

State of Vermont	
Vermont Commission on Women	
126 State Street	
Montpelier, Vermont 05633-6801	
women.vermont.gov	

[phone] [toll free] 802-828-2851 800-881-1561

## Vermont Commission on Women

Meeting agenda

Friday, October 14, 2022 | 9:30 a.m. – 12:30 p.m. 109 State St, 4<sup>th</sup> floor conference room \*\*Please note that photo ID is required to enter this building\*\* Meeting facilitator: Lisa Senecal

Time		Item	Who	Outcomes
9:15		Arrival, coffee, tea, and snacks, greetings		
9:30	1. 2. 3. 4. 5.	Meeting called to order Approve agenda Review Group Agreements (attached) Approve minutes of <u>September 9, 2022</u> Introductions	Lisa	Open meeting VOTE VOTE Welcome all
9:45	6.	Updates and announcements	Lisa	Share information
9:50	7.	VCW website update	Lilly	Share information, provide feedback
10:10	8.	Staff updates	Staff	Share information, provide feedback
10:45	9.	<ul> <li>Committees</li> <li>Approve committee structure</li> <li>Determine committee membership</li> <li>Initial meetings</li> </ul>	Cary	VOTE to create committees Committees meet
11:30		BREAK		
11:45	10.	Racial equity work	Kiah	Education about racial equity and diversity

## VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

In meetings of the Vermont Commission on Women, we agree that we will:

- Treat all who are in the meeting with respect and dignity
- Listen openly to each other with curiosity and interest
- Take space, make space, hold space this means:
  - o Share as much of our authentic selves as we are comfortable with
  - $\circ$  Step back to allow others to speak, so that no one is dominating the conversation
  - o Create opportunities for the voices that have minority opinions
- When we disagree, we do so with respect for each other's perspectives
- Be aware of our own body language and use it to communicate respect
- Acknowledge and take into consideration those perspectives that are not represented by people in the room
- Take responsibility for the impact of our words and actions on each other
- Bring self-awareness of our own state of mind, emotions, and influences
- Remember that we come to the space with differing understandings of how we communicate
- Understand we all make mistakes
- Be patient with ourselves and others
- Share the job of holding each other accountable to these agreements