

Vermont Commission on Women

Meeting agenda

Friday, November 15, 2024 | 9:00 a.m. – 11:45 a.m.

ONLINE ONLY

Zoom meeting: <https://us06web.zoom.us/j/83083672778?pwd=epxAAjwqxzdPKpvBsU5UEbtiNseoa.1>

Meeting ID: 830 8367 2778 Passcode: 184061

By telephone: 646-876-9923

Meeting facilitator: Esther Charlestin

Time	Item	Who	Outcomes
9:00	1. Meeting called to order	Esther	Open meeting
	2. Approve agenda	Esther	VOTE
	3. Approve minutes of October 18, 2024 and September 20, 2024	Esther	VOTE
	4. Welcome and introductions		Welcome all
9:15	5. Committee meetings in breakout rooms <ul style="list-style-type: none"> • Workplace Equity • Reproductive Justice & Women’s Health • Women in the Criminal Justice System 		
9:45	BREAK		
9:55	6. Diversity, Equity, & Inclusion work <ul style="list-style-type: none"> • Activity for full group 	Esther	Education
11:25	7. Committee reports <ul style="list-style-type: none"> • Workplace Equity • Reproductive Justice & Women’s Health • Women in the Criminal Justice System 	Esther	Information & discussion
11:30	8. VCW Advisory Council <ul style="list-style-type: none"> • Consideration of potential new members • Legislative agenda meeting with advisors 	Esther	VOTE Adjust Advisory Council membership
11:40	9. Updates <ul style="list-style-type: none"> • Legislative welcoming • Updates from staff, commissioners, advisors 	ALL	Share information

VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022 – affirmed October 20, 2023

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
 - Share as much of our authentic selves as we are comfortable with
 - Step back to allow others to speak, so that no one is dominating the conversation
 - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements