

Talbert, Lilly

From: Talbert, Lilly
Sent: Tuesday, December 23, 2014 1:22 PM
To: Talbert, Lilly
Subject: VCW VIEW: December 23rd

"A Path Appears" Screening and Discussion

Wednesday, January 14th 7 pm, Kellogg Hubbard library, Montpelier

The Kellogg Hubbard library in Montpelier will host a discussion and screening of the film, [A Path Appears](#) about poverty and human trafficking in other countries and in the U.S. This film, from the makers of [Half the Sky: Turning Oppression into Opportunity for Women Worldwide](#), looks at adversity faced every day by millions of women and girls, while also presenting glimpses of hope and change.

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Women's History Month Brownbag Lunch Event

Vermont History Museum, Pavilion Building, 109 State Street, Montpelier

Wednesday, March 11th, 2015 - Noon to 1

Come celebrate Women's History Month with us! 2015's event will feature a panel discussion with VCW Commissioner/Director of UVM's Gender, Sexuality, and Women's Studies Program/Associate Professor of History Dr. Felicia Kornbluh, and Independent scholar and author Lyn Blackwell. Bring your lunch – we'll supply the drinks and dessert! Stay tuned to Vermont Public Radio for our week-long commentary series – more info [here](#).

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Equal Pay Day: April 14th, 2015

We'll be at the Vermont State House for this annual symbolic day in 2014 when women's earnings finally catch up to men's from 2014. Learn more about equal pay and other rights of Vermont workers [here](#) – our publication detailing workplace laws, including the latest: the right to request flexible working arrangements.

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NEW Fact Sheet on Pay Secrecy

The Women's Bureau, U.S. Department of Labor recently [issued this fact sheet on Pay Secrecy](#) featuring Vermont's 2005 law, protecting the rights of all Vermont workers to disclose wages. That law gave all Vermont workers the right to disclose their own wages and protects them from discharge, discipline or discrimination when doing so. The law enables workers to discover if they are being paid equitably, and is a tool to close the gender wage gap in Vermont.

The Bureau's [recently updated website](#) features a short video on Paid Leave, a U.S. map to click on for individual state Pregnancy Laws, links to additional Fact Sheets including one on Older Women and Work and one on the Economic Status of Women of Color. The website also links to the National Equal Pay Task Force Reports and other resource materials that may be of interest, including 10 Scholar Papers on topics such as Occupational Segregation and the Gender Wage Gap, Changing Families, Changing Work, Paid Parental Leave in the U.S., In-Home Workers and Wages, Family Responsibilities Discrimination, Hourly Employees and Work-Life Fit, and Women, Jobs and Opportunity.

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American Heart Association's Vermont Go Red for Women Luncheon

Sheraton Burlington Hotel and Conference Center

Thursday, January 29th, Panel Discussion and Silent Auction: 8:45-12, Lunch 12-2

Your attendance at this annual event benefits the Vermont Heart Association. More info [here](#).

[Heart disease](#) is the #1 killer of women and 1 in 3 women in the U.S. die of heart disease and stroke. As with men, women's most common heart attack symptom is [chest pain](#) or discomfort. But women are somewhat more likely than men to experience some of the other common symptoms, particularly shortness of breath, nausea/vomiting, and back or jaw pain. Learn more about [heart attack symptoms in women](#).

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Legislative Forum on Domestic and Sexual Violence

Monday, January 26th, 2015, from 8:30am- 11:30am

Davis Auditorium at University of Vermont Medical Center (formerly FAHC), Burlington

Learn more from expert speakers addressing current and important issues surrounding domestic and sexual violence in our state.

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Vermont Suicide Prevention Center

The VT Suicide Prevention Center is a program of the Center for Health and Learning, in partnership with the Vermont Department of Mental Health. The Center launched [a new website](#) in September of this year featuring: screening tools for those at risk; information on how to provide help to someone in immediate need; research and history of this health problem in Vermont; resources to learn more about reducing risk, including a Hotlines list. The two minute video on the landing page provides an overview of the site. It is a collaborative enterprise: they welcome new resources and viewer feedback.

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[Vermont Women's Fund](#) at the Vermont Community Foundation

Funding is now available for new or existing projects, programs, and organizations that serve women and girls ages 15-25 through the Vermont Women's Fund at the Vermont Community Foundation. The Women's Fund works to support the advancement, self-sufficiency, and economic and social equality of Vermont women and girls. Since its founding, the Fund has granted over \$1.7 million to organizations and projects in support of its mission. In 2015, the Vermont Women's Fund will fund projects that provide young women with:

1. Positive mentoring and exposure to role models and experiences that build awareness of options that are accessible to them;
2. Support, encouragement, and development of self-advocacy skills;
3. Strong learning opportunities that build life skills, job readiness skills, self-confidence, and opportunities to learn about traditional and non-traditional education and vocation.

Examples of program activities include: experiential learning opportunities, career mentoring, financial literacy and credit education, internships, computer literacy, community service learning, and leadership development and personal growth.

Nonprofits may apply online at any time for up to \$10,000; applications will be accepted through January 30, 2015 at 5:00 p.m. Please [visit their website](#) to learn more.

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League of Women Voters of Vermont Spotlight Series

Watch the League of Women Voters of Vermont's [latest Spotlight video](#) segment - an interview with Secretary of State Jim Condos about transparency in Vermont's political campaigns. Learn more about the League's activities, including statewide voter registration projects, candidate forums and much more [here](#) and on [Facebook](#).

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Task Force Created by Champlain College Center for Financial Literacy Releases [Action Plan](#) To Get Vermonters Out Of Financial Funk

The Vermont Financial Literacy Task Force is composed of 20 distinguished Vermonters with diverse backgrounds in education, government, business and nonprofit sectors with a deep interest in the financial future of their fellow citizens. The Task Force just released a report, "Vermont's Financial Literacy Action Plan," with recommendations aimed at strengthening Vermonters' financial futures. "Vermont's Financial Literacy Action Plan" includes a series of recommendations aimed at legislators, educators, policymakers and business and non-profit leaders to drive change to provide Vermonters with the knowledge, tools and training needed to take control of their financial lives. The recommendations encourage Vermont and its citizens to update outdated personal finance standards in schools, offer more robust financial literacy learning opportunities in colleges, and provide adults with a variety of financial literacy education opportunities. Learn more about the [task force's recommendations here](#).

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First New England Women's Policy Conference Draws 400+ Women Conference launches the New England Women's Policy Initiative

Center for Women in Politics and Public Policy at UMass Boston

"The Unfinished Agenda: New England Women's Policy Conference" was held on November 7th at the John F. Kennedy Presidential Library and Museum, a conference co-convenor. The conference was the inaugural event of the New England Women's Policy Initiative which aims to advance policies that will ensure women's economic security. Participants from the six states (including many participants from Vermont) shared best practices and challenges, and participants gave feedback on a preliminary conference Call to Action. To assess progress and build on successes, the second conference will be convened in 2016. See the [conference website](#) for more information about the theme, proceedings, and publications. Dr. Julianne Malveaux, economist, author, and political commentator, was the keynote speaker at this Conference. Her energizing talk focused on the continuing economic disparities faced by women, particularly women of color. A committed activist and civic leader, Malveaux is President Emeritus of Bennett College, an historically black college for women, and serves on the board of the Economic Policy Institute. Her commentaries have helped shape public dialogue on the economic impacts of race, class, and gender. View a video of Dr. [Julianne Malveaux's speech here](#).

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[Vermont Humanities Council event: UVM professor examines trauma and triumph of Maya Angelou](#)

UVM professor Emily Bernard will look at the transformation of beloved poet and activist Maya Angelou in a talk at Brooks Memorial Library in Brattleboro on January 7 at 7:00 pm. Her talk, "Delicious to the Ear: The Inspiring Voice of Maya Angelou," is part of the Vermont Humanities Council's First Wednesdays lecture series and is free and open to the public.

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Common Good Vermont's 2014 Report on Nonprofit Wages & Benefits in Northern New England

Produced in partnership with the Maine Association of Nonprofits and the New Hampshire Center for Nonprofits, the 2014 Report provides data on Vermont's nonprofit businesses. Data of note to VIEWers: More than 70% of Vermont's Executive Directors are female. In most budget categories, women ED's earn less than their male counterparts. The difference is negligible in the lower budget tiers (\$250K – \$1 Million). As business budget size increases, the pay gap widens. As a benchmark, it is customary to aggregate the wages reported in each budget category, demonstrating, in the

2014 survey, that women earn 75% of the wages (\$31.96) of their male counterparts (\$42.48). Read more or order the study [here](#).

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Vermont Commission on Women (VCW)

VIEW Message – Vermont Information Exchange for Women

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