



**State of Vermont**  
**Vermont Commission on Women**  
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## Vermont Commission on Women

### Meeting agenda

Friday, May 17, 2024 | 10:00 a.m. – 1:00 p.m.

Brooks Memorial Library, Community Room, 224 Main St, Brattleboro VT

Or join virtually on Zoom:

<https://us06web.zoom.us/j/84834324014?pwd=kASGr7YURXmdBsajXTzR3wXIF3qSbK.1>

Meeting ID: 848 3432 4014

Passcode: 450567

Or by phone: 646-876-9923

Meeting facilitator: Esther Charlestin

Time	Item	Who	Outcomes
9:45	<i>Arrival and greetings – no coffee or tea at this one, but please feel free to bring your own, and if you can get one from a local Brattleboro business, all the better</i>		
10:00	1. Meeting called to order	Esther	Open meeting
	2. Approve agenda and review Group Agreements (see below)	Esther	VOTE
	3. Approve minutes of <a href="#">April 19, 2024</a>	Esther	VOTE
	4. Welcome and introductions	Esther	
10:30	5. Legislative updates	Cary	Discussion
10:50	6. Values-setting	Cary	Planning
11:00	7. Public forums discussion <ul style="list-style-type: none"> <li>Follow-up engagement</li> <li>Planning for St Albans forum</li> </ul>	Esther	Planning
11:20	8. Meeting schedule for FY2025	Cary	Discussion and possible VOTE
11:30	9. Staff/commissioner/advisor updates	Staff	Share information
11:45	<b>BREAK</b>		
12:00	10. Public forum	Esther	Information sharing
1:00	Closing		

## VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022 – affirmed October 20, 2023

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In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
  - Share as much of our authentic selves as we are comfortable with
  - Step back to allow others to speak, so that no one is dominating the conversation
  - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements