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VIEW

Vermont Information Exchange for Women

Newsletter



December 20th, 2016

News & Resources

New Report Looks at Women's Economic Status in New England - Finds That Many Women Face an Increasing Wage Gap

The report assesses the impact of the "Great Recession" on women. The wage gap continues to grow - especially for minorities and low-wage workers - even though women's overall earnings are now higher than pre-recession levels. This finding comes out of a new UMass Boston Center for Women in Politics and Public Policy report, "[Recovery for All? A Snapshot of Women's Economic Status in New England](#)," released at the New England Women's Policy Conference. The report recommends a universal package of policies focused on providing high-quality jobs and livable wages for working women and their families. Produced in partnership with the Carsey School of Public Policy at the University of New Hampshire, the report was issued along with a policy overview on the "state of play" of key economic policies in the region.

Vermont's Blue Ribbon Commission On Financing High Quality, Affordable Child Care Released its Report

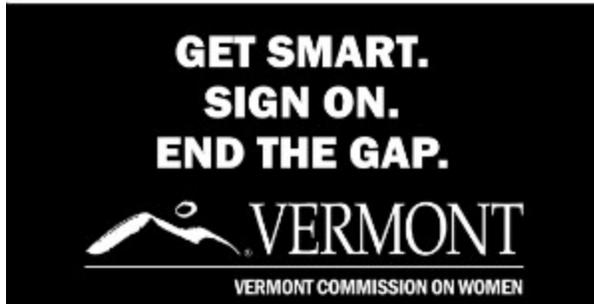
The Commission's report offers recommendations to the Administration and Legislature on how to make high-quality child care accessible and affordable for all Vermont families who need it. [Read it here.](#)

New Book is First-of-Its-Kind Study on Race, Gender and Political Leadership

New book released by Carol Hardy-Fanta, [Contested Transformation: Race, Gender and Political Leadership in 21st Century America](#). Dr. Hardy-Fanta was the Director of the Center for Women in Politics and Public Policy from 2001-2012. She is a leading scholar on women and politics, with a particular focus on the challenges and accomplishments of Latina women. Building on data from the Gender and Multicultural Leadership (GMCL) National Database and Survey, a research project of the CWPPP funded with a major grant from the Ford Foundation, the book provides a baseline portrait of Black, Latino, Asian American, and American Indian elected officials - the women and men holding public office at national, state, and local levels of government. Analysis reveals commonalities and differences across race and gender groups on their backgrounds, paths to public office, leadership roles, and policy positions.

[The Green Mountain Citizen](#), **League of Women Voters of VT's Winter Newsletter Now Available.**

VERMONT EQUAL PAY COMPACT



Thank you to the most recent signers of the Vermont Equal Pay Compact:

- [Umbrella, Inc.](#)
- [Enman Kesselring Consulting Engineers](#)
- [Peterson Consulting, Inc.](#), and
- [Arocordis Design](#)

Has your business signed on to the [Vermont Equal Pay Compact?](#)

Employment Opportunities

Vermont Works for Women Is Hiring a Girls' Program Coordinator!

This 40hr/week position operates out of the VWW Barre office to support and implement a diverse array of programs for young women ages 11-20. The successful candidate will have demonstrated experience in program coordination; excellent administrative and communication skills; and experience working with young people. This is a year-round, regular position with a salary starting at \$35,360 plus an excellent

Funding Opportunities

United States Department of Justice Office on Violence Against Women Announces Grant Opportunities

[Training & Services to End Violence Against Women with Disabilities](#)

The goal of the Disability Grant Program is to create sustainable change within and between organizations that improves response to individuals with disabilities and Deaf individuals who are victims of sexual

benefits package. Travel around northern Vermont required. VWW is especially interested in candidates who can contribute to the diversity of the organization and deliver programs to a broad audience. Applicants are encouraged to include in their cover letter information about how they will further this goal. VWW is an Equal Opportunity Employer. Find a more complete job description: vtworksforwomen.org/about/employment/jobs. **Application deadline is January 9, 2017.**

Building Bright Futures (BBF) Is Seeking a Part-Time Strategic Consultant and a Communications Director

The [Strategic Consultant](#) will work closely with the BBF executive director and the ECAP Leadership Committee to develop a strategic plan and guiding documents, and provide recommendations for strategies and actions to improve the implementation of the ECAP, as well as effectively manage communication messages regarding the work of BBF as the central coordinating entity. The ECAP strategic consultant's position is a short-term, contracted position from January 1, 2017 - June 30, 2017; the consultant will work between 16 and 24 hours per week. Applications are due **December 21, 2016.**

The [Communications Director](#) is

assault, domestic violence, dating violence, and stalking and to hold perpetrators of such crimes accountable. Disability Grant Program funds are used to establish and strengthen multidisciplinary collaborative relationships; increase organizational capacity to provide accessible, safe, and effective services to individuals with disabilities and Deaf individuals who are victims of violence and abuse; and identify needs within the grantee's organization and/or service area, and develop a plan to address those identified needs that builds a strong foundation for future work. Award amounts range from \$375,000 - \$500,000. Applicants are strongly encouraged to submit a letter of registration by **January 5.**

Grants for Domestic and Sexual Violence Program Outreach and Services to Underserved Populations

These Grant funds are used to provide enhanced services to underserved populations; build the capacity of both mainstream organizations and organizations serving underserved populations to provide culturally appropriate and inclusive services; and to increase training and outreach activities targeted at organizations providing services to underserved

responsible for ensuring that all external and internal communications are developed and executed in a manner that is timely and consistent with Building Bright Futures (BBF) communications goals, messaging and brand standards. The Communications Director position is 32 hours a week with a competitive salary, comprehensive benefits and vacation package.

American Civil Liberties Union of Vermont is hiring a Policy Director

Under the guidance of the Executive Director, the Policy Director works with other senior staff to identify priority issues and to develop and implement strategies to advance the ACLU of VT's policy interests. Applicants will be reviewed beginning the week of **January 2nd**, and will be accepted until the position is filled. [Learn more.](#)

populations. The Underserved Program typically makes awards in the range of \$290,000 to \$300,000. Applicants are strongly encouraged to submit a letter of registration by **January 5**.

Sexual Assault Services (SAS) Culturally Specific Program

The goal of the SAS Culturally Specific Program is to create, maintain, and expand sustainable sexual assault services provided by culturally specific organizations, which are uniquely situated to respond to the needs of sexual assault victims from culturally specific communities. In FY 2017, funds under the SAS Culturally Specific Program may be used to support the establishment, maintenance, and expansion of culturally specific intervention and related assistance for victims of sexual assault. Awards under the SAS Culturally Specific Program for FY 2017 will be made for up to \$300,000. Applicants are strongly encouraged to submit a letter of registration to by **January 13**.

Upcoming Events

Getting Serious: Intro to Self-Employment

Wednesdays, January 4, 11, and 18 from 5:30 p.m. - 8:30 p.m., Mercy Connections, Burlington

In [Getting Serious](#), you'll discover if business ownership is right for you, examine and expand your business idea(s), clarify your entrepreneurial and business related skills, and create an action plan for next steps. You'll leave the class knowing whether now is the right time for you to start a business. You'll also have a support network, an action plan, and a bunch of resources to get you started.

What If Poor Women Ran the World?

Wednesday, January 4 from 7:00 p.m. - 9:00 p.m., IIsley Public Library, Middlebury

Labor historian [Annelise Orleck tells the story](#) of nine African-American union maids in Las Vegas during the 1970's who challenged welfare cuts and built a long-lasting, vibrant anti-poverty program run by poor mothers, as part of Vermont Humanities Council's First Wednesdays' series.

Grandma Moses: American Modern

Wednesday, January 4 from 7:00 p.m. - 9:00 p.m., Rutland Free Library

In this illustrated lecture, Shelburne Museum director Thomas Denenberg [explores the work of beloved painter Anna Mary Robertson "Grandma" Moses \(1860-1961\)](#) and counters her marginalization as a pop culture phenomenon by placing her career within the context of mid-century American culture and modernist art, as part of Vermont Humanities Council's First Wednesdays' series.

Infant Owner's Manual with Ana Campanile

[Monday, January 9 from 6:00 p.m. - 8:00 p.m., Good Beginnings of Central Vermont, Montpelier](#)

[Monday, January 23 from 10:00 a.m. - 12:00 p.m., Aldrich Public Library, Barre](#)

This class is part of the Birthing Year Early Parenting Classes by Good Beginnings of Central Vermont. Payment is not required; donations are gratefully accepted. Registration is requested.

American Heart Association's 10th Annual Go Red for Women Luncheon

Thursday, January 26 from 9:00 a.m. – 2:00 p.m., Sheraton Burlington Hotel

With a theme "Change Starts Today", the luncheon will feature educational breakout sessions, a silent auction, exhibits, inspirational guest speakers, and a heart-healthy lunch. This event aims to empower women with knowledge and tools to reduce their risks for heart disease and stroke--and protect their health. Dr. Philip Ades, Medical Director of Cardiac Rehabilitation and Preventive Cardiology and professor of Medicine at the University of Vermont College of Medicine, is the event's keynote speaker. Dr. Ades' expertise is in cardiac rehabilitation, stress testing, hyperlipidemia, ischemic heart disease and preventive cardiology. [Tickets cost \\$75.](#)

SheJumps Get The Girls Out Berkshire East

Saturday, January 28 from 4:00 p.m. – 10:00 p.m., Berkshire East, Charlemont, MA

[SheJumps](#) is having their [5th Get The Girls Out at Berkshire East](#). This event is for all women, all ages, all abilities, all snow enthusiasts, skiers, and snowboarders! Although they are not providing lessons, they will be splitting up groups based on ability to be able to provide a fun and safe event for all. Bring your brightest ski wear, glow sticks and tutus! Cost is \$35.



HOSTED BY:
VERMONT
EARLY CHILDHOOD ALLIANCE

LET'S GROW KIDS
FOCUS ON THE FIRST YEARS

Building Bright Futures
FOR THE FUTURE

EARLY CHILDHOOD DAY
AT THE LEGISLATURE

SAVE THE DATE

23RD ANNUAL EARLY CHILDHOOD DAY AT THE LEGISLATURE

WEDNESDAY, MARCH 15, 2017
VERMONT STATE HOUSE &
CAPITOL PLAZA HOTEL, MONTPELIER

Join the Vermont Early Childhood Alliance, Let's Grow Kids, Building Bright Futures, and hundreds of early childhood professionals, parents, employers, and policymakers to:

- Meet with legislators about early childhood issues
- Take action at the State House
- Be inspired by guest speakers
- Network and exchange information

Agenda Includes:

- Policymaker panel
- Issue workshops
- Lunch with legislators
- Rally at the State House
- Advocacy tours

REGISTRATION OPENS JANUARY 2017 - SCHOLARSHIPS AVAILABLE
REGISTER FOR THE ENTIRE DAY OR FOR THE AFTERNOON RALLY
WWW.VERMONTEARLYCHILDHOODALLIANCE.ORG

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vaeyc

action circles



We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW, make sure you [add it](#).**

Looking for more? You'll find many more events for women & girls in Vermont on the calendar.

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The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

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