

Vermont Commission on Women

Meeting agenda

Friday, October 14, 2022 | 9:30 a.m. – 12:30 p.m.

109 State St, 4th floor conference room ****Please note that photo ID is required to enter this building****

Meeting facilitator: Lisa Senecal

Time	Item	Who	Outcomes
9:15	<i>Arrival, coffee, tea, and snacks, greetings</i>		
9:30	<ol style="list-style-type: none">1. Meeting called to order2. Approve agenda3. Review Group Agreements (attached)4. Approve minutes of September 9, 20225. Introductions	Lisa	Open meeting VOTE VOTE Welcome all
9:45	6. Updates and announcements	Lisa	Share information
9:50	7. VCW website update	Lilly	Share information, provide feedback
10:10	8. Staff updates	Staff	Share information, provide feedback
10:45	9. Committees <ul style="list-style-type: none">• Approve committee structure• Determine committee membership• Initial meetings	Cary	VOTE to create committees Committees meet
11:30	BREAK		
11:45	10. Racial equity work	Kiah	Education about racial equity and diversity

VERMONT COMMISSION ON WOMEN GROUP AGREEMENTS

Adopted September 9, 2022

In meetings of the Vermont Commission on Women, we agree that we will:

- ❖ Treat all who are in the meeting with respect and dignity
- ❖ Listen openly to each other with curiosity and interest
- ❖ Take space, make space, hold space – this means:
 - Share as much of our authentic selves as we are comfortable with
 - Step back to allow others to speak, so that no one is dominating the conversation
 - Create opportunities for the voices that have minority opinions
- ❖ When we disagree, we do so with respect for each other's perspectives
- ❖ Be aware of our own body language and use it to communicate respect
- ❖ Acknowledge and take into consideration those perspectives that are not represented by people in the room
- ❖ Take responsibility for the impact of our words and actions on each other
- ❖ Bring self-awareness of our own state of mind, emotions, and influences
- ❖ Remember that we come to the space with differing understandings of how we communicate
- ❖ Understand we all make mistakes
- ❖ Be patient with ourselves and others
- ❖ Share the job of holding each other accountable to these agreements