



# VIEW

Vermont Information Exchange for Women

## Newsletter



**OCTOBER 27th, 2016**

## **News & Resources**

### **Women's Business Ownership and the Vermont Economy: Change The Story VT's 3<sup>rd</sup> Report**

This is the third in a series of briefs published by [Change The Story](#) on topics related to women's economic status in Vermont. This report focuses specifically on business ownership by women and its potential to bolster and invigorate Vermont's economy. Findings include that women own 23,417 businesses in Vermont, which employ 36,326 people, and generate annual revenues of approximately \$2.2 billion. [Read the full report.](#)

### **An Invitation for Women Leaders of Addison County**

Marlboro College's [Women's Leadership Circles of Vermont](#) program was developed to support accomplished women in leadership positions in the corporate, non-profit, government and small business sectors. Participants have the initiative and

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vision to push themselves toward greater personal and professional achievement and to grow in their roles as influential change-makers. This new Addison county program begins January 2017. Early registration deadline: October 31<sup>st</sup>, Final applications due: November 22<sup>nd</sup>. Find details and links to register [here](#).

## **Vermont Family and Medical Leave Insurance (FaMLI) Coalition Launched October 19<sup>th</sup>**

The Vermont FaMLI Coalition launched their campaign to establish a statewide family and medical leave insurance program in Vermont at the Family Center of Washington County in Montpelier. Speakers included Cary Brown, Vermont Commission on Women; Former Governor Madeleine Kunin; Sascha Mayer, Owner of Mamava; Claire Kendall, Co-Executive Director of the Family Center; and a video featuring Tara Hodgkins, Mother and Caregiver. This program would allow Vermonters to have access to paid, job-protected leave to take time to bond with or care for a newborn, recover from a serious long-term illness or injury, or care for a family member with a serious long-term illness or injury. [Learn more about VT FaMLI.](#)

## **Latina Equal Pay Day is November 1<sup>st</sup>**

In 2016, Latinas experienced a disparity in wages that is not only unacceptable for them as workers, but directly affects the families and communities that they support. Specifically, Latinas earn only 55 cents for every dollar earned by White, Non-Hispanic men. In support, AFL-CIO is sponsoring a twitter storm using #LatinaEqualPay, #Trabajadoras, and #EqualPay.

## **Sara Simon wins [Tech Jam Newcomer Award](#)**

An English major who learned to write code, Simon is currently the lone web developer at Vermont Public Radio, where she has [earned national recognition](#). She

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has participated in meetups for Burlington Python and Vermont Code Camp, and is committed to boosting diversity in the tech community.

## **Vermont's 2016 Early Educator of the Year award goes to Jacquelyn Reno**

[The Permanent Fund for Vermont's Children presented the 2016 Early Educator of the Year Award](#) to Jacquelyn Reno, a preschool teacher at the Janet S. Munt Family Room in Burlington, and the top finalist award to Kathi Apgar, director of the Y Early Childhood Program at UVM Medical Center in Winooski.

## **Let's Grow Kids Seeks Superhero Nominations**

Calling all Superheroes! Let's Grow Kids wants to highlight the unsung heroes of early childhood—the educators, providers, parents, grandparents, business people, opinion leaders, policymakers and clergy—who have demonstrated a commitment to the success of Vermont's youngest children that goes above and beyond. If you know early childhood Superheroes, you can [nominate them here](#). The deadline to nominate is November 1!

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## **Employment Opportunities**

### **Age Well Seeks Hospital Liaison**

Age Well of Essex Junction is hiring a ¾ time (32 hours per week) to serve as [hospital liaison](#) to help transition

## **Funding Opportunities**

### **We Care 2 by VSECU**

Now through *December 1*, VSECU, a member-owned cooperative and not for profit credit union for everybody who lives and works in Vermont, is

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individuals safely from hospitals and care facilities to their homes.

[accepting applications](#) from organizations seeking funding to make a positive impact on issues of food, shelter, heat, financial education, or the environment for Vermonters.

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## Upcoming Events

We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW**, make sure you add it:



**Looking for more?** You'll find many more events for women & girls in Vermont on the calendar.

### **“Should Domestic Violence Be Decriminalized?”**

*Wednesday, November 2 at 5:30 p.m., Vermont Law School, South Royalton*

Vermont Law School is hosting the 2016 Sterry R. Waterman Lecture, which will be delivered by Professor Leigh Goodmark in the Chase Community Center. The topic of the lecture will be, “Should Domestic Violence be Decriminalized?”. The event is free and open to the public, but [tickets will be required](#) to attend as seating will be limited.

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## **2016 Election: The Vermont Story**

*Wednesday, November 2 at 7:00 p.m., Montpelier Senior Activity Center*

The League of Women Voters of Central Vermont and the Montpelier Senior Center Activity are presenting a panel discussion on the election, how it works, and its impact on Vermont politics in the new legislative session. Panelists are: Secretary of State Jim Condos; Senior VTDigger Editor Mark Johnson; and Susan Clark, Middlesex Town Moderator and co-author of *All Those in Favor and Slow Democracy*. Topics covered will be: the election process and campaign finance; what the complete turnover in State House leadership might mean; and, civic participation and how Vermont's local democratic traditions feed into and foster participation in elections and representative democracy. There will be questions and discussion from the audience following the panel. This event is free and open to the public.

## **Plan and Deliver: Childbirth Essentials with Ame Solomon**

*Saturday, November 5 from 3:00 p.m. – 5:00 p.m.*

*Good Beginnings of Central Vermont, Montpelier*

Good Beginnings of Central Vermont presents [Plan and Deliver: Childbirth Essentials](#) as part of their early parenting class series, The Birthing Year. All classes in this series are free and open to the public. Donations are gratefully accepted to help Good Beginnings continue to offer Birthing Year workshops to all parents, regardless of income. Register now.

## **Special Screening of the Documentary: Equal Means Equal**

*Thursday, November 10<sup>th</sup>: 6:00 p.m. reception, 7:00 p.m. screening*

*Main Street Landing's Film House, Burlington*

Thanks to Main Street Landing, all [film screening](#) proceeds will benefit VCW's Education and Research Foundation, which funds educational activities of the

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Commission. Suggested donation will be \$5.00 at the door. This film is Director Kamala Lopez's new documentary, *Equal Means Equal* (Released July 2016, Not Rated, 1 hour, 33 minutes). With a goal to educate and raise awareness about the urgent need to ratify the Equal Rights Amendment, this film is described as an unflinching look at how women are treated in the United States today. Examining both real-life stories and precedent-setting legal cases, director Kamala Lopez uncovers how outdated and discriminatory attitudes inform and influence seemingly disparate issues, from workplace harassment to domestic violence, rape and sexual assault to the foster care system, and the healthcare conglomerate to the judicial system. Along the way, she reveals the inadequacy of present laws that claim to protect women, ultimately presenting a compelling and persuasive argument for the urgency of ratifying the Equal Rights Amendment.



## **Level I and II Women's Self-Defense Workshops**

*Thursdays, November 10 and 17 from 6:00 p.m. – 8:15 p.m.,*

*UVM Medical Center, Burlington*

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Presented by the Safety Team, the Level 1 workshop focuses on recognizing pre-assault behavior, learning ways to deter or avoid an attack before it becomes physical, understanding how predators think and what they look for in their victims, enhancing decision-making around lifestyle choices that minimize vulnerability yet maintain personal freedoms, and finding the inner-strength to fight back. The Level II workshop takes this a step further, allowing for a brief review, practice of acquired strikes, and instruction of additional basic self-defense techniques that deal with a variety of situations and potential attacks. The focus is on “hands-on” self-defense skills, techniques and strategies. [Register for one or both by November 3rd.](#) Cost is \$35 per workshop.

## **Research on Women and Education’s (RWE) 42nd Annual Fall Conference: Redefining Collaborative Communities: Addressing Gender, Equity, and Sustainability Issues in Education**

*Friday, November 11 at 5:00 p.m. - Sunday, November 13 at 12:00 p.m.*

*Burlington Courtyard Marriot*

The RWE Special Interest groups was established in 1973 and has two purposes: (1) to provide a structure within the American Educational Research Association for the promotion of research concerning women and girls (2) to provide a mechanism to facilitate communication among researchers and practitioners who are concerned about women in education at the intersection of class, gender, and culture. [Registration is \\$210](#), with student discounts available.

## **Diastasis Care & Repair with Brooke Haslam**

*Monday, November 14 from 6:00 p.m. – 8:00 p.m., Good Beginnings of Central Vermont, Montpelier*

Good Beginnings of Central Vermont presents [Diastasis Care & Repair](#) as part of their early parenting class series, The Birthing Year. All classes in this series are free and open to the public, and donations are gratefully accepted to help them continue to offer Birthing Year workshops to all parents, regardless of income. Register now.

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## Second New England Women's Policy Conference 2016

Friday, November 18 from 8:30 a.m. – 7:00 p.m., UMass Boston

The second biennial [New England Women's Policy Conference on Friday, Nov. 18](#) will address the economic status and security of women across the region, with a particular focus on challenges and barriers faced by women of color, immigrants, and those from marginalized communities. This unique conference will promote a social change model of cross-sector collaboration among leaders from the private, public, and nonprofit sectors to create improvements in the economic situation of all women and families.



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The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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