

**From:** [Talbert, Lilly](#)  
**To:** [Talbert, Lilly](#)  
**Subject:** Vermont Commission on Women (VCW) VIEW Message: September 12th  
**Date:** Friday, September 12, 2014 5:47:53 PM

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## Roundtable Discussion on Issues Facing Working Women

Friday, September 19<sup>th</sup>, 10:30 am-12:30 pm

Brooks Memorial Library, Brattleboro

Please join the Women's Bureau of the US Department of Labor and the Vermont Commission on Women in Brattleboro for a roundtable discussion on issues facing working women in our region. We want to hear from you about your experiences, thoughts, and ideas about flexible working arrangements, family and medical leave, and other workplace issues. We'd like your input regarding the kinds of issues you'd like to see the Women's Bureau and the Commission address at the national and state level. Your voice will help shape our agenda and sharpen the focus for our discussion! RSVP please to [Angela Rizzolo](#) by phone at 617-565-1988.

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Documentary: Private Violence

Montpelier: Tuesday, September 23, at the Savoy Theater, 6 PM

Burlington: Wednesday, September 24, at Main Street Landing, 6 PM

Brattleboro: Friday, September 26, at New England Youth Theater

Screenings of this powerful film about domestic violence will take place in Montpelier, Brattleboro and Burlington the week of September 22nd, in honor of September as Domestic Violence Awareness Month. Kit Gruelle (the advocate featured in the film) will be speaking at each presentation. For more information about these events, please contact: [privateviolence@gmail.com](mailto:privateviolence@gmail.com).

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VCW Commissioner, Dr. Felicia Kornbluh the Director of UVM's Gender, Sexuality, and Women's Studies Program and Associate Professor of History wrote [this piece recently in VT Digger](#).

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People's Forums on Human Rights and the Economy

Montpelier High School Cafeteria, Montpelier - October 7 @ 6:30

Integrated Arts Academy, Burlington - October 9 @ 6pm

Mt. Abraham High School, Bristol - October 13 @ 6pm

Albert D. Lawton Intermediate School, Essex Jct. - October 14 @ 6pm

Marlboro Graduate Center, Room 2E, Brattleboro - October 14 @ 6pm

People's Academy Cafeteria, Morrisville - October 15 @ 6:30

St. Peters Church, Bennington - October 15 @ 6:30

Franklin Co. Senior Center, St. Albans - October 16 @ 6pm

St. Johnsbury School Gym, St. Johnsbury - October 16 @ 6pm

Hartford High School, WRJ - October 16 @ 6:30

Vermont Workers Center is collaborating with Vermont Center for Independent Living, Green Mountain Self-Advocates, 350Vermont, AFT Vermont, and others on these candidate forums. Participants in the movements for climate justice, disability and workers rights, education and healthcare, and a people's budget are teaming up to advance a vision for people and the planet. And we'll be challenging candidates on how they plan on following through to ensure our communities' needs are met if they get elected. More info: <http://www.workerscenter.org>

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The Incarcerated Women's Initiative, Then and Now: Vermont Summit on Women in Corrections

Tuesday, September 30th, 9:00am – 3:30pm

Chase Community Center, Vermont Law School

In 2005, the Agency of Human Services developed the Incarcerated Women's Initiative (IWI) to address the growing number of women in prison and minimize the overall impact on their children, families and communities. As the IWI's tenth anniversary comes up, this summit will serve as an opportunity for community leaders, legislators, legal professionals, criminal justice-involved individuals and other interested citizens to re-examine the history of incarcerated women, to discuss the issues still facing women in corrections today, and to propose new policy recommendations. The keynote for this event is Brenda Smith, a law professor at American University and expert on issues affecting women in prison. Registration Deadline: 9/15/2014. To register, please [email Claire Greene at VCW](#). Registration cost is \$20. Payments can be mailed in advance to VCW at 126 State Street, Montpelier, VT 05633. All checks should be made out to the Vermont Commission on Women.

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Sharing this article from Boston Fed's Community Banking magazine: [For Economic Growth, Invest in Women and Girls](#) written by VCW's Advisory Council member, Tiffany Bluemle of Vermont Works for Women and fellow Enough Said taskforce member, Linda Tarr-Whelan.

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## New England Women's Policy Conference: The Unfinished Agenda

Friday, November 7th 10-5 pm

John F. Kennedy Presidential Library and Museum, Columbia Point, Boston, Mass

Please mark your calendars and plan to join your Vermont colleagues for this important New England-wide conference. This event will be sponsored by the Commissions on Women in Connecticut, Maine, Massachusetts and Vermont, as well as Rhode Island's Women's Fund, New Hampshire Women's Initiative, the JFK Library and Museum, and the Center for Women in Politics and Public Policy at UMass Boston. Save the Date flyer [here](#). Venue Directions and Parking info [here](#). Registration and speaker information soon – stay tuned to VIEW for details!

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Cyndy Bittinger is a Vermont writer, historian and the author of "Vermont Women, Native Americans and African Americans: Out of the Shadows of History." Read or listen to her recent VPR Commentary titled [Educating Women](#).

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Deepening our Connections: Domestic Violence Summit hosted by the Department of Corrections

October 3rd 9 a.m. to 4:00 p.m.

Judd Hall, Vermont Technical College, Randolph

The Summit will be facilitated by Meredith Myers, a faculty member at the University of Pennsylvania's Wharton School of Business. Meredith has extensive experience using the Appreciative Inquiry process to help organizations flourish. She will use that experience to help identify and celebrate the collective strengths of Vermont service providers to respond to domestic violence and build upon them to create a strong vision for our continue commitment to safe and healthy individuals and families. Please plan to join us if you are a member of the Department of Corrections' staff, a domestic violence service provider, or consumer of domestic violence services, or interested member of the community. Lunch is provided. Space is limited. Register by September 19<sup>th</sup>: Go [the AHS Calendar](#): then go to the date of the event (10/3) and register. Questions: [Mark Shelton](#), 802-334-4381.

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Working Women in Washington, DC, Rank Highest for Employment and Earnings; West Virginia Women Rank Lowest

According to a [new analysis](#), by the Institute for Women's Policy Research, states across the nation vary widely in their progress towards women's employment and earnings equity, with the District of Columbia ranking the highest in the nation and West Virginia ranking the lowest.

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National Audio Conferences: Job Schedules Matter

## Job Schedules: Policy & Advocacy Strategies

Wednesday, September 17

2:30 - 3:30 ET

## Job Schedules: Child Care and Subsidies

Wednesday, November 19

3:00 - 4:00 ET

Volatile job schedules, particularly unpredictable schedules with last minute changes, create child care challenges and instability. The Center for Law and Social Policy (CLASP) is hosting and sponsoring Job Schedules Matter audio conferences, which are also co-sponsored by the Center for Popular Democracy and the National Women's Law Center. The calls will include important information and insights about the intersection of child care and job schedule challenges. More info [here](#).

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The federal Paycheck Fairness Act and on the Fair Minimum Wage Act are on the move! Learn more [here](#).

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Vermont Business Roundtable Launches Its Inaugural Executive Leadership Series 'What's Holding Women Back in the Workplace?' with filmmaker/advocate Jennifer Siebel Newsom of Miss Representation

Sheraton Burlington Conference Center

Wednesday, October 1st, networking breakfast at 8:30 am, followed by Ms. Newsom's keynote address, which concludes at 10:30 am.

Despite graduating from college and graduate school in greater numbers than men, women continue to face significant hurdles in the workplace.

- Barely five percent of Fortune 500 CEOs are women.
- Men are twice as likely to advance in the workplace, according to the Wall Street Journal.
- Middle-management women get promoted on performance while middle-management men get promoted on potential, according to McKinsey, the global business consultancy.

Why? Women's advocate and filmmaker Jennifer Siebel Newsom thinks she knows. And she plans to share her experience, knowledge and recommendations for action with Vermonters at the first annual Executive Leadership Series event sponsored by the Vermont Business Roundtable. Ms. Newsome is CEO and president of The

Representation Project and is the writer, director and producer of the documentary film Miss Representation. In the film she exposes how mainstream media contribute to the underrepresentation of women in positions of power and influence in America. She challenges the media's limited and often disparaging portrayals of women and girls, which make it difficult for women to achieve leadership positions. The Roundtable is encouraging business, non-profit and government leaders to attend the event in small groups, bringing their organizations' leadership teams to listen to Ms. Newsom so that afterwards they can figure out how their particular organization might begin to change its culture to better encourage and support the development and emergence of women leaders. The cost to attend the networking breakfast and the keynote address is \$1,200 per table of 10 seats or \$600 for five seats. A few individual seats at \$140 may be available depending upon demand for the group seating. More information or register [here](#).

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Know your Resources Workshop for the Faith Community in Chittenden County  
Tuesday, October 21st 9:30 am-12:00 pm  
Faith United Methodist Church, 899 Dorset St., South Burlington

This event provides support and connection for members of the faith community to local service providers addressing domestic and sexual violence with victims, perpetrators and bystanders in Chittenden county. The training will be followed by a light brunch. Learn from colleagues and meet experts in the field. Trainings emphasize the important role of faith leaders for domestic violence survivors. Trainings feature:

- discussion of domestic violence as may be encountered in the faith community
- scenarios explored through a case study approach
- introduction of domestic violence resources specific to Chittenden County
- information on referrals and what to expect
- opportunity for small group conversations with service providers

9:30-11:00 – introductions and presentations; 11-noon – small group conversations with service providers, and light brunch. Please RSVP to [Rev. Krista Beth Atwood](#) or 802-863-6764. Please indicate if you will stay for brunch.

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Click here for more information about the state [Breastfeeding Symposium](#), held next Wednesday, the 17<sup>th</sup> in Montpelier.

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Calling all aspiring women entrepreneurs "So You Want to Start a Business? First Steps to Get You Going."

**FREE two-hour workshops in Rutland and Brattleboro from Vermont Women's Business Center staff**

**Rutland: Thursday, September 25, from 10:00 a.m. to 12:00 noon at the Community College of VT, 60 West Street. More info [here](#).**

**Brattleboro: Friday, September, 26, from 10:00 a.m. to 12:00 noon at the Community College of VT, 41 Harmony Place. More info [here](#).**

**These workshops are designed to answer the most common questions we hear from women interested in starting businesses as well as your specific questions about how to start a business in Vermont. Workshops cover questions like: How do I determine if my business idea is feasible? Who would my customers be? Can I make enough money doing this? Do I have to register my business trade name with the State? Should I be a sole proprietor, LLC or some other legal structure?**

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**Women's Small Business Program of Mercy Connections**

**6 Weeks to Personal Financial Empowerment  
Class starts Tuesday, September 16.**

**Did you know the # 1 concern for women is financial security? So why aren't we talking about it? Many of us feel fear and out of control around our personal finances, and don't even know where to begin to start sorting it out. In this action-based, ground-breaking class, participants will learn the language of personal finance by receiving the technical knowledge and support they need to make informed decisions about their financial and personal future. Forget dieting; by taking an asset-based approach in this safe, supportive class, women build a perspective of abundance and feel able to take control of their financial life, whatever their current situation. Participants leave this class with a personal financial plan, knowing what questions to ask, and with the decision-making and resource structures in place to identify how to answer them. Class starts Tuesday, September 16 – apply soon – contact [Gwen](#) at 846-7338.**

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**Vermont Commission on Women's (VCW) Panel Discussion: Successful Reentry for Women in Corrections**

**Wednesday, October 8th, 2014, 5:30 - 7:00 PM**

**St. Albans City Hall, Council Chambers**

**VCW presents this panel discussion, "Successful Reentry" with a focus on employment, educational opportunities, risk reduction, anti-recidivism programs, health care, and support for building better and stronger relationships with family, children and the community as a whole. The Commission will share the findings from this forum with the legislature, policy makers, and various state and community organizations with the goal of creating a correctional system that is more responsive**

to the unique needs of the women. Questions? Contact [us](#).

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*Vermont Commission on Women (VCW)*

*VIEW Message – Vermont Information Exchange for Women*

*126 State Street, Montpelier, Vermont 05633-6801*

*800-881-1561 | [women.vermont.gov](http://women.vermont.gov) | [Find us on Facebook](#) | [Follow us on Twitter](#)*

*VCW: Celebrating 50 Years of Progress | 1964 – 2014*

*Share your VIEW: forward this email to colleagues who share your interest in improving the lives of Vermont women and girls. | Get the VIEW: it's easy! Reply to this message and include "subscribe" in the subject heading. | Missed a VIEW? [Find recent VIEW messages on our website](#). | To unsubscribe: reply and add the word "unsubscribe" in the subject heading.*