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VIEW

Vermont Information Exchange for Women

Newsletter



March 30th, 2017

News & Resources

Equal Pay Day Press Conference at the State House – Tuesday, April 4th

Please Join Us for [Equal Pay Day at the State House](#) | Date: Tuesday, April 4, 2017
Time: 12:00 pm | Location: Cedar Creek room of the State House



Equal Pay Day's date symbolizes how far into the year women must work to earn what men earned in the previous year due to the gender wage gap.

This Equal Pay Day press conference will address the gender wage gap, and will also unveil the new report, Vermont Women in Leadership from Change The Story VT (CTS). This report presents new data on the participation of women in various leadership roles, including federal, state and municipal government, Abenaki Nations, academia, law enforcement, and the corporate and non-profit sectors. This event will feature Speaker of the Vermont House Mitzi Johnson, Treasurer Beth Pearce, Melody Brook of the Abenaki Women's Council and VT Commission on Native American Affairs, Pat Moulton of Vermont Tech, Joe Fusco of Casella Waste Systems, and Jen Kimmich of The Alchemist, and Cary Brown of the Vermont Commission on Women. Join advocates for equal pay, including the Women's Caucus of the legislature, Change The Story VT, the League of Women Voters of Vermont, the Vermont Federation of Business and Professional Women, and many others. **Wear red** to symbolize women being **"in the red"** due to the gender wage gap.

Additional Equal Pay Day events include:

Equal Pay Day **Resolution** | Following opening proceedings in the House

Equal Pay Day **Proclamation Signing** | 11:30 AM | Governor's ceremonial office

Share and engage: Equal Pay Day **Facebook Event** Page link [here](#). **Tweet** your wage gap thoughts and ideas @VTWomen using #EqualPayDay

FACT! Vermont Women In Tech Rule!

A list of Vermont women who are killing it in the tech industry and inspiring women and girls everywhere to pursue their dreams from [Burlington Telecom's blog](#). More Vermonters have jobs in tech occupations and in tech industries than in any other business sector in Vermont.

VCW Commissioner Melinda Moulton Continues the Conversation About Women in Counterculture

Featured in Vermont Public Radio's Counterculture Women in Vermont [commentary series](#) for Women's History Month, [listen to her commentary](#), and the commentary of [Cindy Bittinger](#), [Liz Blum](#), [Veranda Porch](#), and others.

Pat Moulton Leads Vermont Tech: First Woman President in 150 year History

[Patricia Moulton was appointed VTC's new president last weekend](#). Moulton had already served as the college's interim president since September before being chosen to lead the school as president. In another first, Moulton makes three out of five women leading state colleges. She joins Johnson State College President Dr. Elaine Collins and Community College of Vermont President Joyce Judy in the majority. "I think it's great to see women in leadership positions that have historically been male. So it's nice to see women, including myself, breaking that glass ceiling." Moulton said. Congratulations, Pat!

Nevada Ratifies The Equal Rights Amendment

[Nevada has ratified the Equal Rights Amendment](#) — roughly 35 years after a deadline imposed by Congress. The state approved the long-dormant ERA, which among other things guarantees that "equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex." The ERA was first passed by Congress in 1972 and last approved by a state (Indiana) in 1977.

Employment Opportunities

ACLU-VT Seeks Community Organizer

The ACLU of Vermont seeks applications for a two-year, full-time Community Organizer position to coordinate public engagement and outreach efforts statewide and to build community and coalition support for the ACLU of Vermont's policy

agenda. Applications will be reviewed beginning the first week of May, and will be accepted until the position is filled. [Learn more.](#)

Who's on the Commission?

Commissioner Laine Dunham is Vice President and Creative Director of Hildene, The Lincoln Family Home in Manchester. She has a degree in Illustration from Art Center College of Design in California and has worked for thirty-five years as a producer and designer in the themed entertainment industry, including for Walt Disney Imagineering, Sony Development, and MCA Universal. Commissioner Dunham is a 2007 graduate of the Vermont Leadership Institute, is on the board of the Snelling Center for Government, and is a charter member of the National Museum of Women in the Arts.



Upcoming Events

Discussions on Women's Economic Empowerment with a Delegation of Women Ambassadors from the United Nations

[Friday, March 31 at 6:00 p.m., Northshire Bookstore, Manchester](#)

[Saturday April 1 at 11:00 a.m., CAPA at Bennington College](#)

[Saturday April 1 at 1:00 p.m., Vermont Farmers Food Center, Rutland](#)

In celebration of International Women's Day and the UN Commission on Status of Women (UN CSW), the Grace Initiative, with Bennington College, Center for the Advancement Public Action; Northshire Bookstore, and Vermont Farmers Food Center, is organizing a discussion on the theme of Women's Economic

Empowerment and Peaceful and Inclusive Societies. This event follows the successful G77 retreat in Vermont in September 2016 on Sufficiency Economy Philosophy and Sustainable and Resilient communities, under the chairmanship of Thailand. To this end, a delegation of Women Ambassadors and diplomats from the United Nations, will participate in these free and open to the public interactive discussions in Manchester, Bennington and Rutland. The women diplomats will come to Manchester, Bennington and Rutland Vermont and discuss the recent UN CSW.

Self-Defense Essentials for Women

Saturdays April 1 and 8, from 10:00 a.m. – 4:00 p.m., RecFit, St. Johnsbury

Learn essential behaviors and techniques to stay safe in a variety of situations. Practice hands-on self-defense strategies with an instructor in the aggressor suit. This class is open to women of all ability levels. Facilitator Tina Gilson is a certified RAD self-defense instructor. Presented by St. Johnsbury Academy Adult Education, *registration ends 3/31/17*. Tuition is \$120.

The Safety Team: Self Defense for Women

Saturday, April 1 from 1:30 p.m. – 4:00 p.m., Seven Stars Art Center, Sharon

This beginner workshop focuses on recognizing pre-assault behavior, learning ways to deter or avoid an attack before it becomes physical, understanding how predators think and what they look for in their victims, enhancing decision-making around lifestyle choices that minimize vulnerability yet maintain personal freedoms, and finding the strength to fight back. Please email info@sevenstarsarts.org or call (802) 763-2334 to register.

The 4th Trimester – Postpartum & Beyond

Monday, April 3 from 10:00 a.m. – 12:00 p.m., Aldrich Public Library, Barre

Good Beginnings of Central Vermont presents the 4th Trimester – Postpartum & Beyond as part of their early parenting class series, The Birthing Year. All classes in this series are free and open to the public. Registration requested.

Why & How to Certify Your Business as Women-Owned Through WBENC

[Tuesday, April 4 from 12:00 p.m. -1:00 p.m., online](#)

The [Women's Business Enterprise National Council \(WBENC\)](#) certification offered through the Center for Women & Enterprise is the nation's leading independent certification of women owned businesses. At this complimentary webinar, learn: why businesses get WBENC certified; how WBENC certification can help you expand your business and gain a competitive advantage; what the eligibility requirements are for WBENC certification; and what the process entails and how to get started.

Vermont Wise Women Entrepreneurs Monthly Meeting

[Wednesday, April 5 from 12:00 p.m. – 2:00 p.m., North Branch, Montpelier](#)

A community of professional women gathers to support each other as they clarify and create dreams of success and foster growth personally and in business in the library room at the back of the Cafe. RSVP requested.

Women's Leadership in Public Office

[Wednesday, April 5 from 5:30 p.m. – 8:00 p.m., Film House at Main Street Landing](#)

Women United, an affinity group of the United Way of Northwest Vermont invites you this educational and networking event to explore how women's empowerment and financial stability are improved through the work and careers of women public officials. Opening remarks by Gov. Madeleine Kunin will be followed by a panel discussion moderated by Allyson Laackman and featuring Jessica Brumsted, Dennise Casey, Liz Gamache, Beth Pearce, and Keesha Ram. The event will also offer an opportunity to hear the latest Change the Story VT research on women in office in VT by Tiffany Bluemle. Tickets cost \$25.

Code & Coffee Night – Girl Develop It Burlington

[Thursday, April 6 from 6:00 p.m. – 8:00 p.m., New Moon Café, Burlington](#)

Code & Coffee is an opportunity for you to practice your skills, meet new friends,

and get help if you need it. Bring your laptop, your recent projects, and your programming problems! Code & Coffee events are relaxed and informal, and are intended as a way for our community to work and play together while providing each other ongoing support and feedback. All are welcome regardless of gender identity or expression, skill level, or whether you've attended past Girl Develop It events.

Crime Victims Rights Week Celebration

[Friday, April 7 from 9:00 a.m. – 5:00 p.m., Trapp Family Lodge, Stowe](#)

Presented by the Vermont Center for Crime Victim Services, this annual Crime Victim Rights' Week Celebration will feature workshop for advocates (registration required), remarks by Chris Fenno, ED of VCCVS, a keynote by Dr. Aron Steward and a Victim Services Awards Ceremony (Open to the Public) at 2:00 p.m.

Girl Rising Film Viewing & Book Discussion with Tanya Stone

[Saturday, April 8 from at 12:00 p.m., The Savoy Theater, Montpelier](#)

A global campaign for education access, the Girl Rising film and book share incredible stories of girls from around the world, chronicling the power of education to change the future for girls, families, communities and entire nations. This Bear Pond Books Educator Series event will feature a film viewing and talk led by author Tanya Lee Stone, who wrote the companion book *Girl Rising: Changing the World One Girl at a Time*. \$25 for one movie ticket and one book; \$30 for two movie tickets and one book.

Veterans – Is Entrepreneurship Right For You?

[Monday, April 10 at 5:30 p.m., Center for Women and Enterprise, Burlington](#)

Offered by the Veterans Business Outreach Centers (VBOC) and the Center for Women and Enterprise (CWE), explore entrepreneurship and small business ownership in this information session, to help decide whether starting your own business is right for you. During this workshop, participants will learn about the common traits and characteristics of entrepreneurs, identify the risks and rewards of self-employment, conduct a self-assessment that will help you decide if business

ownership is right for you, discuss the importance of a business plan, and find out more about VBOC programs and resources that can help you move forward with your business idea. At the end of the session, participants will have the opportunity to schedule a one-on-one consultation with a VBOC counselor.

Women on Wheels Car Care Clinic

[Tuesday, April 11th, at 6:00 p.m., Wes Ward Auto Repair, St. Johnsbury](#)

Wes Ward Auto Repair's Women on Wheels car care clinic with Q&A and demonstrations. There will be door prizes and refreshments. RSVP at 802-748-3636 or weswardautovt@gmail.com.

Into to the Command Line – Girl Develop It Burlington

[Tuesday, April 11 from 6:00 p.m. – 9:00 p.m., TBD](#)

This introductory course will cover the basics of using a terminal to control *nix operating systems. In addition, participants will learn how to use it to manipulate such things as the filesystem, the built-in help commands, file contents, program I/O, and remote systems. Using this mysterious text interface to control an operating system is an essential skill for any developer. The course will be mostly interactive and participants will be asked to run commands on their own computers. \$35.

Dismantling Rape Culture Conference

[Thursday, April 13, UVM Davis Center, Fourth Floor](#)

The Dismantling Rape Culture Conference (DRCC) strives to educate on and intervene in rape culture, which exists "when prevalent attitudes, norms, practices, and media condone, normalize, excuse, and encourage sexual [and all forms] of violence." This conference is about looking at the intersectional ways in which rape culture exists and about coming together to envision how we can change, shift, alter, and heal from its insidious presence in our lives.



We choose events for VIEW from our [statewide events calendar](#) for women and girls. *If you'd like your event featured in the VIEW, make sure you [add it](#).*

Looking for more? You'll find many more events for women & girls in Vermont on the calendar.



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The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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