



**EDUCATION & HUMAN DEVELOPMENT COMMITTEE**  
**Meeting Minutes**  
**Wednesday, January 24, 2018 | 8:00 a.m. – 8:45 a.m.**  
**Teleconference**

**Commissioners present:**

Danielle Martel (Chair)  
Eileen Boland

**Advisors present:**

Jen Horwitz of Let's Grow Kids

**Staff present:**

Hannah Lane

**Presiding:**

Danielle Martel

**Recording:** Hannah Lane

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Meeting called to order at 8:05 a.m.

**1. Approval of the agenda**

Postponed due to a lack of quorum of Commissioner Committee Members present.

**2. Approval of the November & January 3<sup>rd</sup> Meeting Minutes**

Postponed until an e-mail vote can be conducted due to a lack of quorum of Commissioner Committee Members present.

**3. Discuss VCW Policy Document & suggested changes**

Eileen submitted a draft of revisions in advance of the meeting, Danielle and Jen are both close to being ready to share their own. We should have those for review at our next Committee meeting. The group brainstormed where Danielle might find up to date information about harassment in middle and high schools. Jen suggested that the Vermont Network Against Domestic and Sexual Violence might have this information, and that the VT Agency of Education has a landing page for their reports and data, and that would be a good place to start. Eileen mentioned that the Youth Risk Assessment might also be a good place to look.

**4. Discuss Workplace Sexual Harassment Bystander document**

The Committee shared positive feedback about the Sexual Harassment Bystander document. VCW intends the document to be available on the website once it's in final form. It will be shared with other Committees for their feedback.

## **5. Brief Discussion of Equal Pay Day Theme**

Hannah updated the Committee about emerging plans for Equal Pay Day. We've decided on a general theme of intersectionality and are looking for feedback or suggestions. A panel discussion is being considered, but not decided upon. The group expressed some confusion about intersectionality and what that means in different contexts. For Equal Pay Day, it would include sharing data and highlighting the wage gap for folks of different races and ethnicities, disability status, and for LGBTQ+ folks. Danielle suggested we included information based on age. Suggestions for speakers included someone from the VT Department of Labor to talk about employability and compensation, someone from the Vermont Center for Independent Living, and checking in with Women United, they had a panel in the fall about women and race and might have suggestions of speakers. Jen suggested that Vermont Associates, Harvard Business School, and the Nation Partnership for Women and Families would be good places to look for data.

## **6. Updates**

Jen Horwitz of Let's Grow Kids updated the Committee about the status of seeking additional funding for the Child Care Financial Assistance Program (CCFAP) and the TEACH Program. Yesterday the Governor gave his Budget Address and posted his recommended budget online. His budget recommends level funding CCFAP, which she feels like is hopeful, though the program continues to have a \$9.2 million funding gap. Gov. Scott also mentioned that the VT Training program could include child care workers, which is interesting. She doesn't have the details on what that would look like yet. She didn't have new information about the TEACH program.

The meeting was adjourned at 9:02 a.m.