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# VIEW

Vermont Information Exchange for Women

## Newsletter



**SEPTEMBER 30, 2016**

## News & Resources

### Missed our Gubernatorial Candidate Forum?

Watch the event video, view the candidate questions slideshow, read event press coverage [here](#).

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## **Strong Smart Women, Can't Make This Up!**

Hosted by Change The Story VT's Tiffany Bluemle and Hunger Free VT's Marissa Parisi, Vermont women leaders share compelling personal stories in VPR's podcast, [No Makeup](#). Recent guests include Jane Lindholm, Christine Hallquist, Beth Sachs, and Kesha Ram.

## **The gender pay gap is [worse for mothers](#), and it only grows with age.**

[The Simple Truth about the Gender Pay Gap, 2016 Edition](#) is American Association of University Women's (AAUW) deep examination of the gender pay gap in the U.S.; how it affects women of all ages, races, and education levels, and what we can do to close it. This latest edition adds disability status, sexual orientation, and gender identity to this in-depth analysis.

## **President Obama Requires Federal Contractors to Provide Paid Sick Leave**

The new rule issued Sept. 29<sup>th</sup> allows 1.1 million employees to accrue up to 7 paid sick days per year by requiring future federal contractors to provide paid sick days to their employees. [Read more from the Department of Labor.](#)

## **Not Just Babysitting: Teaching**

The PBS Newshour's report, "[Why are Early Childhood Educators Struggling to Make Ends Meet?](#)" aired on August 16th and featured issues of wages, compensation, professional development and affordability. (video, 7 minutes)

## **Katie Armstrong, Wendy Rice, and Ashley Michelle Fowler honored as Rising Stars by Vermont Business Magazine**

Vermont Commission on Women joins our Advisory Council organization members, [Vermont Women in Law Enforcement](#) in congratulating Officer Katie Armstrong, [Vermont Works for Women](#) in congratulating Wendy Rice, and [Mercy Connections](#) in congratulating Ashley Michelle Fowler, among those [honored as Rising Stars by Vermont Business Magazine](#). 40 Award recipients under the age of 40 were selected by a panel of judges for their commitment to business growth, professional excellence and involvement in their communities.

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**VCW looks forward to participating in the upcoming [Women Can Do Conference](#) hosted by Vermont Works for Women on October 13<sup>th</sup>!**

**Read the [latest update](#) about the VT Early Learning Challenge**

VT Early Learning Challenge is a grant-funded initiative with twenty-four individual projects, which work together to ensure that all Vermont children are ready to succeed in kindergarten and beyond.

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## 2016 FALL CONFERENCE

Wednesday, October 19<sup>th</sup>  
Vermont State House

***Featuring:***

Change The Story VT's  
NEW report on Women  
Business Ownership, PLUS  
Workshops, Networking,  
Training and Tools On  
Theme "Telling Your Story"

**wbon.org**

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ADVANCING WOMEN  
POWERING THE ECONOMY



**What?!**  
**It's 2016 and women  
make up only 25%  
of the tech workforce?**

**Join us!**

## **Coffee + Confidence**

A special event for women of all ages  
+ interests (tech or not).

Saturday, Oct. 22 | 10:30am-12:00pm | Champlain Valley Expo

### **What Does it Take to Change The Story for Women and Girls Across Vermont?**

**Vermont Women's Fund presents:**  
a benefit event featuring keynote speaker Governor Madeleine  
Kunin

Tuesday evening, October 25, 2016  
5:30-7:30 p.m.

Byrne Theater, Barrette Center for the Arts  
White River Junction, Vermont  
*in partnership with Northern Stage*



## **Upcoming Events**

**Lieutenant Governor and Senate Candidate Forum**

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*Wednesday, October 5 from 4:30 p.m. - 8:00 p.m., St. Albans City Hall*

This [free, public, non-partisan forum](#) is presented by: Franklin County Business and Professional Women, Franklin County Industrial Development Corporation, Franklin County Regional Chamber of Commerce, Northwestern Medical Center, Northwest Regional Planning Commission, St. Albans City, Franklin-Grand Isle Work Investment Board and the St. Albans Museum. The moderator is Joe Halko of Northwest Counseling and Support Services. The forum features a meet/greet with the candidates from 4:30 -5:00, the Lieutenant Governor candidate forum from 5:00 to 6:15, and the Senate Candidate Forum from 6:30 to 8:00. Light refreshments will be served. Forum candidate questions will be drawn from the sponsoring organizations, and time permitting, from the audience at the event.

## **19th Annual Women's Health & Cancer Conference**

*Friday, October 7 from 8:00 a.m. – 4:00 p.m., Sheraton Hotel, Burlington*

University of Vermont (UVM) Cancer Center's 19<sup>th</sup> annual Women's Health and Cancer Conference has grown and evolved: beginning as a Breast Cancer Conference and now expanding to include topics relevant to all women about a range of cancer and wellness topics, including breast cancer. The theme this year, "Your Health: Putting Knowledge into Action," Will empower participants to take control of their health and health care decisions. Free and open to the public, [learn more](#).

## **Vermont Women in Higher Education Fall Dinner**

*Tuesday, October 11 from 4:30 p.m. to 7:30 p.m., St. Michael's College*

Celebrate three 2016 VWHE award winners, catch up with colleagues from across the state, and [enjoy dinner at St. Michael's College in Colchester](#). This year's keynote speaker is Naila Baloch, associate chaplain at Middlebury College's Scott Center for Spiritual and Religious Life. Cost: \$40.

## **Center for Women & Enterprise's Business Planning Intensive**

*Tuesdays and Thursdays, October 11 – November 10 from 5:30 p.m. – 8:30 pm.*

*Valley Works, 4477 Main Street, Waitsfield*

Do you have an idea for a business that you want to launch or explore more deeply? Have you always dreamed of becoming an entrepreneur, but were never sure just where to start? This course will help you to take the necessary steps to becoming an independent business owner,

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while gaining confidence in yourself and your knowledge of small business management. At the end of this program, you will leave with a completed business plan to guide you in the launch and growth of your new company. Cost: \$450 per person. Learn more and register [here](#).

## **Rock Your Holiday Promotions Social Media Marketing Workshop with Kim Dixon**

*Wednesday, October 12 from 11:00 a.m. - 12:30 p.m.*

*Capstone Community Action, Barre*

Give yourself the gift of new customers while increasing and rewarding loyalty. Do you have your holiday marketing plan ready yet? It's time to start. [Learn how](#) to create the right offer for your business and target market, as well as the specific "how-to's" for every kind of campaign: deal, donation, downloads and more.

## **Good Beginnings' Fall Lecture: Katie Hurley, LCSW, Author of The Happy Kid Handbook**

*Thursday, October 13 from 6:30 p.m. – 8:00 p.m., Dartmouth Hitchcock, Lebanon*

With all the parenting information out there and the constant pressure to be the "perfect" parent, it seems as if many parents have lost track of one very important piece of the parenting puzzle; raising happy kids. Free event with refreshments at Dartmouth Hitchcock Medical Center, Auditorium E-F. More info [here](#).

## **Gubernatorial Candidates Forum**

*Friday, October 14, 5:30 - 6:30 p.m., Davis Center at UVM, Burlington*

Presented by the Vermont Association for the Education of Young Children and Let's Grow Kids. Moderated by Darren Perron, WCAX. [Submit a question for the candidates here](#). VCW joins many other organizations in sponsoring this event. [RSVP](#).

## **How to Talk to Kids About Racism**

*Saturdays, October 15, 22, and 29, 3:00 p.m. - 5:00 p.m.*

*Peace & Justice Center, 60 Lake St, Burlington*

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This three-part discussion group will be guided by Traci Griffith and Rachel Siegel. All who are concerned about the impact of racism and/or white privilege on children, including parents, family members, caregivers and teachers, are encouraged to attend. Participants should plan to attend all three sessions. Registration limited to 25 people. Cost: \$40/free for current PJC members and volunteers. No one will be turned away for lack of funds. [Learn more and register online.](#)

## **WBON's 2016 Fall Conference; Telling Your Story**

*Wednesday, October 19 from 9:00 a.m. – 5:30 p.m.*

*VT State House/VT History Museum*

*Morning keynote address: Women and Business Ownership in Vermont, 11:15-12:15, House Chamber, Vermont State House*

Presented by [Women Business Owners Network \(WBON\)](#), in partnership with the Vermont Commission on Women and our [Change The Story VT \(CTS\)](#) initiative with Vermont Works for Women and the Vermont Women's Fund.

**The conference's keynote address unveils a new CTS report** about the growth and success of business ownership by women in our state. Policy makers, business association members, entrepreneurs, economic development professionals and interested members of the public may attend just this keynote portion of the day, 11:15-12:15 in the House Chamber. Change The Story's Tiffany Bluemle, with Pat Heffernan and Laura Lind-Blum of Research Partners, and Vermont Commission on Women's Cary Brown will guide the audience through new data, including revenues and jobs our women-owned businesses generate.

Following the morning keynote, those attending the full conference will enjoy lunch in the Snelling Room at Vermont History Museum. Afternoon interactive workshops will train participants in "Telling Their Story" in multiple ways: via elevator speeches, in photos, with video, and on Twitter. At the close of the conference, Anne Galloway the founder and editor of [VTDigger.org](#), tells her own story: the challenges and risks of starting a new media outlet. An after-party will feature a special wine or tea tastings at North Branch Cafe, a woman-owned business. [Register now, or find out more.](#)

## **Coffee & Confidence @ Vermont Tech Jam Job/Tech Expo**

*Saturday, October 22 from 10:30 a.m. – 12:00 p.m.*

*Champlain Valley Expo, Essex Junction*

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Women make up only 25% of our tech workforce – great jobs with promising futures. Seven Days hosts this FREE event, in partnership with Change The Story VT and Vermont Works for Women, exploring work being done to advance women’s economic well-being in our state. Coffee & Confidence participants will learn skills to pursue tech occupations, including networking, mentoring, salary negotiation, and tips for applying for tech jobs. [Get more info and register.](#)

## **Umbrella’s 40th Anniversary Celebration**

*Saturday, October 22nd at 5:00 p.m.*

Dinner, Dancing, Music by Raized on Radio, Cash Bar, Auction. [Tickets cost \\$40.](#)

## **Vermont Women’s Fund October Benefit**

*October 25 from 5:30 p.m. – 7:30 p.m., Byrne Theater, White River Junction*

What does it take to Change The Story for women and girls across Vermont? The Vermont Women’s Fund [presents a benefit event](#) in the Byrne Theater at the Barrette Center for the Arts in Partnership with Northern Stage. Featuring Keynote Speaker Governor Madeleine Kunin.



The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with

women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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