

## Vermont Commission on Women

### Meeting agenda

Friday, October 14, 2022 | 9:30 a.m. – 12:30 p.m.

109 State St, 4<sup>th</sup> floor conference room **\*\*Please note that photo ID is required to enter this building\*\***

Meeting facilitator: Lisa Senecal

Time	Item	Who	Outcomes
9:15	<i>Arrival, coffee, tea, and snacks, greetings</i>		
9:30	<ol style="list-style-type: none"><li>1. Meeting called to order</li><li>2. Approve agenda</li><li>3. Review Group Agreements (attached)</li><li>4. Approve minutes of <a href="#">September 9, 2022</a></li><li>5. Introductions</li></ol>	Lisa	Open meeting VOTE  VOTE Welcome all
9:45	6. Updates and announcements	Lisa	Share information
9:50	7. VCW website update	Lilly	Share information, provide feedback
10:10	8. Staff updates	Staff	Share information, provide feedback
10:45	9. Committees <ul style="list-style-type: none"><li>• Approve committee structure</li><li>• Determine committee membership</li><li>• Initial meetings</li></ul>	Cary	VOTE to create committees Committees meet
11:30	BREAK		
11:45	10. Racial equity work	Kiah	Education about racial equity and diversity

## VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

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In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
  - Share as much of our authentic selves as we are comfortable with
  - Step back to allow others to speak, so that no one is dominating the conversation
  - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements