

State of Vermont
Vermont Commission on Women
126 State Street
Montpelier, Vermont 05633-6801
women.vermont.gov

[phone]
[toll free]

802-828-2851
800-881-1561

Vermont Commission on Women

Meeting agenda

Friday, April 14, 2023 | 9:30 a.m. – 12:30 p.m.

109 State St, Montpelier, 4th floor conference room (*photo ID is required to enter this building*)

Or join remotely by Teams:

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Meeting ID: 234 267 551 184

Passcode: nAWcwW

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Or call in (audio only)

[+1 802-552-8456](tel:+18025528456), [131696860#](tel:+131696860)

Phone Conference ID: 131 696 860#

Meeting facilitator: Lisa Senecal

| Time | Item | Who | Outcomes |
|-------|---|--------|---|
| 9:30 | <ol style="list-style-type: none">1. Meeting called to order2. Approve agenda3. Review Group Agreements (attached)4. Approve minutes of March 20235. Introductions | Lisa | Open meeting VOTE VOTE Welcome all |
| 10:15 | <ol style="list-style-type: none">6. Equal Pay Campaign and Equal Pay Compact<ul style="list-style-type: none">• Workplace Equity & Security Committee | Kellie | Share information Discussion |
| 10:30 | <ol style="list-style-type: none">7. Staff updates<ul style="list-style-type: none">• Legislative updates• Election of chair at June meeting• Meeting times for FY2024• Other business | Cary | Share information |
| 11:15 | BREAK | | |
| 11:30 | <ol style="list-style-type: none">8. Racial Equity discussion<ul style="list-style-type: none">• Reflection on past work | Cary | Education Planning |
| 12:15 | <ol style="list-style-type: none">9. Announcements | Lisa | Share information |

VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
 - Share as much of our authentic selves as we are comfortable with
 - Step back to allow others to speak, so that no one is dominating the conversation
 - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements