

**Vermont Commission on Women  
Women in the Criminal Legal System  
Meeting Minutes**

Friday, November 15, 2024 | 9:00 am – 10:00 am Virtual  
meeting

**Commissioners present:** Kate Lucier, Linda Joy Sullivan, Sophia Rabe

**Commissioners absent:** Ashley Messier

**Staff present:** Em O'Hara

**Facilitating:** Em O'Hara

**Recording:** Em O'Hara

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**Meeting called to order at 9:17 am.**

**1. Greetings and meeting logistics or updates.**

**2. Appoint chair(s)**

The Commissioners appointed staff member, Em O'Hara, as the Chair.

**3. Discuss objectives.**

Reviewed incarceration background documents and provided input for DOC report.

**4. Identify next steps**

Em will draft the DOC report paragraphs with Cary and share them with the Commissioners for input. Em will continue scheduling the CRCF visit (for next month). Em will think about how to engage with community partners such as Kids Apart.

**Adjourned at 9:45 am.**

**Next meeting:** During the full VCW public business meeting on Friday, December 20<sup>th</sup> at 9:00 am.