Center for the Arts, Randolph

All Together Now | Sunday, August 4 at 7:30 p.m., Chandler Center for the Arts, Randolph

Youth 4 Change Group | The Root

1st and 3rd Mondays: Drop-in & Art from 5:30-6:30 p.m., Food & Meetings from 6:30-8:00 p.m., The Root, Brattleboro

Women's Self Defense Level 1 | The Safety Team

Monday, August 5 from 6:00 – 8:30 p.m., Highgate Arena and Recreation

Women's Business & Brunch | SCORE Vermont and Center for Women & Enterprise

Tuesday, August 6 at 8:30 a.m., Center for Women & Enterprise, Burlington

New Member Socials | Junior League of Champlain Valley

Wednesday, August 7 from 5:00 – 7:00 p.m., Peg & Ter's Bar & Kitchen, Shelburne

Tuesday, August 13 from 5:00 – 7:00 p.m., The Farmhouse Tap & Grill Patio,

Burlington

Thursday, August 22 from 5:00 – 7:00 p.m., Zero Gravity Brewery, Burlington

Monday, August 26 from 5:00 – 7:00 p.m., Waterworks Food + Drinks, Winooski

Rosie's Mom: Forgotten Women of the First World War | Vermont Humanities Council

Sunday, August 11 at 2:00 p.m., Bridgewater Historical Society

2nd Annual Vermont Community Leadership Summit | Vermont Council on Rural Development

Monday, August 12 from 9:00 a.m. – 5:00 p.m., Vermont Tech, Randolph

Women's Equality Day Celebration & Summer Social | League of Women Voters

Tuesday, August 13 from 5:30 – 7:30 p.m., North Branch Café, Montpelier

Trailblazers Info Session- Women in Energy & Construction | Vermont Works for Women

Tuesday, August 13 from 5:30 – 6:30 p.m., Center for Technology, Essex

20th Annual WALKS and RUN for CHILDREN | Prevent Child Abuse Vermont

Saturday, August 17 at 10:00 a.m., Vermont State House, Montpelier

Saturday, September 28 at 10:00 a.m., Main St. Park, Rutland

Remaining Trauma-Informed in an Era of Changing Title IX Regulations | National Center for Campus Public Safety

Tuesday, August 20 from 2:00 – 3:30 p.m., webinar

Fall Camp | Vermont Outdoors Woman

Friday, September 13 – Sunday, September 15, Jackson's Lodge, Canaan

2019 Summit | Vermont Story Lab

[Thursday, September 19 from 9:00 a.m. – 6:00 p.m., Breadloaf Campus of Middlebury College, Ripton](#)

Save the Date of October 16th for the Vermont Women's Fund 25th Anniversary Event with Jodi Kantor and Megan Twohey!



We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW**, make sure you [add it](#).

Looking for more? You'll find many more events for women & girls in Vermont on the calendar.



The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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