

From: [Talbert, Lilly](#)
To: [Talbert, Lilly](#)
Subject: VCW VIEW: November 5th
Date: Wednesday, November 05, 2014 3:02:04 PM

[Let's Grow Kids](#) is seeking individuals for the following positions:

Office/Program Assistant

Deputy Director

Field Coordinator

For descriptions, please go to [job openings](#).

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New data to share from the Bureau of Labor Statistics:

[Female Self-Employment in the United States](#)

[Median Weekly Earnings, by Gender, 2004-2014](#)

[Labor Force Participation Among Young Moms and Dads](#)

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Read U.S. Department of Labor - Women's Bureau's [New Pay Secrecy Fact Sheet](#).

...And learn about Vermont's wage disclosure protections for workers:

[Important Workplace Laws Vermont Workers Should Know](#) (PDF, 167 KB)

[Important Workplace Laws Vermont Employers Should Know](#) (PDF, 196 KB)

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Vermont Humanities Council's [First Wednesdays Humanities Lecture Series](#) is hosted by libraries around Vermont

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Vermont Commission on Women (VCW) is recruiting for our student legislative internship program for the session starting January 2015. For more information, [contact us](#).

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Halloween marked the 36th anniversary of the federal Pregnancy Discrimination Act

Learn more about the rights of pregnant and parenting workers from the Vermont Commission on Women's [VT Workplaces Support Nursing Moms](#) publication, or the Better Balance's new [BabyGate site](#).

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VT Mommies

[VT Mommies](#) is an online magazine/social club for Vermont moms. The focus is on mothers and supporting their needs as parents, women and important members of the community. They have a team of writers and encourage moms from throughout the state to contribute articles about things of interest to them and other moms - everything from parenting to Vermont events to style to food to social issues.

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Cornucopia

125 Main Street #3, Newport, Vermont 05855

Cornucopia trains women who are in transition, whether this be from an abusive relationship, re-entry after incarceration, or recovery from addiction. The women in our program have all experienced trauma that undermines their ability to develop and maintain work relationships, which in turn limits their ability to lead safe, self-directed lives. Cornucopia provides a supportive work training experience that builds confidence and marketable job skills in the culinary arts and hospitality field. At the same time, trainees are giving back to their community by preparing more than 600 meals per week for older people receiving Meals-on-Wheels and attending our weekly meal site. [Learn more and contribute](#).

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VCW's Advisory Council member, American Association of University Women's new fact sheets:

[Campus Sexual Violence](#)

[Gender Pay Gap](#)

[Higher Education](#)

[Reproductive Rights](#)

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STEM

Check out all the Vermont programs that focus on motivating girls to pursue STEM careers at the National Girls Collaborative Project (NGCP) [Program Directory](#)

[CanTEEN Career Exploration](#) is a resource aimed at inspiring girls to envision themselves in STEM careers through gaming and online activities. Activities include CanTeen Interactive, Explore Your Future, Livin' It, and Tour Your Future.

Moody's Mega Math (M3) Challenge: The [M3 Challenge](#) is an Internet-based, applied math competition for high school students. The contest is free and open to high school juniors and seniors in 45 US states (including Vermont) and D.C. Working in teams of three to five, participants solve an open-ended, math-modeling problem. Scholarships are awarded to the top teams. The challenge weekend is February 28 - March 1, 2015.

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National audio conference: Job Schedules - Child Care and Subsidies
Wednesday, November 19 3:00 - 4:00 PM

Job schedules, particularly volatile schedules, can create and exacerbate challenges low-income parents face accessing child care and child care assistance. Parents who are lucky enough to secure a child care subsidy too often have a tough time holding onto their subsidy or their caregivers when they have erratic job schedules. On this call you'll learn more about the kinds of problems parents face at the nexus of volatile schedules and access to child care, how parents cope when they lose their subsidies, what subsidy policies and practices could enhance more stable child care, and other tips on how to address the intersection of job schedules and child care. It's a chance to ask experts about action steps you can take in your community and state as well as at the federal level. This national audio conference will be hosted by the Center for Law and Social Policy (CLASP) and co-sponsored by the Center for Popular Democracy and the National Women's Law Center. Learn more and [register here](#).

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[Girls on the Run Vermont](#) (GOTR) sends parents and coaches a survey once the season is over, asking for their thoughts about everything from how the program impacts their daughters to whether they would recommend it to other families. They always receive wonderfully positive responses and comments, but this year's were particularly powerful. Here are a few of the statistics:

85% of parents say their daughter gained a better understanding of physical fitness

71% feel their daughter knows more about having a positive body image

70% see that their daughter has a clearer sense of emotional health

96% of coaches would recommend GOTR to other families

71% of coaches describe the GOTR coaching experience as 'outstanding'

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The World Economic Forum's annual [Global Gender Gap Report](#), details [gender-based disparities in education, health, politics, and economic factors](#) across 142 countries. The top rankings were claimed by Nordic countries, while a narrowing wage gap and growing number of elected women propelled the United States to 20th place, up three spots from last year.

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This Friday's The Unfinished Agenda: New England Women's Policy Conference in Boston

More than 50 years after John F. Kennedy's Presidential Commission on the Status of Women issued its report, women are still fighting for the same rights, including equal pay, paid sick time, and family leave. The conference will ask why there has been so little progress since 1963 and develop plans to move the dial on economic security for all women and their families by convening and coordinating the actions of multiple stakeholders – public, private, and nonprofit. Conference organizers will propose a "Call to Action," a multi-issue policy agenda to unite all policy makers, employers, and activists at the conference. This broad framework will forge a partnership among women and men currently working on policy changes in their state governments and private sector companies. Conference organizers aim to increase and ultimately ensure gender equity in the workplace, the home, and in the halls of government. More info: stay tuned to VIEW, or go to [the conference website](#) Hashtag #NEWPolicy14

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Vermont Commission on Women (VCW)

VIEW Message – [Vermont Information Exchange](#) for [Women](#)

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Celebrating 50 Years of Progress | 1964 - 2014

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