

**From:** [Talbert, Lilly](#)  
**To:** [Talbert, Lilly](#)  
**Subject:** VCW VIEW April 22nd  
**Date:** Wednesday, April 22, 2015 12:49:04 PM

---

**Vermont Employers: Please Sign on to the [Vermont Equal Pay Compact](#)**

Vermont Commission on Women and Governor Shumlin partnered to launch this project on Equal Pay Day last week. The Compact is a voluntary agreement in which employers pledge to learn about and take concrete steps to eliminate the wage gap in their workplaces. At the press conference launching this initiative, the Governor announced the State of Vermont as the first employer to sign the Compact. Learn more and sign up [here](#). VCW staff will be present at [WBON's Spring Conference](#) and [VBSR's Annual Spring Conference](#) to sign businesses up, stop by our table if you attend those events!

Catch up on all of our Equal Pay Day events on VCW's [news and events page](#), or read, listen and watch updates on the [press clips page](#).

\*

**Most Dangerous Women** - A documentary with music chronicling 100 years of extraordinary women advocating peace presented by the Burlington Chapter of Women's International League for Peace and Freedom (WILPF)

Mother's Day Weekend: Sat., May 9, 7:00 p.m.\* and Sun., May 10, 2:00 p.m.

North End Studio A, 294 N. Winooski Ave., Burlington

This staged reading combines speeches, newspaper headlines, songs and poetry to bring to life the story activists in Woman's International League of Peace and Freedom (WILPF). Most Dangerous Women includes women familiar to us from the news, from Malala Yousafzai, the youngest person to win the Nobel Peace Prize; to Vermonter Jody Williams, and many other accomplished woman who believed in the possibility of peace and exposed the human tragedy of war. Highlights of the 100th Anniversary Conference of WILPF in the Hague, held this month will be included in the production. \* Saturday evening performance will be followed by a brief panel discussion featuring the efforts of several Burlington-based individuals and organizations working to address issues of peace, social justice, and the environment. Tickets: \$5, available at the Peace & Justice Center store in Burlington or through [Brown Paper Tickets](#).

\*

**Save the Date Notice: Senator Leahy's 19th Annual Women's Economic Opportunity Conference (WEOC) Saturday, September 19th at Vermont Technical College in Randolph Center**

Every year this free conference draws hundreds of women from throughout Vermont to take part in a full day of workshops and to hear inspiring speakers share stories of challenge and success. In the interest of making the conference accessible to all, there is no charge for registration, lunch or pre-arranged child care. More details will soon follow, including announcement of the keynote speaker and registration link. For now, hold that fall Saturday aside and visit the Senator's [website](#) to see offerings from last year's conference and to learn more about the WEOC tradition.

\*

Interested in **parenting and support programs for Dads?**

Find offerings from the VNA of Chittenden and Grand Isle Counties at [www.VTDads.org](http://www.VTDads.org)

\*

**Market Like a Pro Using Targeted Marketing, Without Spending Any Money** with Amy Mattinat

Presented by Green Mountain Economic Development Corporation and Vermont Small Business Development Center

Tuesday, May 12, 9:00 AM to noon

Resource Systems Group, 55 Railroad Row, White River Junction

Marketing expert Amy Mattinat will lead a three-hour, hands-on training seminar to help small businesses stand out, surpass their competition, and create targeted marketing programs that bring in loyal and profitable customers. Attendees can expect to learn how to create a personalized blueprint that will help them:

- identify their top quality customers and understand what they have in common
- know what to do to make their business stand out from their competition
- create systems for two different marketing programs that can be implemented immediately and at no cost

FREE to attend, but participants must [register here](#).

\*

### **Green Up Day**

May 2<sup>nd</sup> (first Saturday in May)

Vermont was the first state to designate a day to clean up the entire state. Started in 1970 by Gov. Deane C. Davis, it's Green Up Day's 45<sup>th</sup> anniversary! Learn more [here](#).

\*

**United Way of Chittenden County's Women's Leadership Council awarded a \$25,000 grant to Mercy Connections' Women's Small Business Program Account-able LIFE Initiative**, which will provide financial coaching, mentoring and peer groups that cultivate financial empowerment through gender-sensitive coursework and activities designed to help women make informed, proactive money management decisions. The initiative includes a 7-week Personal Financial Empowerment class, and a new offering of regular one-on-one and group Financial Coaching, and specialized Personal Finance 101 workshops. [Mercy Connections](#) is an Advisory Council member of VCW.

\*

### **Vermont State Treasurer's Office and the Vermont Department of Libraries Partner for National Money Smart Week, April 18-25**

The Vermont State Treasurer's Office and the Vermont Department of Libraries are partnering to promote financial literacy and highlight resources available in Vermont public libraries. Libraries across Vermont received materials to help them showcase their financial resources, including

DVDs of public television documentary, "Thinking Money – The Psychology Behind our Best and Worst Financial Decision." Visit the [State Treasurer's Office financial literacy web site](#) for more info and a list of libraries.

The Vermont Commission on Women added a **financial literacy section to our on-line resource directory last year**, find that [here](#).

\*

### **Vermont Foodbank's Hunger Action Conference 2015: Connecting Hunger, Nutrition & Health**

Friday, May 8th at the Killington Grand Resort Hotel in Killington, Vermont

More info and register [here](#).

\*

Research shows that unemployed older women remain out-of-work for longer periods of time than younger women, and when they do return to find work, older women often earn lower wages with less desirable working conditions than before. [Read the US Dept. of Labor's Women's Bureau Older Women and Work Fact Sheet](#)

\*

### **2015 Vermont Suicide Prevention Symposium**

Tuesday and Wednesday, June 23-25 at Lake Morey Resort, Fairlee

This cross-agency statewide event brings together professionals across all sectors for a day of learning from national experts on critical topics and skills in suicide prevention. Find more info and register [here](#). Includes descriptions of Pre-Conference Evening Workshop for Survivors: Grief After Suicide: Finding Hope and Healing and Post-Conference Training: Principles of Grief Therapy with Suicide Loss Survivors.

\*

### **FREE Fair Housing Accessibility Training**

Vermont Housing & Conservation Board and U.S. Department of Housing and Urban Development Tuesday, June 2, 8:00 A.M. - 4:15 P.M.  
Red Schoolhouse, Vermont Technical College, Randolph Center

Find more info or register [here](#).

\*

A new report from AARP, Inc., the Center for Law and Social Policy and the National Employment Law Project (NELP) shines a light on the opportunities and shortcomings of unemployment insurance (UI) benefits as a support system for **people who seek work after leaving their jobs to care for sick or disabled family members**. The report, [Access to Unemployment Insurance Benefits for Family Caregivers](#), combines legal analysis of state UI rules and in-depth interviews with UI agency officials for a comprehensive overview of the issues. It finds that, though some states have UI rules in place to accommodate family caregivers, the current system is falling short for many workers, as a result of both outdated rules and improper implementation.

\*

### **The Institute for Women's Policy Research (IWPR) Reports: Equal Pay, Poverty & Opportunity, Construction Trades**

On Equal Pay Day, [IWPR](#) released new [analysis](#) finding that women earn less than men in almost all of the 116 **occupations for which the U.S. Bureau of Labor Statistics** publishes weekly full-time earnings data for both women and men. In at least [109 of the 116 occupations](#), including almost all of the 20 most common occupations for women, women made significantly less than men. There is only one occupation—‘health practitioner support technologists and technicians’—in which women have exactly the same median weekly earnings as men, and one—‘stock clerks and order fillers’—where women earn slightly more than men. IWPR issued the second release in the Status of Women in the States: 2015 series this month, this time with a focus on data related to **women's poverty and opportunity**, including indicators on women's health insurance coverage, educational attainment, business ownership, and poverty rates. Find the Vermont section of that report [here](#). Also from IWPR, [Women in the Construction Trades: Earnings, Workplace Discrimination, and the Promise of Green Jobs](#)—highlights findings from the 2013 Tradeswoman survey. The survey presents a mixed picture for women working in construction. A substantial number of women are working in their trades and making good wages, and, on the whole, report that in general they are treated equally with men at work. Yet, more than three of ten respondents report high levels of sexual and other harassment and do not feel they are equally respected on the job.

\*

### **Support Group for Adult Family Members of Trans Youth**

6:30pm-8pm on first Monday of each month: May 4, June 1, July 6, August 3, October 5, November 2 & December 7

Outright, 241 n. Winooski Ave., Burlington

Outright has started a brand new support group for families of trans youth! Christopher Janeway, a local therapist and ORVT board member will facilitate this group for adult family members. For more info, [email](#) or [learn more here](#).

\*

### **Kick Off Celebration for May - Teen Pregnancy Prevention Month**

PPNNE, Lund, and Main Street Landing present “Let’s Talk About Sex”, a film by James Houston

Thursday, April 30th from 6 to 8:30pm at Main Street Landing in Burlington

FREE event, featuring games, snacks, and raffle prizes from 6:00-7:00 pm. Film starts at 7pm.  
[More information](#) call Andrea at PPNNE 802.448.9726 or Laura May at Lund 802.448.3614

\*\*

[Vermont Commission on Women \(VCW\)](#)

VIEW Message – [Vermont\\_Information\\_Exchange](#) for [Women](#)

126 State Street, Montpelier, Vermont 05633-6801

800-881-1561 [Website](#) | [Facebook](#) | [Twitter](#) | [NEW: VT Equal Pay Compact](#)

*Share your VIEW: forward this email to colleagues who share your interest in improving the lives of Vermont women and girls. | Get the VIEW: it's easy! Reply to this message and include "subscribe" in the subject heading. | Missed a VIEW? Find recent VIEW messages [on our website](#) | To unsubscribe: reply and add the word "unsubscribe" in the subject heading.*