

## Vermont Commission on Women Meeting agenda

Friday, March 15, 2024 | 9:30 a.m. – 12:30 p.m.

This meeting is ONLINE ONLY

Please join via Zoom:

<https://us06web.zoom.us/j/82978769331?pwd=nldmberGtzu2a4dejUngoZ8irauza6.1>

Meeting ID: 829 7876 9331

Passcode: 543561

By phone: 312-626-6799

Meeting facilitators: Esther Charlestin and Sarah Mell

Time	Item	Who	Outcomes
9:30	1. Meeting called to order	Esther & Sarah	Open meeting
	2. Approve agenda		VOTE
	3. Review Group Agreements (attached)		
	4. Approve <a href="#">minutes of February 16, 2024</a>		VOTE
10:00	5. Committee updates <ul style="list-style-type: none"><li>Workplace Equity &amp; Security</li><li>Health Equity</li><li>Housing &amp; Caregiving</li></ul>	Esther & Sarah	Share information
10:45	6. Legislative and operational updates		
11:15	BREAK	Staff	Discussion & planning
11:30	7. Planning for April public forum in Bennington	Esther & Sarah	Share information
12:00	8. VCW values/principles process	Esther & Sarah	
12:30	Closing		

## VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

Re-affirmed October 20, 2023

---

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
  - Share as much of our authentic selves as we are comfortable with
  - Step back to allow others to speak, so that no one is dominating the conversation
  - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements