



VIEW

Vermont Information Exchange for Women

Newsletter



NOVEMBER 10th, 2016

News & Resources

Barbara Richardson, MSN, RN-BC, CCRN of the Southwestern Vermont Medical Center is [one of five nurses named as a 2016 ANCC Magnet Nurse of the Year.](#)

March of Dimes Released Premature Birth Report Cards Highlighting Racial Disparities

The March of Dimes released their [2016 Premature Birth Report Cards](#) recently. The U.S. earned a "C" grade as preterm births have increased in the U.S. The report cards highlight widening racial disparities. Vermont received an "A" with the lowest preterm birth rate in the nation, followed closely by Oregon, New Hampshire, and Washington.

ASPIRE! in the Northeast Kingdom

Welcome ASPIRE! a first-time USDA one-year grant to engage and empower women entrepreneurs in the Northeast Kingdom. It is rich in opportunities for applicants and panelists for the first tier award of \$2,000 for technical assistance, Circle of Support members and pitch judges for the second tier of \$5,000 grants and partnering of community businesses. Women entrepreneurs from Essex, Caledonia and Orleans Counties, at whatever stage of their business development, who would like to put in their name and contact information now, either for a grant or to volunteer for the Circles of Support, are requested to get in touch with program manager Diana Henry at 802-334-7054, or c/o NEKCA at 316 Main St. #301, Newport, VT 05855, where RSVPs are also being taken for the free [Newport Kickoff luncheon](#) on November 30th, with speakers from the Vermont Women's Fund and Change the Story.

Girls on the Run Vermont Coach Registration is Open!

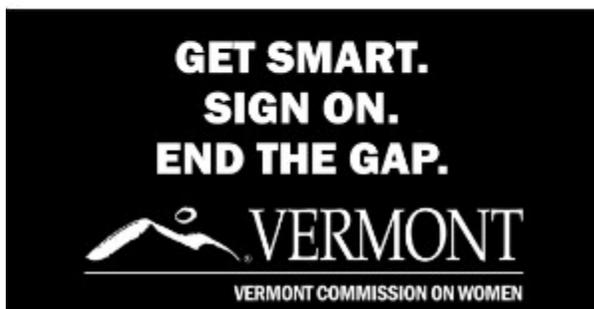
Without the work and dedication from incredible volunteer coach mentors, GOTRVT would not be able to support the thousands of girls currently participating in our program. They rely on volunteer help for many different aspects of the organization and offer a variety of opportunities ranging in commitment of time and talent. Do you want to inspire girls to be joyful, healthy, and confident? [Become a coach.](#)

The Community Kitchen Academy is Offering Pies for Sale for the Holidays

The Community Kitchen Academy at Capstone Community Action in Barre is offering pies for sale for the Thanksgiving and December holidays. You can order your pies at the Gable Place front desk or by phone. The pies will save time at the holidays! Every order results in a pie donated to the Food Shelf! [Download the flyer.](#)

The [Human Rights Commission October Newsletter](#) is available and focused on service and assistance animals.

VERMONT EQUAL PAY COMPACT



Has your business or organization signed on to the [Vermont Equal Pay Compact](#)? The Compact is a **voluntary online pledge** that enables Vermont employers to learn about and indicate their commitment to closing the wage gap. We offer a [list of strategies](#) to consider and resources to inform employers.

Employment Opportunities

Vermont Works for Women is Hiring!

Vermont Works for Women, a non-profit organization helping women and girls recognize their potential and explore, pursue, and excel in work that leads to economic independence is seeking two full-time positions to be based out of their headquarters in Winooski, and the coordinator will work a portion of each week at the women's prison. They seek a coordinator and a manager for Step in to Work, a holistic work-readiness program designed to support women in overcoming employment barriers and return to work. Application deadline is Nov. 14th. [Learn more.](#)

Upcoming Events

Special Screening of the Documentary: Equal Means Equal

TONIGHT, November 10 at 7:00 p.m., Main Street Landing Film House, Burlington

Thanks to Main Street Landing, all [film screening](#) proceeds will benefit VCW's Education and Research Foundation, which funds educational activities of the Commission. Suggested donation will be \$5.00 at the door. This film is Director Kamala Lopez's new documentary, Equal Means Equal (Released July 2016, Not Rated, 1 hour, 33 minutes). With a goal to educate and raise awareness about the urgent need to ratify the Equal Rights Amendment, this film is described as an unflinching look at how women are treated in the United States today. Examining both real-life stories and precedent-setting legal cases, director Kamala Lopez uncovers how outdated and discriminatory attitudes inform and influence seemingly disparate issues, from workplace harassment to domestic violence, rape and sexual assault to the foster care system, and the healthcare conglomerate to the judicial system. Along the way, she reveals the inadequacy of present laws that claim to protect women, ultimately presenting a compelling and persuasive argument for the urgency of ratifying the Equal Rights Amendment.

Pricing for Your Market

Monday, November 14 from 5:30 p.m. - 7:30 p.m., Valley Works, Waitsfield

Often business owners price their products simply by marking up their cost. Although margin is an important consideration, it is not the only factor when determining the price of a product or service. Understanding your customers' perceived value and establishing a pricing strategy that is right for your market is as important to your success as understanding your costs and breakeven point. During the [Pricing for Your Market workshop](#), you will complete exercises to

help you to develop profitable pricing strategies for your business.

Brainstorming Workshops with the Society of Women Engineers (SWE) North Country

[Monday, November 14 from 3:30 p.m. – 4:30 p.m., Global Foundries, Essex Jct.](#)

[Monday, November 14 from 7:00 p.m. – 8:00 p.m., Brownell Library, Essex Jct.](#)

Join the Society of Women Engineers (SWE) North Country section for a brainstorming workshop! Participants will learn valuable brainstorming techniques and apply them to a common subject - topics for conference talks. Whether you're interested in learning more about how to brainstorm or you've wanted to present at a region or society level conference - this session is for you! They're offering two sessions - one during the day and one in the evening- to accommodate busy schedules.

New England Women's Policy Conference

Friday, November 18 from 8:30 a.m. – 7:00 p.m., UMass Boston

The second biennial [New England Women's Policy Conference on Friday, Nov. 18](#) will address the economic status and security of women across the region, with a particular focus on challenges and barriers faced by women of color, immigrants, and those from marginalized communities. This unique conference will promote a social change model of cross-sector collaboration among leaders from the private, public, and nonprofit sectors to create improvements in the economic situation of all women and families.

Becoming a Father

Monday, November 21 from 6:00 p.m. – 8:00 p.m., Aldrich Public Library, Barre

Presented by Good Beginnings Central Vermont, [this workshop](#) series is made possible due to generous support by the Children's Trust Foundation and other

donors. Grant funding does not completely cover the costs associated with the series. While payment is not required, donations are accepted gratefully.

27th Annual Women's Festival of Crafts

Saturday, November 26 from 10:00 a.m. – 6:00 p.m. and Sunday, November 27 from 10:00 a.m. – 5:00 p.m.

Burlington Town Center

The [27th Annual Women's Festival of Crafts](#) will feature the products of dozens of Vermont craftswomen. This year the event will be held in a new location, at the Burlington Town Center on Church Street. This event is free to enter.

Keepers of the Game: Film Screening and Panel Discussion

Tuesday, November 29 at 6:30 p.m., Burlington High School

Presented by the Greater Burlington Women's Forum in partnership with BHS Athletics and Girls Lacrosse Team, this film (80 minutes) tells the story about the origins and transformation of lacrosse and the players that define it. Lacrosse was born in Akwesasne Mohawk Territory as a sacred game, traditionally reserved for men. Just off the reservation at Salmon River High in Fort Covington, NY, an all-Native girls lacrosse team comes together, seeking to be the first Native women's team to bring home a Section Championship. But first, they will have to overcome their crosstown rivals, Massena High. As the season comes to a head, the team is faced with increasing ambivalence in their own community and the girls must prove that the game of lacrosse is their rightful inheritance. [Following the film](#), there will be a panel discussion about how the themes in the film resonate in our community.

Re-imagining Justice: A Conference

Thursday, December 1 from 8:45 a.m. – 4:00 p.m., Vermont Law School

You know the problems. But what are the solutions? How do we create a more

humane and cost-effective sentencing structure? How do we ensure racial and geographic justice? How do we counter the stigmatization of those who have committed sex offenses? How do we create better outcomes for victims and address the disproportionate growth in female prisoners? Vermonters for Criminal Justice Reform [invite you to join the conversation](#) along with local and national leaders, including Ashley Nellis of the Sentencing Project and Leigh Goodmark of Univ. of Maryland's Carey Law School. Explore the evolving legal framework, the human rights issues, the changing victims' narrative and more. This day-long conference is for legislators, judges, attorneys, advocates and concerned citizens who want to shape the direction of criminal justice reform in Vermont.

Building Flourishing Communities

Thursday, December 1 and Friday, December 2 from 8:00 a.m. – 4:30 p.m.

Lake Morey Inn, Fairlee

A working summit applying resilience science to enhance practice and prevent adverse childhood experiences (ACEs). Presenters: Laura Porter, Designer of the Self-Healing Communities Framework; Dave Melnick, LICSW, director of Outpatient Services at Northeastern Family Institute. Target Audience: Primary care providers, nurses, mental & behavioral health providers, educators, community health team members, direct care workers, families, community partners, members of community organizations interested in learning more about developmental trauma and how folks can work together for better outcomes. Cost is \$100 - \$125 per person, lunch included. [Register by November 17th.](#)



We choose events for VIEW from our [statewide events calendar](#) for women and girls. *If you'd like your event featured in the VIEW, make sure you [add it](#).*

Looking for more? You'll find many more events for women & girls in Vermont on the calendar.

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The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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