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VIEW

Vermont Information Exchange for Women

Newsletter



March 7, 2019

News & Resources

VCW Welcomes Lisa Ryan of Rutland, Appointed by the Senate Committee on Committees



The Senate Committee on Committees has appointed Lisa Ryan of Rutland to serve on the Vermont Commission on Women.

Lisa Ryan is the Program Manager of the Rutland County Community Justice Center at BROCC Community Action, where she provides restorative justice practices, including Circles of Support and Accountability (COSA) and Restorative Circles, to the offender population. This work involves addressing crime and conflict through dispute resolution, training community volunteers, and overseeing reentry and reparative programs.

Lisa's passion for connecting with others and building strong relationships allows her to participate in various leadership roles within her community. She serves on the Rutland City Board of Aldermen and is the former First Vice President of the Rutland Area Branch of the NAACP. In September of 2017, Lisa was awarded the title of one of Vermont's "Rising Stars" by VT Business Magazine and in 2018 she was voted Rutland Young Professional (RYP) of the Year.

She holds a Master of Science in Mediation and Applied Conflict Studies from Champlain College and a Bachelor of Arts in Psychology from Temple University. Lisa is a mediator, facilitator, and restorative justice practitioner and trainer.

Vermont House Passes Abortion Rights Bill

"An abortion-rights bill approved by the House of Representatives Wednesday evening wouldn't change the legal status quo in Vermont, but the legislation nonetheless spurred a six-hour debate on the House floor. The House gallery was unusually crowded on Wednesday afternoon, with people dressed in pink Planned Parenthood shirts occupying some sections of the chamber, and people with stickers registering their opposition to [House Bill 57](#) sitting in others. At the outset of Wednesday's six-hour debate, South Burlington Rep. Ann Pugh wanted to make one thing clear: 'Let me explain what H.57 does not do: It will neither enhance nor restrict access to abortion in Vermont,' Pugh said." [Read more from VPR.](#)

[Read VCW's 1/30/19 testimony on H.57.](#)

Change The Story's Breakfast of Champions

On February 5th, over 450 people (70% men!) crowded into UVM's Davis Center in the wee hours of the morning for a presentation by Ted Bunch, co-founder of A Call To Men. The group was held in rapt attention over quiche and coffee as Ted spoke about the need for men to personally and professionally commit to gender equity. It was a momentous event – the community is still buzzing about it! As follow-up, Change The Story, an initiative fueled by the Vermont Women's Fund, the Vermont Commission on Women, and Vermont Works for Women, and committed to fast-tracking women's economic security, is seeking gender equity commitment

statements to be shared far and wide on social media. If you would like to be a champion on this effort, email ajkurts@changethestory.



Business Peer Exchange

Business Peer Exchange (BPE) is a year-long skill building program that engages Vermont businesses and their leaders in shifting workplace culture towards gender equity and inclusivity. Change The Story, is currently accepting signups for the next series, beginning in April in Franklin and Chittenden counties. As a BPE member, you'll receive virtual trainings and best practices, 10 monthly in-person exchange sessions, support in creating a tailored Gender Equity Plan for your organization using tested Gender Equality Principles, 90 minutes of included on-site consulting to support gender equity planning, and much more. [Learn more and sign up.](#)

LaunchVT Applications Accepted until March 10th

Lake Champlain Regional Chamber of Commerce's LaunchVT program provides intensive mentorship and business acceleration services to cohorts of eight entrepreneurs. The program runs from the beginning of April to the beginning of June and features a Demo Day where they award \$35,000 in cash and over \$100,000 in services. All eight members of the cohort receive mentorship specific

to the needs of their business, and participate in office hours, peer strategy sessions, focused trainings, and pitch prep workshops. Each member of the cohort will leave the accelerator with a refined and polished pitch deck, a Launch Report (executive summary) and extensive connections to local investors and business service providers. [Learn more and apply.](#)

Legislative Update from the Vermont Early Childhood Advocacy Alliance

Read VCW Advisor, Vermont Early Childhood Advocacy Alliance's recent legislative update [here](#). The Alliance is a statewide coalition of early childhood professionals and providers, parents, and employers working together to improve public policies that impact young children from birth to age eight on issues of health, safety, food security, economic security, and early care and education.

Vermont Works for Women offers JumpStart Your Job Search Workshops

Let's broaden our thinking about female employment options and dispel some myths so you can achieve more – whether it's less stress, greater fulfillment, a more flexible schedule, or more money! Vermont Works for Women will facilitate discussions on how you can discover your employment priorities and easy steps you can take to find a job that fits. This class is offered free of charge to women and gender non-conforming individuals of all ages at various times and locations this spring. [Learn more.](#)

Girls on the Run Vermont's Northern Program Registration Open

Girls on the Run Vermont's registration for its spring program is now open for the northern region. Girls on the Run is a physical activity-based, positive youth development program that inspires girls in 3rd through 8th grade to be joyful, healthy and confident. The volunteer-led program brings together groups of girls for a ten-week program that encourages personal development, team building and connection to the community. The program fee for the Spring 2019 season is \$100 and financial aid is available to those who qualify. The program fee includes

registration for the end-of-season 5k event, a shirt and water bottle. Find more information [here](#).

Summer Camp Registrations Now Open!

- [Rosie's Girls Weld and Rosie's Girls Build](#) Campers explore the world of STEM and trades through Vermont Works for Women's hands-on activities. Open to girls and gender non-conforming youth entering grades 6-8. Cost: \$325/wk, scholarships available.
 - [Girls Rock Vermont Camp](#) – Day camp in Burlington for campers 8 – 18 to study electric ukulele, guitar, bass, drums, or keyboards. All campers may sing and attend vocal workshops, but every camper will learn an instrument other than vocals. Tuition is \$350/wk, assistance available.
 - [GEMS Camp](#) – Girls Empowered, Motivated, Strengthened (GEMS) will offer week long day camps in Randolph and Montpelier; the theme for 2019 is "stretch!" \$150 - \$200/wk, scholarships available.
 - [Young Hack's Team Electra](#) – For girls in grades 6 & 7, this all-girl design team is ready to change the world, using their collective creativity to produce digital media with a positive impact! Tuition varies by location.
 - [YWCA's Camp Hochelaga](#) – Offering traditional summer camp experiences in South Hero for girls ages 6-17. Sliding scale rates.
 - [Girl Scouts of the Green and White Mountains](#) – Day and residential camp programs for girls entering kindergarten through 12th grade at five locations. Rates vary, financial assistance available.
 - [Girls Rock the Boat](#) - All Girls Climbing and Sailing In an all-female identifying environment, campers explore Petra Cliffs climbing center, ropes courses and other activities in addition to learning and improving on the fundamental skills of sailing small boats on Lake Champlain. \$370/wk.
 - [Vermont Tech's Rosie's Girls STEM Leadership Camp](#) - A residential camp in Randolph where girls can enhance their leadership skills as well as get their hands dirty, express themselves creatively, explore what the world has to offer them, what they have to offer the world and take positive risks! It's a great place for girls who have previously participated in Rosie's Girls Day Camps now entering 9th or 10th grades or who have never participated and want to try something new. \$350/wk, scholarships available.
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- [Vermont Tech's Coder Camp for Girls](#) – A day camp in Williston designed to give girls entering grades 7-11 the opportunity to bring their creativity and translate that into an active software coding environment. \$175/wk.
- [Governor's Institutes of Vermont](#) – The Governor's Institutes is the flagship residential enrichment program for high school students in Vermont. GIV empowers young people with intensive, hands-on learning experiences in college settings which inspire their academic and creative passions, build confidence and leadership, and expand their sense of possibility. Sliding scale tuition with application deadlines throughout March.

Girls Go CyberStart Registration Open to Vermont High School Girls Through March 20th

Girls Go CyberStart is a free, forward-thinking cybersecurity skills program designed to educate and inspire high school girls about the opportunities and rewards of a career in cybersecurity. In the program, students complete games and challenges in which they learn and apply cybersecurity skills including forensics, open-source intelligence, cryptography and web application security. [Learn more/register.](#)

Girl Scouts of the Green and White Mountains Announces Digital Leadership Study Results

Girl Scouts of the Green and White Mountains announces the release of a new study, *Decoding the Digital Girl: Defining and Supporting Girls' Digital Leadership*, conducted by the Girl Scout Research Institute (GSRI). The GSRI surveyed close to 2,900 girls and boys ages 5–17 and their parents to learn more about girls' digital leadership, the role of parents and caregivers in this domain, and any differences in digital leadership between girls and boys. Girl Scouts were included in the study to help gauge how effectively they develop female leaders in the digital space. The data shows that Girl Scouts are more likely to be digital leaders than boys and non-Girl Scout girls (64% vs. 50% of boys and 43% of non-Girl Scout girls). Girl Scouts particularly stand out when it comes to connecting to social issues and causes online (72% vs. 51% of non-Girl Scout girls) and connecting others to social causes through technology (63% vs. 37% of non-Girl Scout girls). Read the

full report [here](#).

Grants for Home Repairs Available

New \$2,500 grants are now available to help income-eligible home-owners make necessary home repairs through the Green Mountain Home Repair (GMHR) program. Launched in 2017, GMHR is a low-cost loan program that is co-administered through a collaboration between [Downstreet Housing & Community Development](#)'s and [Windham & Windsor Housing Trust](#). The new grant feature was added in January 2019 in order to address a growing need among loan program participants whose repair projects were more extensive than they anticipated. In order to qualify, an applicant's household income needs to be no more than 80 percent of their county's median household income as defined by Housing and Urban Development (HUD).

Mercy Connections to honor Theresa Alberghini DiPalma at May Luncheon

Mercy Connections is honoring Theresa Alberghini DiPalma, Senior Vice President for External Relations at the University of Vermont Health Network, as this year's recipient of the Catherine McAuley Award. Each year the Board of Directors selects a person for this high honor who exemplifies compassionate service, leadership and commitment to building a just community. The award will be presented at Mercy Connections Annual May Luncheon on Thursday, May 2nd at the DoubleTree by Hilton in South Burlington. [Learn more](#).

VT Early Care & Learning Household Survey Results Released

The lack of affordable, high quality child care impacts many facets of family life in Vermont. Building Bright Futures, Let's Grow Kids, and VT Department for Children and Families Child Development Division worked with the National Opinion Research Center (NORC) at the University of Chicago to better understand the needs of Vermont families. The survey, administered to 583 households, answers key questions about child care in Vermont, including households' current early care and learning (ECL) arrangements for children not yet in kindergarten, parents' perceptions and preferences for ELC, and what factors can constrain parent

choices. Key findings included that 80% of interviewed households had all parents working. [Read the findings here.](#)

Vermont to Join Lawsuit over Title X Funding

Attorney General TJ Donovan announced his intent to file a lawsuit against the federal government over a new Title X funding regulation. Title X is the only national federal grant program that is dedicated solely to providing comprehensive family planning and preventative health care. In Vermont, 10,000 people rely on Title X for their healthcare. The new rule includes a “gag rule” that limits providers’ ability to give neutral, factual information to their patients about abortion, and prohibits abortion referrals. The new rule also redirects funding priorities from the CDC’s birth control recommendations to only “natural family planning methods.” In Vermont, the only recipient of Title X family planning funds are the 10 Planned Parenthood health care centers located around the state. [Read more.](#)

Women’s eNews: ‘Grandma’ Needs a Makeover

What do Nancy Pelosi, Hillary Clinton, Elizabeth Warren, Meryl Streep, and Ruth Bader Ginsburg have in common? They are all in their seventies, they are all working, and they are all grandmothers. In short, they are all prominent examples of a growing demographic that challenges stereotypes and requires updating. [Read the piece here.](#)

Jennifer Garner spotlights early childhood education during Vermont visit

Garner was at Robin's Nest in Burlington to see one example of Vermont's early childhood education programs. She's an advocate with Save the Children Action Network, which lobbies for opportunities for children. "Vermont is a real leader. That's why I'm here. I'm here to celebrate something happening that's right -- which is moms going back to work, because lord knows we need it. It's kids being at a high-quality early childhood education center, to hit the ground running when they start kindergarten," Garner said. "But if you've never been in this environment, then you can see, your brain hasn't grown the way that it has a shot

to grow. And if it doesn't, the chance is gone." [Learn more from WCAX.](#)

Burlington Launches Child Care Scholarship

Based off a program in Minneapolis, Burlington Early Learning Initiative's "First Steps Scholarship Program" will provide 20 Burlington families with a scholarship for children to attend a high-quality child care facility. Children born between Aug. 31, 2017 and July 1, 2019 qualify. Applications for the first year of the scholarship are now open. Families with an income of less than 65 percent of the median for the region — which equals \$59,670 for a family of four — are eligible. [Learn more.](#)

Employment Opportunities

Vermont Works for Women Seeks Rosie's Girls® Summer Camp Instructors

Vermont Works for Women of Winooski seeks Rosie's Girls® General and Lead Trades Instructors for their summer camp programs. [Learn more and apply here.](#)

Funding Opportunities

Funding Available for VT Artists and Organizations

The Vermont Arts Endowment Fund awards grants up to \$5,000 to support the creation and presentation of new work by Vermont artists and arts organizations. Grants are typically made in the fields of dance; theater; music composition and performance; creative writing, including poetry, short stories, novels, and plays; sculpture; painting; photography; and film, although work in other media may also be eligible. Individual artists are eligible to apply. Applications will be accepted through 5 p.m. Friday, April 12, 2019. Visit vermontcf.org/availablegrants to learn more.

Upcoming Events

A Fine Line: A Woman's Place is in the Kitchen: Screening & Benefit for Vermont Women's Fund

[TONIGHT! Thursday, March 7 at 5:30 p.m., Main Street Landing Film House, Burlington](#)

A Fine Line explores why only 6% of head chefs and restaurant owners are women, when traditionally women have always held the central role in the kitchen. The film shares the perspectives of world-renowned chefs while following the personal story of a small town restaurateur, Valerie James. The film grapples with themes sparking national conversations right now including workplace harassment, equal pay, paid parental leave and career advancement. Tickets cost \$15 – \$25; the event supports The Vermont Women's Fund.

LunaFest: Short films for, by, and about women

[Friday, March 8 from 5:30 – 9:30 p.m., Main Street Landing Film House, Burlington](#)
[Wednesday, March 27 at 7:00 p.m., Savoy Theatre, Montpelier](#)

Vermont Works for Women presents LUNAFEST, a traveling film festival of award-winning short films by, for and about women. LUNAFEST began in 2000 by Kit Crawford, founder of LUNA bars, to raise awareness about women's issues and bring women together. Proceeds will benefit Vermont Works for Women, a service organization helping women and girls achieve economic independence. Tickets cost \$15 - \$30.

4th Annual Shine Your Light! Show to Benefit Safeline

[Saturday, March 9 from 6:30 - 9:30 p.m., Bradford Academy](#)

An evening of story, strength, courage and lightness (potentially some tears)

hosted by Dwayna M. Covey in collaboration with a circle of women inspiring others to Shine their Lights! This event is by donation with all proceeds going to [Safeline](#) – striving to end sexual violence against women and children and supporting individuals and families to shine their lights!!

Door prizes, time to network, yummy goodies and the opportunity for a head shot (photo) of yourself, because every woman needs one!!

Early Childhood Day at the Legislature

[Wednesday, March 13 from 8:00 a.m. – 3:30 p.m., Capitol Plaza Hotel & Vermont State House, Montpelier](#)

Early Childhood Day at the Legislature (ECDL) is an annual day of advocacy, education, and networking co-hosted by the Vermont Early Childhood Advocacy Alliance, Let's Grow Kids, and Building Bright Futures, that brings together early childhood professionals and providers, parents, employers, business owners, and policymakers to engage on early childhood issues. The agenda for this 25th annual event includes issue and advocacy workshops, lunch with Legislators, state house tours, a rally, a birthday party celebrating 25 years of ECDL, and more. Registration costs \$35 - \$40.

Constitutional Crisis? Understanding Liberalism and Conservatism with the League of Women Voters

[Wednesday, March 13 at 7:00 p.m., Kellogg-Hubbard Library, Montpelier](#)

The League of Women Voters, in partnership with Kellogg-Hubbard Library, is pleased to present its 2018-19 Speaker Series on “Constitutional Crisis?” March’s topic is Understanding Liberalism and Conservatism: What do these words mean historically and in our present day?

Human Rights and Women

[Thursday, March 14 from 5:30 – 7:30 p.m., Peace and Justice Center, Burlington](#)

At this monthly meeting of the Women's International League for Peace and Freedom, they'll be discussing human rights and women's rights. They'll also be looking at our schedule of activities for the rest of 2019.

12th Annual Caledonia/Southern Essex Dabble Day with Building Bright Futures

Saturday, March 16 from 9:30 a.m. – noon, St. Johnsbury School

A fun, free event that is rich in resources for families with young children. It is an opportunity for children to learn while having fun participating in a variety of activities hosted by community partners. Each family receives a bag with important community information.

Confronting Gender-Based Inequity in Classrooms and Schools

Tuesday, March 19 from 8:30 a.m. – 3:30 p.m., Capitol Plaza Hotel, Montpelier

How can we expand our understanding of gender to create equitable environments for students, families and colleagues? In this interactive and fast-paced workshop, participants will examine how gender-based inequities interfere with creating authentic relationships between educators and students, and how that interference affects us, our students and our work. Using the equity literacy framework, participants will consider their role in counteracting gender-based inequities, and practice recognizing and responding in a classroom context. This Vermont Higher Education Collaborative workshop costs \$35, lunch included.

“Liberal Democracy Challenged...Can It Survive?” at League of Women Voters Civic Engagement Lunch

Saturday, March 23 from 11:30 a.m. – 1:30 p.m., Capitol Plaza Hotel, Montpelier

Stanley R. Sloan, will deliver his presentation on “Liberal Democracy Challenged...Can It Survive?” at the annual League of Women Voters Civic Engagement Luncheon , Mr. Sloan is founding director the Atlantic Community

Initiative, nonresident Senior Fellow at the Atlantic Council of the United States and Visiting Scholar in Political Science at Middlebury College. He is retired, following a career of government service at the Congressional Research Service, the CIA and as an intelligence officer in the U.S. Air Force. Ticket price of \$10 includes lunch. This event is open to the public and registration is recommended.

10 Most Popular Women of the Renaissance: Early Music Workshop & Concert

Sunday, March 24 from 9:00 a.m. – 5:30 p.m., Seven Stars Art Center, Sharon

Amaryllis, Fair Phyllis, Maria, Daphne, Susannah fair, Eliza, Laura, Marian, Dulcina and Oriana. Discover the word paintings, rhetoric and delightful imitative melodies inspired by these women. This workshop is for recorders, voices and viols from 9 a.m. – 3 p.m. followed by a concert by faculty Sarah Cantor and Chris Rua, with friends, Laurie Rabut (gamba), and Lisa Willems (harpsichord). Workshop and concert cost \$65.

NEK Women LEAD Launch Fundraiser

Monday, March 25 from 6:00 p.m. – 8:00 p.m., Eastside Restaurant and Pub, Newport

A fundraiser for Women LEAD, a new initiative led by Michelle Tarryk and Barbara Morrow with over two dozen women leaders and business owners from the Kingdom created to foster leadership for girls and women in the Northeast Kingdom. Enjoy complimentary appetizers, a cash bar, and hear from several collaborators including: Michelle Tarryk of Northeast Kingdom Learning Services, Inc, Katherine Sims of NEK Collaborative, Alice S. Kitchel, State President of Business and Professional Women's Club, Sunny Noelle Naughton of Northeast Kingdom Young Professionals Network, Vermont Photographer Mary Claire Carroll who shared her talents in photographing female leaders.

Women in Higher Education Annual Spring Conference

[Thursday, March 28 at 2:00 p.m. – Friday, March 29 at 4:00 p.m., Stoweflake Resort, Stowe](#)

Inspiring speakers, engaging workshop sessions, and a variety of networking opportunities. Explore what it means to move women forward both as individuals and as a diverse group of leaders. Featuring a keynote address by Linda Tarr-Whelan on *The Future of Women's Leadership*. Registration costs \$50 - \$160.

Peace and Justice Center Ed Everts Social Justice Activist Award Celebration

[Thursday, March 28 from 6:00 – 9:30 p.m., ECHO, Leahy Center for Lake Champlain, Burlington](#)

Every year the Peace and Justice Center honors activists who are doing the hard work of making change in their communities. This award was inspired by the work of Ed Everts (1919-2013), who was a decades long supporter and member of the PJC. This year they are celebrating the work of Robing Lloyd and Loving Day Vermont. Enjoy a chili dinner, cash bar, silent auction, and dance party with DJ Craig Mitchell! Suggested donation \$25.

Celebrating Women in Music with Jenni Johnson

[Friday, March 29 at 7:30 p.m., ArtisTree, South Pomfret](#)

An evening of music celebrating women during Women's History Month featuring Jenni & The Junketeers' renditions of tunes performed by Billie Holiday, Lena Horn, Roberta Flack, Bonnie Raitt, Ruth Brown, Patsy Cline, Nora Jones and others. \$20.

Afterschool Songwriters Group in Winooski

[Mondays, April 1 – May 20 from 3:30 – 5:30 p.m., Winooski Senior Center](#)

Is your child interested in song writing, playing music, forming relationships with other girls and discovering her voice through an after-school program that inspires girls to feel empowered? Girls Rock Vermont offers instruments and instruction on

how to play them. Song writing, coaching and problem solving is worked into the curriculum. Personal instruments are welcomed. Linda Bassick is an educator and musician who has been working with children and females of all ages in Vermont for over 25 years.

The Ladies of Laughter: Funny & Fabulous!

Saturday, April 6 at 7:30 p.m., Chandler Center for the Arts, Randolph

The Ladies of Laughter features four of the nation's hottest established and emerging standup comics, spotlighting the diverse styles of humor of America's funniest women. Host comic Kelly McFarland has headlined the Boston Women's Comedy Festival and appeared on television's Last Comic Standing and Gotham Comedy Live! Leighann Lord offers up smart, sexy, savvy humor, inspired by the brilliance of Rita Rudner and the late, great George Carlin. Leighann won a NYC Black Comedy Award for the most thought-provoking black female comic and served as Harlem Week's "official comedian" for two consecutive years, a distinction previously held only by Richard Pryor. Patty Rosborough is a top New York City comic with a long list of credits, including headlining at Montreal's world-renowned Just for Laughs Festival and co-hosting Comedy Central's Short Attention Span Theater with Jon Stewart.

Designing Inclusive Health and Sex Education: LGBTQ & Identity in the Classroom

Friday, April 12 from 8:30 a.m. – 3:30 p.m., Capitol Plaza Hotel, Montpelier

Sexuality Education is one of the most important and valuable topics taught in school. Students use their learning to help them make informed, healthy choices for a lifetime. However, preparation for educators who teach sex ed is often inconsistent and outdated. In this workshop, discuss skills and lesson plans aimed at making sex ed inclusive of people of all genders and sexualities. Learn how to use gender-inclusive language in teaching about bodies and relationships, clarify how to educate on gender identities and sexual identities, and practice delivering a lesson on LGBTQ+-inclusive barrier methods. This Vermont Women in Higher

Education workshop costs \$190, lunch is included.

Greater Burlington Multicultural Resource Center presents Diversity Conference 2019

Friday, April 12 from 8:30 a.m. – 3:00 p.m., Burlington Hilton

Explore the challenges and possibilities that are faced in creating a diverse workplace. Examine the leadership traits we need to empower ourselves and our communities of color. Speakers will include public intellectuals and scholars who are able to address diversity and inclusion. A job fair will be featured, as well as a special session on the opiate problem. Early registration is strongly encouraged due to a limited number of seats. The conference registration fee varies from \$15 to \$75.

Women in Data Science Burlington Conference

Saturday, April 13 from 5:00 – 8:00 p.m., Generator Makerspace

An evening of fascinating talks by women in the fields of data science, machine learning, and creative computing by Lisa Soros, Maureen McElaney and Kristen McClure. Featuring a panel discussion about creating inclusive spaces for women and non-binary folks in STEM fields to include Dr. Linda Schadler, Dean of the University of Vermont College of Engineering and Mathematical Sciences. \$25 ticket includes pizza, drinks, and sweet knowledge!



We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW**, make sure you [add it](#).

Looking for more? You'll find many more events for women & girls in Vermont on the calendar.



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The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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