

We help women and girls **RECOGNIZE THEIR POTENTIAL** and explore, pursue, and excel in work that leads to **ECONOMIC INDEPENDENCE**.

OUR PROGRAMS

WORK-READINESS AND EMPLOYMENT SUPPORT: Step Into Work, Trailblazers, Career & Employment Services

- Gender and trauma-informed work-readiness and job placement for women challenged to re-enter the workforce
- Re-entry planning, support and skills training for incarcerated women
- Career and employment support services for any woman seeking greater economic stability
- Pre-apprenticeship training for women interested in the trades
- Education and training referrals and support to identify tuition funds
- Empowering women, building confidence and teaching self-advocacy skills for the workplace

CAREER EDUCATION & EXPLORATION: Rosie's Girls®, Women Can Do, Career Challenge Day, Job Shadow

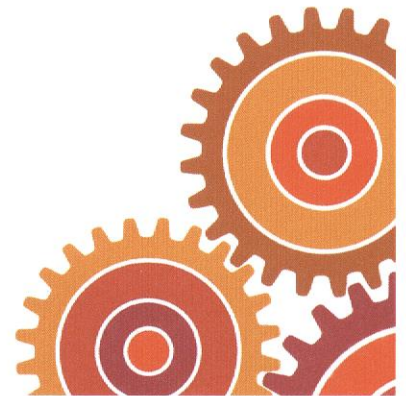
- Career education and exploration for adolescent girls and gender non-conforming youth
- Exposure to careers where women are underrepresented
- Professional soft skills development
- Social & emotional development
- Empowering girls, building confidence, and expanding possibilities
- Challenging gender stereotypes

GENDER EQUITY

- Professional development for school & tech center staff to create inclusive educational spaces
- Gender equity training for employers to support more gender diverse and inclusive workplaces

OUR PRIORITIES FOR THE ECONOMIC ADVANCEMENT OF WOMEN IN VT:

- ⇒ Early exposure to career opportunities & pathways to breakdown gender bias and occupational segregation
- ⇒ Gender-informed training and workforce development programs that address the unique challenges of women entering the workplace and pursuing financial stability
- ⇒ Increased training opportunities for incarcerated women and robust, integrated re-entry & employment support services
- ⇒ Gender-informed substance abuse recovery programs
- ⇒ Closing the wage gap
- ⇒ \$15 Minimum Wage
- ⇒ Affordable, quality childcare
- ⇒ Paid family leave
- ⇒ Reducing stigma of technical education





2020 Policy Agenda

Justice Reform & Transforming Responses to Marginalized Survivors

- Incarcerated Women
- Good Samaritan Law
- Criminal Expungement to Victims of Domestic and Sexual Violence

Economic Justice

- Affordable Housing
- Minimum Wage
- Paid Family Leave
- Alimony Reform

Creating Safer Communities

- Firearms Protections in Relief from Abuse Proceedings
- Massage Therapy Professional Regulation

Support for Critical Services

- Appropriations Member Programs' Critical Services

With Your Support We Can Uproot the Causes of Violence in Vermont

Member Organizations of the Vermont Network

AWARE, Hardwick
Circle, Barre
Clarina Nichols Center, Morrisville
H.O.P.E. Works, Burlington
NewStory Center, Rutland
P.A.V.E., Bennington
Pride Center of VT, Burlington
S.A.C.T., Barre
Safeline, Chelsea
Steps to End DV, Burlington
Umbrella, St. Johnsbury and
Newport
Voices Against Violence, St. Albans
WISE, Lebanon
WomenSafe, Middlebury



Vermont Network Against
Domestic and Sexual
Violence

63 Barre Street
P.O. Box 405
Montpelier, VT 05602
802-223-1302
www.vtnetwork.org



VERMONT NETWORK

**The Vermont
Network serves as
our state's leading
voice on issues
related to
domestic and
sexual violence.**

**Partner with us to
support programs
that make a
difference**

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Changemakers: Training and Leadership Development

Provide training to hundreds of advocates each year
Offer leadership development and mentoring for advocates
Convene our biannual statewide conference
Bring activists across disciplines together to collaborate

Connecting Communities: Support for Direct Service

Support organizations to align, respond and take action
Strengthen the organizational health of our Member Organizations
Engage communities around survivor-centered responses
Connect national innovators to local approaches

Uprooting the Causes: Organizing and Campaigns

Engage the public through awareness campaigns
Illustrate the impact of gender-based violence in Vermont
Promote a vision for a violence-free future in Vermont

Elevating Voices: Public Policy Advocacy

Lobby for survivor-centered laws
Engage survivors and activists in advocating for change
Activate networks of individuals to take action

Supporting the Margins: Statewide Direct Services

Legal representation for victims
Advocacy and support for incarcerated women
Advocacy for victims who are deaf/hard of hearing
Improving medical response to sexual assault