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VIEW

Vermont Information Exchange for Women

Newsletter



July 25th, 2017

News & Resources

VCW Welcomes New Commissioners Marybeth Christie Redmond and Emilie Kornheiser



Marybeth Christie Redmond



Emilie Kornheiser



Speaker of the House Mitzi Johnson has appointed two new Commissioners to Vermont Commission on Women: Marybeth Christie Redmond of Essex and Emilie Kornheiser of Brattleboro.

Marybeth Christie Redmond's work and career have focused on utilizing writing and public communications to raise up the voices of women, girls, and the most marginalized residing in our state. She currently serves as a partner in the Vermont Story Lab project, training nonprofit communicators to weave storytelling through the fabric of their organizations to increase impact and reach. For six years (2003-2009), she taught journalism at St. Michael's College, helping undergraduates write and report for digital media with a focus on underserved communities. From 2010-2014, she co-founded a program for Vermont's incarcerated women called writing inside VT, which utilizes writing as a tool for self-change. This effort resulted in a nationally published book of the women's poetry and prose, entitled "Hear Me, See Me" in 2013. Ms. Redmond also directed the development and communications efforts at Vermont Works for Women, a nonprofit organization training vulnerable women for meaningful, livable wage employment (2013-2016). While there, she served on the steering committee of Change the Story VT, an innovative partnership between Vermont Works for Women, the Vermont Women's Fund, and the Vermont Commission on Women that aligns policy, program and philanthropy to fast-track women's economic status in the state. Prior to making Vermont her home in 2003, Ms. Redmond worked as an on-air TV reporter in Connecticut, New York and Indiana.

Emilie Kornheiser comes to her work with a passion for community voice, leadership, and most importantly, to support communities to own and tell their own stories— understanding and agreeing to a shared vision and outcomes. Currently the Early Childhood Action Plan Director with Building Bright Futures, and recently with Promise Communities for the State of Vermont, she supports communities to identify and achieve shared outcomes for young children and families. Before a career transition to local service, she was an international development consultant with a private firm working primarily under federal contract. In this position, Ms. Kornheiser strategized, trained, brokered, and evaluated partnerships between private corporations and government agencies to meet humanitarian and community development goals. She has worked overseas promoting democracy and supporting small business development, in various positions at community-based organizations serving vulnerable populations throughout Vermont, and started her own small business in Brattleboro.

WEOC REGISTRATION NOW OPEN!

SATURDAY, SEPT. 16, 2017

VERMONT TECH, RANDOLPH | 8AM - 3PM



featuring...

KEYNOTE SPEAKER:

MARY ALICE MCKENZIE

BOYS & GIRLS CLUB OF BURLINGTON



and...

SENATOR LEAHY'S 21ST ANNUAL
**WOMEN'S ECONOMIC OPPORTUNITY
CONFERENCE**



VCW Releases New Policy Brief on Child Marriage

Child marriage occurs when one or both parties are under 18 years old at the time of the marriage, and it happens in the U.S., and it's legal in every state, including Vermont. 57,800

minors aged 15 to 17 were married in the U.S. in 2014. Approximately 90% of the children married in recent years were girls. [Read VCW's new policy brief here.](#)

Change The Story's Business Peer Exchange (BPE) highlighted in Vermont Community Foundation's 2016 Annual Report

Vermont Community Foundation's newly released 2016 Annual Report includes a great spotlight on the Business Peer Exchange (BPE), a group of employers committed to addressing gender equity in the workplace. [Read it here.](#)

Save the Date for the 2017 Women Business Owners' Network (WBON) Fall Conference on November 8

The fall conference will be held at Hotel Vermont in Burlington – stay tuned for details.

Vermonters that qualify for 3SquaresVT (food assistance) may also be eligible for a free program, called Jobs for Independence

JFI can help folks: find a new or better job; improve job skills; get industry-recognized certification (e.g., Commercial Driver's License, an LNA or CNA); earn the Governor's Career Ready Certificate; and overcome barriers keeping them from work (e.g., a criminal record, mental health issue, substance abuse, lack of stable housing or of reliable transportation). If you or someone you know could benefit from JFI, call 1-800-339-6433 or [link to this website](#). Enrollment ends December 31, 2017.

Congratulations Mary Powell, Named Top 25 Most Influential Women by CEO Connection

Green Mountain Power President and CEO Mary Powell was again named among the top 25 Most Influential Women of the Mid-Market by CEO Connection in 2017. This list recognizes the top 25 women in the US based on their ability to influence change, innovation, and standards for excellence in mid-market companies with annual sales between \$100 million and \$3 billion. [Learn more.](#)

Vermont Network Against Domestic Violence Launches E-Newsletter, *Horizon*

For decades, the Network has published the Network News, a print newsletter to connect supporters with their work. Newsletters will continue to offer readers insights into the movement to end violence in Vermont and beyond. They'll focus on the impact of violence on Vermonters and center the experiences of Vermonters from marginalized communities, offering readers an entry point to helpful resources and in-depth information, and highlighting the innovative approaches used by member organizations. [Read their first issue and subscribe here.](#)

Federal Bureau of Justice Statistics Releases Annual *Hate Crime Victimization Report, 2004-2015*

Last month, the Bureau of Justice Statistics (BJS) published the annual report, [Hate Crime Victimization, 2004-2015](#) (PDF), covering the years 2004-15. Findings come primarily from the National Crime Victimization Survey (NCVS), which began hate crime data collection in 2003, coupled with information from the FBI's Uniform Crime Reporting Hate Crime Statistics Program. During 2011-15, about a third of hate crime victims believed they were targeted because of their ethnicity (35 percent) or gender (29 percent). More than a fifth of victims believed the hate crime was motivated by bias against persons or groups with which they were associated (23 percent) or their sexual orientation (22 percent). Seventeen percent of victims perceived the hate crime was motivated by religious bias and 16 percent thought the bias against them was because of a disability. Although hate crimes motivated by racial bias decreased between 2007 and 2015, those motivated by gender bias nearly doubled during that period from 15% to 29%.

Vermont Human Rights Commission July Newsletter

July's issue focuses on legislation the Human Rights Commission worked on in 2017, including Racial Disparities (Act 54), Mental Health Services (Act 78), and Pregnancy Related Accommodations (Act 21). [Read it here.](#)

Nominations Open for Vermont Business Magazine's Rising Stars

Vermont has a wealth of talented and enthusiastic youth in business and the non-profit communities. Vermont Business Magazine has recognized these top 40 under 40 individuals over the last six years by naming them Vermont's Rising Stars! Vermont Business Magazine will again honor Vermont's most accomplished young leaders at the Rising Stars event held this fall. The nomination process is open from July 1 to September 8, 2017. Award recipients will be selected by a panel of judges for their commitment to business growth, professional excellence, and involvement in their communities. [Learn more or nominate someone you know.](#)

Employment Opportunities

WISE of the Upper Valley is Hiring

WISE, a Vermont Network Against Domestic and Sexual Violence member program based in Lebanon, NH is hiring a Program Operations Coordinator, a part-time Data Entry Associate, and an Educator. [Learn more.](#)

Age Well of Essex Jct is Hiring

Age Well of Essex Junction is seeking candidates for several positions in Chittenden and Addison County, a Care and Service Coordination Administrator, a Care and Service Coordinator, a Community Health Worker, and Office Manager, and a

Funding Opportunities

Funding Available Through the Northeast Kingdom Fund

Funding is now available for organizations and projects in Orleans, Essex, and Caledonia Counties through the Northeast Kingdom Fund at the Vermont Community Foundation. The fund awards grants \$500 – \$5,000 in support of projects that benefit the people and communities of the Northeast Kingdom. *Applications accepted through September 6, 2017.* [Learn more and apply.](#)

Registered Nurse for
Transitions. [Learn more.](#)

Upcoming Events

Dream, Girl Screenings Presented by the Vermont Women's Fund

[Tomorrow, Wednesday, July 26 from 6:00 – 9:00 p.m., Big Picture Theater, Waitsfield](#)

This event is proudly presented by the Vermont Women's Fund and the Vermont Community Foundation to inspire young women to pursue their dreams of starting a business as well as women in business to support these dreams as mentors and champions. Through in-depth interviews and access to the daily lives of five incredible entrepreneurs, Dream, Girl paints a complex picture of what it means to be a leader. The women in the film speak openly about the struggles and triumphs that come with entrepreneurship for women – from discrimination to self-care to what it means to start a family and a business at the same time. Tickets cost \$5 - \$10.

"Did They Really Just Say That, Too?"

[Friday, July 28 from 6:30 - 8:30 p.m., Pride Center of Vermont, Burlington](#)

During this lively and interactive workshop, participants will work together to structure responses to help move uninformed and insensitive people towards awareness and acceptance of Trans* and Gender Nonconforming issues.

The Safety Team: Women's Self Defense

[Tuesdays, August 1, 8, and 15, 6:00 – 8:15 p.m., Robert Miller Community & Recreation Center, Burlington](#)

The Safety Team is dedicated to the safety, empowerment, resiliency, and well-being of women, and is offering three self-defense classes: Level I on August 1st, Level II on August 8th, and Level

III on August 15th (only offered once per year). Workshop fee is \$37 per level.

Comedy for Change – a Vermonters for Criminal Justice Reform Benefit

[Thursday, August 3 at 7:30 p.m., Main Street Landing Black Box Theatre, Burlington](#)

Vermonters for Criminal Justice Reform is teaming up with Vermont Comedy Divas and other local comics to host a stand-up comedy show. They will be raising money for VCJR and awareness about the work that Vermonters for Criminal Justice Reform does. Tickets cost \$15.

Vermonters for a New Economy Presents: Womanomics 2017 - New Economy Camp

[Saturday, August 5 – Sunday, August 6, Headwaters Garden & Learning Center, Cabot](#)

Camp at Headwaters for a weekend of discussion about what the economy would look like if it were designed by women. We all long for a world that reflects our deeply held common values of peace, social justice, a safe and healthy environment, and good governance. Join in for a day of discussions about how economic structures and practices currently responsible for human misery and environmental destruction can be changed to accommodate a generative and resilient vision for the future. The women who have elaborated the system's inherent gender bias – Riane Eisler and Rickey Gard Diamond among them – will inspire this work for an economy with caring and sharing at its core. Topics of focus include local organic food, renewable energy, health and healing services, creative enterprises, and locally owned businesses. Registration costs \$50 - \$175.

CWE Vermont - Compliance Assistance: Wages & the Fair Labor Standards Act

[Tuesday, August 8 from 11:00 a.m. – 1:00 p.m., CWE Vermont, Burlington](#)

The Fair Labor Standards Act establishes minimum wage, overtime pay, recordkeeping, and youth employment standards affecting employees in the private sector and in Federal, State, and local governments. This workshop will present information about whether employees are covered by Federal law, which employees are entitled to minimum wage and overtime, which employees

might be exempt employees, how to properly calculate overtime, and what must be done to comply with recordkeeping and child labor requirements. Taught by a former wage and hour investigator, this workshop will be practical, cover common violations to avoid, and allow the opportunity for questions and answers.

How Language Helps Shape Our Response to Sexual Violence – Webinar

[Thursday, August 10 at 2:00 p.m., online via the International Association of Forensic Nurses](#)

When discussing sexual violence, people often use the language of consensual sex to describe assaultive acts or use euphemisms, erotic, or affectionate terms to portray violent acts. This language implies consent and romance, rather than criminal acts. In addition, folks tend to describe violence against women in passive terms, which allows the perpetrators of this violence to remain invisible and unaccountable. People also use language that objectifies or blames sexual assault victims. This interactive session will explore the language of sexual assault: how to talk about and write about this crime. They will discuss specific examples of the language we use and explore how to discuss sexual assault in a way that more accurately depicts the crime. This free session is applicable to all members of the response team who work with survivors of sexual and domestic violence.

Girl Rising Screening and Reading with Author Tanya Lee Stone

[Thursday, August 17 at 6:30 p.m., Main Street Landing Film House, Burlington](#)

Join Vermont Works for Women for a special select reading and screening of Girl Rising. Meet author Tanya Lee Stone as she shares incredible stories of girls from around the world. Each story tells a tale about the power of education to change the future for girls, families, communities and entire nations. B Tickets: Adults, \$10.00 / 18 & under, free. Available at the door.

Women's Equality Day Proclamation

[Tuesday, August 22 from 10:00 – 11:00 a.m., Vermont State House, Montpelier](#)

On August 26th, 1920, the certification of the 19th Amendment to the U.S. Constitution gave American women the right to vote. The annual celebration of Women's Equality Day

commemorates the passage of this historic date. On August 22nd, 2017, Governor Phil Scott will formally proclaim "Women's Equality Day" in the Governor's Ceremonial Office in the Vermont State House.

Senator Leahy's 21st Annual Women's Economic Opportunity Conference (WEOC)

[Saturday, September 15 from 8:00 a.m. – 3:00 p.m., Vermont Technical College, Randolph](#)

This free conference will continue the long tradition of bringing women together for a day of personal and professional growth, with exciting new offerings that this year's partnership with Change The Story VT will provide. Given the similar goals of WEOC and Change The Story, this is a natural alliance to promote opportunities that will help advance economic goals and strategic thinking. Mary Alice McKenzie will be this year's keynote speaker. Mary Alice has served for a decade as the director of the Boys & Girls Club of Burlington, where she has worked tirelessly to help young women and men aim high and achieve their goals. A lawyer in her past life, Mary Alice's work with the Boys & Girls Club has literally changed lives with initiatives such as the Early Promise program. Her highly anticipated keynote promises to be inspiring and enlightening. *The registration deadline is September 8.*

Trauma-Informed Sexual Assault Investigation and Adjudication Institute

[Tuesday, October 17 – Friday, October 20, Courtyard Boston Downtown](#)

The NCCPS Institute provides college and university administrators involved in investigating and adjudicating sexual misconduct cases information and resources necessary to conduct fair and balanced investigations that consider the potential impact of trauma and are in line with evolving practices. The curriculum design allows for individuals and teams to learn collaboratively. Campus officials and partners who may make up a team include Title IX coordinators, administrative investigators, hearing and appeals board members, student conduct and student affairs professionals, residential life staff, human resources personnel, deans of students, advocates, legal counsel, campus safety and law enforcement personnel, prosecutors, and other community partners.



We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW**, make sure you [add it](#).

Looking for more? You'll find many more events for women & girls in Vermont on the [calendar](#).



The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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