



**Vermont Commission on Women**  
**Workplace Equity & Security Committee Meeting**  
**Tuesday, December 13, 2022**  
**12:00 p.m. – 1:00 p.m. via teleconference**

**MEETING MINUTES**

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**Commissioners present:** Kellie Campbell, Kim Nolan, Heidi Tringe

**Advisors present:** Rhoni Basden

**Staff present:** Ellie Lane

**Recording:** Ellie Lane

**Called to order** at 12:05 pm.

The group discussed the committee priorities and the Equal Pay Compact. Discussion included:

- A suggestion that we offer a legislative reception to Equal Pay Compact signers, or invite signers to our expected legislative event?
  - We could give them special name tags and some recognition, maybe a ribbon on their name tags?
  - Could this event be in March on Equal Pay Day? Maybe at Capitol Plaza?
- The Committee working on the Equal Pay Compact broadly and beginning by solicit broader feedback. Not necessarily focusing on the the LEEP toolkit as the starting point, but as one resource to get feedback about.
- Committee objectives:
  - Reconnect with the Equal Pay Compact signers.
  - Gather feedback about the EPC and what would be useful to signers.
  - Learn what's working and think about how we solicit more businesses.

**The committee decided on a rough work plan:**

1. Ellie will reach out to all signers and make sure we're connected with the right folks.
2. Ask folks to attend the legislative event – promote them, give them speaking opportunity possibly, sponsorship opportunities.
  - a. The committee will help draft communications, plan and attend the event, etc.
3. Engage in outreach to solicit feedback.

Meeting adjourned at 12:37 am.

The next Workplace Equity & Security Committee meeting will take place on Tuesday, January 24 at 12:00 pm.