

From: [Talbert, Lilly](#)
To: [Talbert, Lilly](#)
Subject: Vermont Commission on Women/VIEW Message: 7/30
Date: Thursday, July 30, 2015 11:52:57 AM

Please Mark your Calendars: Vermont Women's Economic Security Summit

Presented by: Vermont Commission on Women and Women's Legislative Caucus
Thursday, October 8th at the Vermont State House

Women make up half of our state's workforce and are critical to Vermont's economic future. The aim of this summit will be to generate a range of policy recommendations that better support women as essential contributors to their families' economic security and to Vermont's economy as a whole. From wages and benefits to work-family balance and caring for children, come hear state legislators, community leaders, and advocates discuss policies that will not only improve the economic wellbeing of women and their families, but all Vermonters. Stay tuned to VIEW for more details.

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Released last week, **Annie E. Casey Foundation's [Kids Count report](#)** found Vermont ranking 5th place (down from 2nd) in the nation for child well-being.

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Read or listen to [Rape Culture](#), yet another extraordinary piece of writing from young Vermonters via the [Young Writers Project](#).

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New Model Policies and Procedures for Preventing and Addressing Bullying, Hazing and Harassment in Vermont Schools

Find newly-issued Vermont Agency of Education's [Policy on the Prevention of Harassment, Hazing and Bullying of Students here](#); and [Model Procedures on the Prevention of Harassment, Hazing and Bullying of Students here](#). Resources supporting individuals when bullying and harassment occur, and helping Vermont communities build more inclusive, welcoming schools include: [Outright Vermont](#), [Vermont Partnership for Fairness & Diversity](#) and the [Vermont Center for Independent Living \(VCIL\)](#). These organizations are members of the [Vermont Agency of Education Harassment, Hazing and Bullying Council](#), which holds public meetings every other month in Barre.

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Let's Grow Kids/Blue Ribbon Commission

Find out more about [Let's Grow Kids](#), Vermont's campaign to increase understanding of the importance of the earliest years in the lives of our children and read more about the new state [Blue Ribbon Commission on Financing High Quality, Affordable Child Care](#).

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Planned Parenthood of Northern New England (PPNNE) provides reproductive health care services, including access to birth control, well-woman exams, life-saving cancer screenings, STI testing and treatment, and safe and legal abortion to 40,000 individuals in 21 health centers across our region. At the time of the release of this VIEW message, [Planned Parenthood's website](#) is down as a result of a hack, and secretly-recorded and heavily-edited videos by abortion opponents are resulting in numerous state-based and national calls for investigation and defunding efforts. PPNNE is one of 25 valued member organizations of VCW's Advisory Council, providing counsel to the Commission on setting goals, strategies and objectives, and sharing the opinions and perspectives of the organizations they represent.

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[National Women's Business Council \(NWBC\) Survey: Women Business Owners' Participation in Business Incubation and Acceleration Programs](#)

The National Women's Business Council (NWBC) is a non-partisan federal advisory council created to serve as an independent source of advice and counsel to the President, Congress, and the U.S. Small Business Administration on economic issues of importance to women business owners. The results of the survey will help NWBC better understand the characteristics of incubators and accelerators that affect the business outcomes of female entrepreneurs. NWBC hopes to gain insights into the factors, both structural and individual, that affect women's participation in incubator and accelerator programs. Survey link [here](#).

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[12th Outright Vermont Fire Truck Pull](#)

Saturday, September 26th, 12:00-2:00pm

Burlington Church Street Marketplace

Do you have what it takes to pull a fully loaded Burlington City Fire Truck with 12 of your friends/co-workers? PROVE IT. The annual Fire Truck Pull is a fundraiser for Outright Vermont, our state's only queer youth space and advocacy organization. Each team commits to raising at least \$1,500. [Find out more here](#).

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The **Center for Health and Learning** located in Brattleboro, Vermont just launched an [enhanced website](#). This organization: presents the statewide [Suicide Prevention](#)

Symposium ; the **Umatter for Communities program** educating community professionals to be effective in suicide prevention efforts; partners with Vermont Department of Health (VDH), Division of Alcohol and Drug Abuse Programs (ADAP) to provide support to its **[Substance Abuse Workforce Development Initiative](#)**; and provides **[support and research for the Vermont Department of Health's HIV/AIDS, STDs, and Hepatitis C \(VDH, HSH\) Program](#)** among other efforts.

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Small Talk is a new initiative by Let's Grow Kids and several key partners to collect the personal stories of Vermonters whose lives have been impacted by the state's early childhood system. Whether you're a parent who's sought child care, a business person whose employees have young children, a child care provider, or anyone else who's been affected by this issue—they want to hear from you! Learn more [here](#).

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Research on Job Gains and Urbanization from [the Institute for Women's Policy Research \(IWPR\)](#)

Strong Job Gains for Women Continue

IWPR's analysis of the June employment report from the U.S. Bureau of Labor Statistics shows that for the second month in a row, women gained two out of every three jobs added to the economy. In June, women gained 150,000 jobs and men gained 73,000. Women's job gains were strong in Educational and Health Services, Professional and Business Services, Leisure and Hospitality, and Retail Trade. In the last year, from June 2014 to June 2015, half of the 2.9 million jobs added to payrolls were filled by women. IWPR also found that unemployment is higher among black women and men (7.9 percent and 9.5 percent, respectively) and Hispanic women and men (6.0 percent and 5.9 percent, respectively) than among white women and men (4.2 percent for both women and men). Among single mothers, the unemployment rate increased to 7.8 percent in June from 6.8 percent in May, but was substantially lower than its peak four years ago (13.4 percent in July and August 2010). [More here](#).

Gender, Urbanization, and Democratic Governance

With two-thirds of the world's population predicted to live in urban areas by the year 2050, the global landscape is changing rapidly. A recent IWPR white paper, commissioned by the National Democratic Institute (NDI), examines the impact of urbanization on women and how women's empowerment will help build more equitable & sustainable cities. The paper finds that urban women—especially those who are poor, older, or disabled—face unique challenges in comparison with their male counterparts. These challenges include unequal

access to education, vulnerability to gender-based violence (especially surrounding natural disasters), and weaker labor and legal protections, among others. To ensure that women's needs are addressed, the report recommends that cities develop policies to incorporate gender considerations in urban planning & development. The report also suggests that better access to sex-disaggregated data would help cities pursue gender-informed city planning, and engage women more fully in urban communities. [More here](#).

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Read more about the federal [Schedules that Work Act](#) (via the Center for Law and Social Policy), guaranteeing employees the right to request scheduling accommodations from their employers without fear of retaliation. Additionally, workers with caregiving obligations, second jobs, or serious health conditions, as well as those enrolled in educational or job training programs, would have the right to receive such accommodations. Employers in the retail, food preparation and service, and building cleaning sectors would further be required to provide workers with their schedules at least two weeks in advance and compensate them with additional pay for last-minute schedule changes, being sent home from work early, or working split shifts.

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How to Start a Business: What Do You Need To Know?

Capstone Community Action in Barre's Micro Business Development Program

Mondays: September 28th, October 5th, 12th and 26th

Capstone, 20 Gable Place, Barre

Statistics show that those who plan are more likely to succeed. Participants will discover if business ownership meets their personal and professional goals. Workshop topics include: business visioning, targeting your market, budget and cash flow, record keeping and tax planning, communication and negotiation, legal structures, resources, and networking.

Limited space available. For more information, or to register, please contact [Laura](#) / 802-477-5176.

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9th annual [Laura's March](#) 2015: 5K to End Sexual Violence

9 AM, Saturday, September 12th in Oakledge Park, Burlington

Register or get more info [here](#).

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Honoring the 25th Anniversary of the Americans with Disabilities Act (ADA), the **U.S. Department of Labor - Women's Bureau** just released an [Issue Brief titled Key Characteristics Of Working Women With Disabilities](#), outlining some key economic, employment, and educational characteristics of women with disabilities. Though they compose 4 percent of the working age population, women with disabilities remain underrepresented in the labor force, representing only 1.5 percent of the workforce.

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WPTZ recently covered a “pulse of the prison walk-through” featuring South Burlington city councilors and State Representative Ann Pugh touring the **state women’s correctional facility**. Watch [here](#).

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Learn more about growing numbers of states and municipalities implementing **paid sick days protections for workers** [here](#) (from National Partnership for Women and Families).

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Vermont Works for Women’s NEW [Step Up to Skilled Manufacturing Program](#)

This fall, in the Burlington area

Explore a new career in precision manufacturing, where starting salaries range from \$12-\$18/hour! Contact [Jenny Beaudin](#) / 802.622.0400, ext 150 for more info.

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[NEW website for the Wellness Workforce Coalition](#)

[Wellness Workforce Coalition](#), is made up of 13 peer-run organizations with a shared mission to develop a strong peer workforce in Vermont. The Coalition facilitates support and training opportunities by and for the mental health and substance abuse recovery communities and for peers working in Vermont’s community mental health agencies. This collaboration between the peer community and the designated mental health agencies continues to grow and expand to meet the needs of Vermonters seeking support for psychiatric disabilities and addiction issues.

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[Vermont Commission on Women \(VCW\)](#)

VIEW Message – **V**ermont **I**nformation **E**xchange for **W**omen
126 State Street, Montpelier, Vermont 05633-6801

[Website](#) | [Facebook](#) | [Twitter](#) | [NEW: VT Equal Pay Compact](#)

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