

From: [Talbert, Lilly](#)
To: [Talbert, Lilly](#)
Subject: VCW VIEW
Date: Thursday, April 30, 2015 3:07:01 PM

Vermont Employers: Please Sign on to the [Vermont Equal Pay Compact](#)

Vermont Commission on Women and Governor Shumlin partnered to launch this project on Equal Pay Day. The Compact is a voluntary agreement in which employers pledge to learn about and take concrete steps to eliminate the wage gap in their workplaces. Join the growing list of Vermont employers committed to ending the wage gap in Vermont. Get Smart. Sign On. End The Gap: more [here](#).

VCW staff will be present at [WBON's Spring Conference](#) and [VBSR's Annual Spring Conference](#) to sign businesses up, stop by our table if you attend those events!

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Speaking of WBON, (**Women Business Owners Network**), spots are left to join them next week at their **Annual Spring Conference: "Over, Under, Around or Through: Transforming Obstacles into Building Blocks for your Business"**

Tuesday, May 5th, from 9am - 5pm, with cocktail reception following

Hilton Hotel, 60 Battery Street, Burlington

Running a business requires confidence, strength, determination, consistency and daring. These are traits that keynote speaker Bethany Bosch brings to her long distance swims. Bethany, of Wallingford, Vermont, became the 466th woman in to swim the English Channel last summer. She has returned to Vermont to share her inspiring story of overcoming obstacles in her keynote speech entitled 'The Business of Swimming the English Channel'. Morning panel discussions cover common pitfalls of the seasoned business owner, and best practices for growth and communication skills for the solo entrepreneur. Afternoon workshops cover strategies for staying fit at the office, public policy and advocacy, and techniques for breaking mental blocks. The conference ends with a presentation by Kerry Secrest, executive coach, former gymnast, VCW Commissioner, and founder of the Women's Leadership Circles of Vermont, who will speak on Life Lessons from the Balance Beam. For more information, contact jill@wbon.org. [Register for the conference here](#).

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Title IX Coordinators

From VCW Advisory Council member, American Association of University Women: Have you ever wondered who is responsible for implementing [Title IX](#), the federal law that prohibits

sex discrimination, at your local school? Were you curious exactly what this role is and what aspects of student life it involves? The U.S. Department of Education's Office for Civil Rights (OCR) just released three sorely needed tools to support Title IX coordinators and help them do their work. Learn more [here](#).

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The Delilah Syndrome: Women on the Rise

Proceeds benefit Girls on the Run Vermont

Sunday, May 3rd, 4 - 5:30 PM

Centre Congregational Church, Main Street, Brattleboro

For much of history, women's effort to take charge of their own destiny has been considered a threat to men. Now, after decades of consciousness raising and concerted effort, women's smarts, strengths and talents have changed the gender conversation. Girls on the Run Vermont and the Brattleboro Concert Choir are partnering to explore this timely topic. Join four extraordinary women:

- Madeleine Kunin, former Governor of Vermont
- Becca Balint, State Senator
- Robyn Ostrander, MD, Senior Medical Director and Medical Director of Child and Adolescent Services, Brattleboro Retreat
- Rev. Lise Sparrow, Pastor of Guilford Community Church

For a conversation touching on topics such as:

Women's Success: a threat to men? To other women?

No More Mean Girls: Peer acceptance and support make all the difference

Gender archetypes: an evolving concept

...to give Delilah her due...and maybe understand Samson a little bit better too. \$10/\$5 students at the door. Proceeds benefit Girls on the Run Vermont.

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Sharing this [House concurrent resolution in memory of former Representative Marion Milne of Washington](#). Marion was a beloved member of the Vermont Commission on Women for many years.

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[League of Women Voters' 9th Annual Quad States \(ME, NH, RI and VT\) Leadership Conference](#)

Hampton Inn, Wells, Maine

Saturday and Sunday, May 16th and 17th

Come early on Friday night, for a sociable evening and dinner out with League members from the four states.

More than 20 years ago the Quad States of ME, NH, RI and VT joined together to do things that each small state League could not do alone. One of these is the Quad States Leadership Conference, begun in 2007. The conferences provided workshops to hone our skills and update our knowledge of League process, while focusing on important political issues. This year's conference is no different. The focus is on different aspects of election law. Nellie Gorbea, Rhode Island's Secretary of State, will be keynote speaker. Featured workshops include: Membership Recruitment: using an issue to recruit members;

Working with Others, including LWVUS; and Conducting a Study (Open Primaries) by Vermont's own Kate Rader and Sonja Schuyler. A panel of women in public life who have used League experience to launch or inform their careers concludes the conference on Sunday. Interested? Contact the League's [Catherine Rader](#) for more info.

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[Video: Service Rendered- Girl Scout Leadership Program](#)

Common Good Vermont shared this video of EService Rendered Youth Board President Esse Luna, speaking with Amy Lothrop, of [Girl Scouts of the Green and White Mountains](#) about her leadership program.

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Learn more about Women's Leadership Circles of Vermont [in this video](#) from Common Good.

In Fall 2015, a select group of 12 outstanding women from the greater Burlington area will come together for open dialogue, deep reflection, and goal-oriented action. The Women's Leadership Circle of Chittenden County will meet on six occasions, September 2015 - February 2016, to support the leadership development of women at the helm of our businesses, nonprofits and community institutions. Applications are due June 8, with an early bird discount for those received by May 11. More info [here](#). Kerry Secrest, executive coach and current VCW Commissioner is the founder of the Women's Leadership Circles of Vermont.

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Attend Public Hearing on Proposed Act 166 Rules

Wednesday, May 20th from 5:00 - 7:30 PM at these Vermont Interactive Television broadcast sites:

- Vermont Department of Labor, 5 Green Mountain Dr., Montpelier
- Senior Citizen's Service Center, 124 Pleasant Street, Bennington
- Hannaford Career Center, 2nd Floor, 51 Charles Ave., Middlebury
- North Country UHS, 209 Veterans Ave., Newport
- Blair Park, 451 Lawrence Place, Williston
- Howard Dean Education Center, 307 South St., 2nd Floor, Springfield
- Lyndon State College, 1001 College Road, Lyndonville
- Brattleboro Union High School, 131 Fairground Road, Brattleboro

This is an opportunity to learn about the [proposed rules](#), Act 166, and voice concerns.

Additionally, Agency of Education has released Part 2 of the Guidance for Act 166, including information on Expansion/Establishment of School Operated PreK programs, PreK Regions, Title I, and Head Start. [Click here](#) for that document. More information, please contact [Manuela Fonseca](#) / (802) 479-1418.

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[Let's Grow Kids](#) Spring Trainings

Let's Grow Kids has two exciting ways to get involved in Vermont's public engagement campaign for early childhood:

Changemakers for Children Trainings

Saturday, May 16th - Chittenden County Changemakers – Sheraton Hotel, Burlington
Tuesday, May 19th – Southern Vermont Changemakers – Alyson's Orchard, Walpole, NH
Wednesday, May 20th – Northern Vermont Changemakers- Newport City Inn, Newport
All held from 9:00 am to 4:30 pm. Click [here](#) to RSVP or request more info.

Speakers Bureau Trainings:

4/30 Caledonia, Fairbanks Museum, St. Johnsbury
5/7 Bennington, Community Room, VT Dept. of Health, Bennington
5/14 Addison, Middlebury Inn, Middlebury
5/21 Lamoille, Morrystown Centennial Library, Morrisville

6/9 Rutland, Vermont Achievement Center, Rutland

All held from 9:00 am - 3:00 pm. Click here to [RSVP](#) or get more info.

To schedule a Let's Grow Kids speaker in your community, contact Kelly Ault at kelly@vteca.org or Samantha Giroux at samantha@letsgrowkids.org.

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Learn about Vermont Health Connect and Medicaid

Brown Bag meeting Monday, May 4th at Fletcher Free Library, Pickering Room, from 12-2 PM

Learn from two professionals at this informational meeting providing organizations the latest information about Vermont Health Connect and Medicaid. **Deborah Pereira** and Donna Sutton Fay have been enrolling Vermonters in coverage for the past two years. Participants will understand

- Who can enroll
- Who is eligible for Medicaid, Dr. Dynasaur and the subsidies to help pay for private insurance plans
- How to apply
- How to find help

Please contact [Deborah](#) to RSVP or request more information.

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The Joker or Penguin may now be vanquished, but 40 years ago **BATGIRL** fought for equal pay, and that's a fight that persists today (from U.S. DOL)

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From Department of Labor's Blog: [7 Things to Know if You're Thinking About a STEM Career](#)

It's probably common knowledge that jobs in science, technology, engineering and math often pay well, and that many STEM fields are growing. Did you know that seven of the 10 largest STEM jobs involve computers, or that the highest-paying STEM occupation is a petroleum engineer?

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[Vermont Commission on Women \(VCW\)](#)

VIEW Message – [Vermont Information Exchange for Women](#)

126 State Street, Montpelier, Vermont 05633-6801

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