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# VIEW

Vermont Information Exchange for Women

## Newsletter



**OCTOBER 12th, 2016**

## News & Resources

### **Vermont Receives \$9.3 Million to Help Victims of Crime, Domestic Violence**

[Vermont will receive \\$9.3 million from the US Department of Justice to support victims of crime throughout the state](#), including survivors of domestic and sexual violence. The funding includes 12 separate federal grants that will address a wide range of needs. Recipients include the Vermont Center for Crime Victim Services, WomenSafe, Inc., Middlebury College, Voices Against Violence/Laurie's House, Pride Center of Vermont, Vermont Center for Crime Victim Services, HOPE Works, Vermont Network Against Domestic and Sexual Violence, Association of Africans Living in Vermont, and Project Against Violent Encounters (PAVE).

### **Why We Need Women in Data Science**

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[BetterBuys](#) featured an [article examining the status of women in data science](#) (women make up 26% of data professionals), and took a look at what is causing the gender gap. The article includes some great infographics and is easy to follow.

## **Vermont Women in Higher Education Present 2016 Award**

### **Winners**

Cynthia Gerstl-Pepin, associate dean of UVM's College of Education and Social Services, [received the 2016 Jackie M. Gribbons Leadership Award](#) at the Vermont Women in Higher Education's Fall Dinner for her leadership and contributions to UVM and higher education. Mary Beth Doyle of St. Michael's College received the Sister Elizabeth Candon Distinguished Service Award, and Tolya Syril Stonorov of Norwich University received the Peggy R. Williams Emerging Professional Award.

## **Vermont #2 in the Nation for Health of Women, Children and Infants**

United Health Foundation's [2016 America's Health Rankings® Health of Women and Children Report](#) provides an in-depth look at state successes and challenges in promoting the health of women, infants and children. The report ranked each state across 60 measures, and finds that the Northeast excels in the health of women and children, with Massachusetts ranked the highest and Vermont (2) and New Hampshire (3) rounding out the top three. Mississippi is ranked as the state with the greatest health challenges, followed by Arkansas (49) and Louisiana (48). [Learn more.](#)

## **Champlain Valley Agency on Aging (CVAA) Becomes Age Well**

The new name, Age Well connects with the universal desire to age with purpose, vigor and confidence. Age Well expresses the belief that people should embrace the aging process, entering their later years with determination, grace and spirit. Along with a new name, Age Well has launched a new website at: [www.agewellvt.org](http://www.agewellvt.org)

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## The Vermont Human Rights Commission's [September Newsletter](#) Focused on Bullying.

### Steps to End Domestic Violence Seeks New Board Members

Burlington's Steps to End Domestic Violence (formerly Women Helping Battered Women) is [looking for a few talented and conscientious volunteers to join their Board of Directors](#). Steps' mission is to assist in the transition to a safe, independent life for all those who have been affected physically, sexually, emotionally, or economically by domestic abuse and to promote a culture that fosters justice, equity and safety.

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## Employment Opportunities

### Clarina Howard Nichols Center is Hiring

Clarina Howard Nichols Center in Morrisville is hiring a part-time [hotline advocate](#), and a ¾ time [Supervised Visitation Coordinator](#).

### The Family Center of Washington County is Hiring

Montpelier's Family Center of Washington County seeks a [full-time Child Care Financial Assistance Specialist](#) to coordinate and provide child care financial assistance determination to families.

## Funding Opportunities

### Farmer Grant Program

The Northeast Sustainable Agriculture Research and Education Program (NE-SARE) is accepting applications through November from farmers throughout the Northeast region for [their Farmer Grant Program](#). Projects should seek new knowledge that multiple farmers can use and address questions that are directly linked to improved profits, better stewardship, and stronger rural communities. The application deadline is November 29<sup>th</sup>.

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## Upcoming Events

### **Breast Health Talk for Veterans**

*Thursday, October 13 at 5:00 p.m.*

*Women's Comprehensive Care Clinic, VA Medical Center, White River Junction*

October is Breast Cancer Awareness Month. Do you have questions about breast health? Do you have questions about when to get a mammogram, and how often? [Please join Dr. Lynn Webster, Women's Health Medical Director, for this presentation.](#)

### **"All of Me" Film Screenings**

*Friday, Saturday, and Sunday, October 14, 15, and 16 at 7:00 p.m.*

*Catamount Arts*

Kingdom County Productions launches its new documentary film, "All of Me" by award winning filmmaker Bess O'Brien. "All of Me" explores the lives of women, girls and boys caught in the downward spiral of eating disorders and their struggle to regain a sense of self-compassion and healing. The film also focuses parents who struggle with their children around this devastating disease. [Tickets are \\$12 at the door.](#) On October 14th, a percentage of all proceeds from ticket sales will go to Umbrella in celebration of their 40th anniversary.

### **What Can the Society of Women Engineers (SWE) Do for You? Cookies and Conversation**

*Tuesday, October 18 from 7:00 p.m. – 8:00 p.m., Essex Police Department*

Join SWE North Country for [What Can SWE Do For You? Cookies and Conversation!](#)

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Conversation will be led by former Region F Governor, Jenny Lynch. In this session, participants will learn more about the Society of Women Engineers (SWE), how to better use membership, and how to benefit from participating in SWE.

## **Women Business Owners Network (WBON) 2016 Fall Conference: Telling Your Story**

*Wednesday, October 19 from 9:00 a.m. – 5:30 p.m.*

*VT State House/VT History Museum*

Any woman who currently owns their own business or has an interest in entrepreneurship is encouraged to this annual gathering. Participants will come away with ideas and practical, easily-implemented tools around the theme "Telling Your Story". Workshops and roundtable workshop discussions [at this conference](#) will help all women business owners find their voice and tell their story, for public speaking, for use in branding and marketing, or to influence public policy. Morning workshop titles include: How to Tell Your Story Powerfully to Public Officials; Illustrate Your Life and Build Your Personal Brand; and Making Your Voice Heard...From the Personal to the Podium. Following the morning keynote (described below), those attending the full conference will enjoy lunch in the Snelling Room at Vermont History Museum. The afternoon will be filled with interactive workshops training participants in "Telling Their Story" in multiple ways, via elevator speeches, in photos, with video, and on Twitter. Anne Galloway founder and editor of [VTDigger.org](#) closes the event, addressing her own story: the challenges and risks of starting a new media outlet. An after-party will feature a tasting of wines from around the world made by women wine makers, or teas from the Nepali Tea Traders at North Branch Cafe, another woman owned business.

## **What is the Real Story for Vermont Women and Business Ownership?**

*Wednesday, October 19, 2016 from 11:15 a.m. – 12:15 p.m.*

*Vermont State House – House Chamber*

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[Change The Story VT \(CTS\)](#) will reveal findings from its' third report in a keynote speech at the Women Business Owner Network Fall Conference. CTS Director Tiffany Bluemle, with Pat Heffernan and Laura Lind-Blum of Research Partners, and Vermont Commission on Women's Cary Brown address women's business ownership in our state, its impact on women's income, and its potential to bolster and invigorate Vermont's economy. Public welcome. This keynote speech is part of a larger event – the annual Women Business Owner Network Fall Conference.

## **Public Forums on Law Enforcement Community Action**

[Wednesday, October 19 from 5:30-7:30 p.m., Burlington City Hall – Contois Auditorium](#)

[Tuesday, October 25 from 5:30-7:30 p.m., Bennington Firehouse Meeting Room](#)

“How have Vermonters been affected by implicit bias in interacting with law enforcement?” Attorney General Bill Sorrell has convened a working group including representatives from other governmental and non-governmental organizations to hear Vermonters’ perspectives on this issue and make recommendations regarding training for law enforcement to the Vermont Criminal Justice Training Council. The working group includes Sen. Tim Ashe and Rep. Kiah Morris from the Legislature, Karen Richards from the Vermont Human Rights Commission, Jay Diaz from the Vermont chapter of the ACLU, Curtiss Reed from the Vermont Partnership for Fairness and Diversity, and United States Attorney Eric Miller.

## **Improving Tractor Skills for Women Farmers**

*Sunday, October 23 from 8:30 a.m. - 3:30 p.m.*

*Cerridwen Farm, Green Mountain College, Poultney*

[Learn how to build skills and confidence operating a tractor safely and efficiently.](#)

Participants get hands-on practice with other women in driving and hitching up implements; learn from women farm owners as mentors; and gain experience to

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facilitate successful female farm employment and management. This workshop assumes some prior experience with tractors so will be paced appropriately. Instructors Kiz Kenton and Tim-Hughes-Muse, along with Farm Mentor Bay Hammon will cover: an overview of how a tractor works; an overview of how the PTO (Power Take Off) works; and farming hazards and the importance of operating a tractor safely. Hands on activities include: driving practice - starting a tractor and driving around a course safely; hitching on implements practice, and reversing a tractor and trailer. Cost is \$25.

## **Birth Partner Preparation**

*Sunday, October 23rd from 3:00 p.m. – 4:30 p.m. at the WellSpace, Barre*

[This workshop](#) is presented by Good Beginnings of Central Vermont as part of their series, the Birthing Year: Early Parenting Classes.

## **Candlelight Vigil and Survivor Speakout**

*Thursday, October 27 from 6:00 p.m. – 8:00 p.m., Church Street, Burlington*

Steps to End Domestic Violence's [annual Candlelight Vigil and Survivor Speakout](#) begins in front of Burlington City Hall on Church Street. A local survivor will speak about the importance of coming together in solidarity during Domestic Violence Awareness Month (DVAM). Candles will be lit and the crowd will march in silence to the First Unitarian Universalist Church at the top of Church Street. There, survivors have the opportunity to share their stories in a safe space through speaking, singing, reading something, or in whatever way they wish.

## **2016 Vermont Collective Impact Conference**

*Wednesday and Thursday, November 2 and 3 at the Stoweflake Conference Center*

This [statewide, two-day conference](#) will build on the momentum of the 2015 Collective Impact Conference and provide opportunities for teams of stakeholders

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to learn and work together in furthering emerging or existing Collective Impact efforts. The conference agenda will support shared learning to further Collective Impact practice and success at various stages of development, with emphasis on: practical tools, processes and structures; exploration of fundamental concepts; and structured networking activities. Registration is \$325 per person.

## **Fall Conference 2016: Looking at Leadership through the Humanities**

*Friday and Saturday, November 4 and 5 at the Davis Center, UVM, Burlington*

Presented by the Vermont Humanities Council, this [two-day conference](#) explores the complexities of leadership. Twelve engaging experts from a variety of disciplines will speak, including: author and editor Elizabeth D. Samet, and author Caroline Alexander. Numerous breakout sessions will be offered, including: Centuries of Struggles: Women Who Led the Way into American Politics; Indira Gandhi and Benazir Bhutto: Women as Leaders in India and Pakistan; and Women and Leadership in the Middle Ages.

## **2nd Biennial New England Women's Policy Conference**

*Friday, November 18 from 8:30 a.m. - 7:00 p.m., UMass Boston Campus Center*

Join members of the Vermont Commission on Women (VCW) at the 2nd Biennial New England Women's Policy Conference Friday, November 18, 2016 in the Ballroom of the UMass Boston Campus Center. Conference participants will actively engage in plenary and breakout sessions to discuss challenges women face in New England, explore public policies and voluntary employer strategies to address them, and leave with a renewed commitment to action at both the state and municipal levels. [Tickets are limited, register now.](#)

## **Measuring Your Marketing Workshop with Kim Dixon**

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*Friday, November 18 from 1:00 p.m. - 2:30 p.m.*

*Capstone Community Action, Barre*

Have you ever wondered: what is any of my marketing actually doing? Probably. We've all had those moments. [This seminar](#) will take participants step-by-step through the amazing data generated by all the key online marketing tools – and provide tips on how to use it.

## **Get Ready for 2017 - Digital Marketing Trends Workshop with Kim Dixon**

*Thursday, December 8 from 1:00 p.m. - 2:30 p.m.*

*Capstone Community Action, Barre*

We are surrounded by technology, and that technology has changed the ways that businesses and consumers interact. The changes permeate all aspects of business, especially marketing. In [this workshop](#), participants will look at a few digital marketing trends small businesses and organizations should be paying attention to in the year to come.



The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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