

Talbert, Lilly

From: Talbert, Lilly
Sent: Thursday, December 19, 2013 10:46 AM
To: Talbert, Lilly
Subject: VCW VIEW Message: December 19th

Funding is available for new and existing projects, programs, and organizations that serve women and girls ages 15-25 through the Vermont Women's Fund, a component fund of the Vermont Community Foundation. Apply by January 31st. [Learn more.](#)

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The Vermont Commission on Women turns 50 next year and we'll be holding events around the state to celebrate.

2014's Women's History Month event will take place at noon, Wednesday, March 12th, 2014 in the basement auditorium of the Pavilion building on State Street in Montpelier, with a reception to follow in the Snelling room of the history museum, on the first floor. Again, we're teaming up with the Vermont Historical Society's Vermont Women's History Project, this time presenting a panel discussion on women artists and artisans.

Please mark your calendars and plan to join us for a special celebration at the State House Wednesday, April 9, 2014 with keynote speaker Governor Madeleine Kunin.

We'll be in the Springfield area in May and in St. Albans in October...stay tuned to VIEW for details.

Do you have a commission-related memory, photo, or story to share about us? We want to hear from you! Call 800-881-1561 or email Lilly.Talbert@state.vt.us.

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League of Women Voters of Vermont 2014 Legislative Day
State House
Wednesday, February 19th

Join League members for this day, which begins with coffee and bagels in the cafeteria with policy makers at 8:00. Meetings with elected officials will follow and a gathering in Room 10 at midmorning features legislators addressing specific bills of interest to the League. Lunch is on your own, but all are encouraged to contact your Senator and/or Representative ahead of time and arrange to have lunch together in the cafeteria. In the meantime, members can attend committee meetings of their choice (schedules will be made available) or observe the House or Senate in session. More info, please email: League@lwvofvt.org

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League of Women Voters of Vermont in partnership with Sustainable Communities, 350 Vermont, and the Orton Family Foundation present with Shelburne Farms and Chelsea Green Publishing

An evening with League member Susan Clark, co-author with Wodin Teachout of the book *Slow Democracy: Rediscovering Community, Bringing Decision Making Back Home*
Shelburne Farms
Tuesday, February 18, at 7:00 p.m.

With a future that is more and more focused on local food, local energy, and local economies, surely we will need to hone our skills in local decision-making. Slow democracy techniques help make communities more resilient, and difficult community conversations more satisfying, productive and – dare we even imagine it? – Fun. Join Susan for an evening filled with stories and conversation about communities across the U.S. that are making their local decision making processes more inclusive, deliberative, and empowered. Leave with practical techniques for increasing participation and civility in your own community discussions. Susan is a writer and facilitator focusing on community sustainability and citizen participation. Admission to this event is free, but you must register in advance.

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PreventConnect's Podcast: (VT) Governor's Prevention of Domestic and Sexual Violence Task Force

Listen to this podcast from PreventConnect, a national federally-funded project of the California Coalition Against Sexual Assault about the report issued by the (Vermont) Governor's Prevention of Domestic and Sexual Violence Task Force. The podcast describes the report and reviews its recommendations. Featured are taskforce members Bethany Pombar from the Vermont Network Against Domestic and Sexual Violence, Linda Johnson from Prevent Child Abuse Vermont, Mark Carignan from Brattleboro Police Department, and Ron Redmond from Church Street Marketplace. Access the report on the Vermont Commission on Women's website. Listen to a podcast about the findings here.

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Call 855-899-9600 or TTY/TDD 888-834-7898

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Workplace Laws VT Employees & Employers Need To Know

As part of a public information campaign to educate both employers and employees in Vermont about their rights and responsibilities under the new equal pay law (Act 31), flyers are now available on the Vermont Commission on Women's (VCW) website. Starting in January 2014, workers in Vermont will have the right to request flexible working arrangements without fear of retaliation. Those intermediate or long-term changes might include such provisions as working from home, changes in the number of days or hours worked, changes in work arrival or departure times or job-sharing.

Employers must discuss, consider and respond to such requests at least twice per calendar year. The flyers detail this provision as well as current equal pay laws, how to handle suspected pay discrimination, wage disclosure laws, pregnant workers' rights, lactation accommodations, anti-retaliation protection, and information concerning family and medical leave. The flyer targeted to employers features an equal pay audit - a checklist to help employers review fair pay policy and procedures, and also case studies illustrating how Vermont businesses implement flexible working arrangements. The flyer targeted to employees includes a section on what to do if you suspect pay discrimination. Each flyer includes additional resources to learn more or get help.

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Vermont Commission on Women (VCW)
VIEW – Vermont Information Exchange for Women
126 State Street, Montpelier, Vermont 05633-6801
800-881-1561 / women.vermont.gov / [Find us on Facebook](#)

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