

Talbert, Lilly

From: Talbert, Lilly
Sent: Thursday, April 04, 2013 4:35 PM
To: Talbert, Lilly
Subject: VCW VIEW message: April 4th 2013

Next Tuesday, April 9th is Equal Pay Day

Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to symbolize the time in the new year in which the wages paid to women catch up to the wages paid to men from the previous year. Over a working lifetime, this wage disparity costs women and their families an estimated \$700,000 to \$2 million in lost wages, reduced savings, Social Security benefits, unemployment benefits and pensions, and is a factor pushing older women into poverty. Vermont does better than most other states, but our wage gap is still over 15%. There are many organizations in Vermont working to inform the public and close the wage gap, including the Vermont Commission on Women, and our Advisory Council members Business and Professional Women and the American Association of University Women. We'll be at the State House on Tuesday informing policy makers about the wage gap. Let us know if you'd like join us - more info: Lilly.Talbert@state.vt.us

The Commission's website offers the following equal pay information for Vermont employees and employers:

Vermont employees have the right to equal pay for equal work. If you run a business or work in Vermont, this brochure will help you understand Vermont's Equal Pay Act.

[Equal Pay Brochure](#) (PDF file, 65 KB)

Employers and employees: use this tool to protect your workplace against pay equity violations

[Link to Business and Professional Women Foundation's Equal Pay Audit](#)

The Employment chapter of our handbook, [The Legal Rights of Women in Vermont](#) includes information about the wage gap.

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Learn to love the financial side of your business: Paint with Numbers workshops

From Vermont Women's Business Center

Community National Bank 316 North Main St., Barre

Tuesdays - May 7, 14, 21 & June 4, 4:00 to 6:30 pm

More info: 802.479.9813 www.vwbc.org facebook: [VtWBC](#)

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Vermont Women in Journalism: A Women's History Month Event took place Tuesday, March 26th in the Snelling Room at the Vermont History Museum in Montpelier. The Vermont Commission on Women and the Vermont Historical Society teamed up again to present this tribute to Vermont women to mark March as Women's History Month. A wall-to-wall crowd, including journalism students, enjoyed the lively, humorous and sometimes poignant panel discussion, which included Anne Galloway of Vermont Digger, Nina Keck of Vermont Public Radio, Kristin Carlson of WCAX – Channel 3, and Terri Hallenbeck of the Burlington Free Press, along with dynamic moderator Rickey Gard Diamond of Vermont Woman. Historian Marilyn Blackwell provided context and set the stage with detailed stories of women who blazed this trail. Panelists responded to questions like: What inspired you to go into journalism? Were there any female role models that paved the way? Do you see more women rising to leadership roles than you did when starting out? Have you ever felt the glass ceiling in journalism, and if so, do you think that's changed during your time in the profession? Special thanks to event sponsors and to all who attended. ORCA Media, Montpelier area's community access television station

[filmed the event](#). Vermont Public Radio runs a [commentary series](#) in conjunction with the women's history month theme, spearheaded by historian and writer Cyndy Bittinger.

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Shop for bargains and a cause at the 10th Annual Clothes Exchange

May 3, 6PM - 8 PM Shop First, May 4, 10AM - 6 PM Main Event

[Burlington Town Center](#) at 101 Cherry Street in Burlington. Main entrance will be through the mall or Cherry Street Mall entrance

The best selection of pre-loved and new apparel for women, children, plus a few fabulous finds for men. Proceeds from this event will benefit [DREAM](#), a nonprofit organization. DREAM (Directing through Recreation, Education, Adventure and Mentoring) is changing the lives of low-income youth and college student volunteers in Chittenden County and across Vermont. Shop First tickets (\$100) gets you first dibs, a VIP gift bag including goodies from Lake Champlain Chocolates and more. Shop First tickets are limited, so there will be plenty of great clothing for the Main Event on May 4th. The main event is free and open to the public. We will be rolling out fresh merchandise throughout the day, so even if you come late, you'll find a few things you love. For more info visit [The Clothes Exchange](#) or [email](#) us.

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Film About Madeleine Kunin to Premiere on Vermont Public Television

Friday, April 12th, 9 pm

The woman who became Vermont's first female governor in 1985 reflects on her ground-breaking career in a new independent documentary called "Madeleine May Kunin: Political Pioneer." It will have its broadcast premiere Friday, April 12, at 9 p.m. on Vermont Public Television. In interviews with Kunin and archival images from her public and private life, the film portrays a woman who has dedicated herself to service. After deciding not to run for a fourth term, Kunin left office in 1991. That year, she founded the Institute for Sustainable Communities, a nongovernmental organization. After working on Bill Clinton's successful campaign for President, she worked in his administration as deputy secretary of education, then ambassador to Switzerland. A native of Switzerland and a Jew who immigrated to the U.S. with her family in 1940, Kunin learned during her time as ambassador that her family's assets were still held by the Swiss government following the persecution of Jews during World War II. In the film, Kunin says, "One of the themes in my life ... is that I'm very fortunate. I could do things in this country that my ancestors couldn't, and I think the memory of the Holocaust instilled in me a belief that you've got to speak out when you see injustice." Friends, family, former co-workers and young women whom Kunin inspired to run for office offer insights on her impact on Vermont, the nation and the global community. Among those who comment are Kunin's husband, John Hennessey; her brother, Edgar May, who died in 2012; Liz Bankowski, former campaign manager and chief of staff; UVM political science professor Frank Bryan; and former governor Howard Dean. With her teaching, her public speaking and her writing, including her recent book "The New Feminist Agenda," Kunin fights for parity for women and better circumstances for families. Producer of "Madeleine May Kunin: Political Pioneer" is Catherine Hughes. Production funding is provided by the farm families who own Cabot Creamery.

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VIEW - Vermont Information Exchange for Women

From the VT Commission on Women (VCW)

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